

1. General Information

Position Title:	Ward Clerk
Division/Department:	Central Resource Unit
Position Reports to:	Central Resource Unit Manager
Enterprise/Individual Agreement:	Epworth HealthCare Health and Allied Services Enterprise Agreement
Classification/Grade:	WAS
Location:	Various – Richmond, Freemasons, Hawthorn, Eastern, Camberwell or Geelong
Employment Status:	Casual
Resource Management (for Management positions only) Number of Direct Reports:	
Budget under management:	
Key Relationships - internal and external	 Nurse Unit Manager Central Resource Unit operational team Nursing Staff and all ward/unit staff (eg. allied health, support services, etc) Visiting Medical Officers (VMOs) Patients and families Any person who has cause or business to interact with the ward/unit

2. Overview of Epworth HealthCare

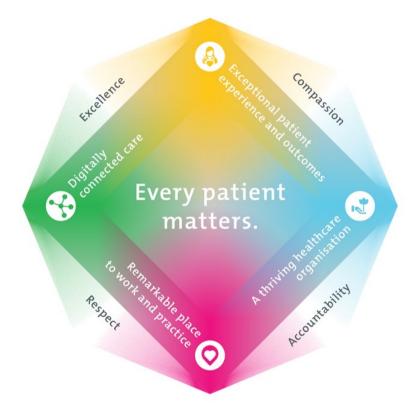
Epworth HealthCare is Victoria's largest not-for-profit private health care group, renowned for excellence in diagnosis, treatment, care and rehabilitation. Epworth is an innovator in Australia's health system, embracing the latest in evidence-based medicine to pioneer treatments and services for our patients.

Epworth's values define our approach and our delivery. We pride ourselves on communicating our values and delivering on them in a real and meaningful way. Our Values are Compassion, Accountability, Respect and Excellence. More information can be found on the Epworth website.

Epworth's purpose is Every Patient Matters.



Our Vision is Delivering another 100 years of exceptional healthcare and innovation to the Victorian community. **3. Epworth HealthCare Strategy**



All roles are linked to the Epworth strategy and are fundamental in achieving its vision and purpose.

Exceptional patient experience and outcomes - To empower our patients and deliver compassionate, expert and coordinated care.

A thriving healthcare organisation - To adapt and grow in a changing healthcare landscape by delivering a unique private not-for-profit healthcare organisation.

Remarkable place to work and practice - To ensure Epworth is an outstanding place to work and practice through a culture of care and investment in our people.



Digitally connected care - To innovate and improve the digital experience, interactions and outcomes for our patients, staff and doctors.

4. Purpose of the Position

Provide administrative support to ensure efficient ward operations and excellence in customer service to all patients, visitors, medical staff and unit staff. This position must maintain privacy and confidentiality at all times.

5. Clinical Governance Framework

This role is required to put into practice the Clinical Governance Framework at Epworth as every employee is accountable for ensuring that our patients and community receive safe, high quality and person-centred care in every interaction with Epworth. This is achieved through active participation in the five domains of clinical governance at Epworth:

Clinical Governance Domain	Role
Leadership and culture	Promote and participate in a supportive, fair and transparent culture where lessons from previous outcomes are learned
	and patient safety and quality is a priority at all levels of the organisation.
Consumer Partnerships	Understand and where relevant, ensure that each patient is actively involved in their own care and treatment including
	families/carers wherever possible.
Effective Workforce	Develop and maintain one's own competency, skills and knowledge to ensure high quality service provision and care.
Clinical Safety and Effectiveness	Understand and where relevant, ensure, that the right care is provided to the right person at the right time, in the right
	place and patient outcomes are monitored and improved.
Risk Management	Be responsible for identifying and reporting risks, hazards and near misses for people in our care and participating in risk
	mitigation strategies.

6. Key Accountabilities

KEY RESPONSIBILITIES	MEASURES/KPIS TO BE ACHIEVED
Administrative and Operational Support Admission/Discharge Process	
	100% of all patient transport jobs completed using appropriate
	tools/technology available

Position Description



KEY RESPONSIBILITIES	MEASURES/KPIs TO BE ACHIEVED
 Keep patient management system 'live' with timely and accurate management of admission, discharge and other patient details Patient Services Centre is notified of any patients directly admitted to Ward within 30 minutes Timely and effective communication with Patient Services Centre, Hospital Coordinators and Health Information Services Record Administration 	 Medical Records compiled and returned to HIS within 24 hours of discharge Medical records for internal rehab transers to be compiled within 1 hour
 Manage Medical Records in alignment with HIS requirements and policy Accurate and timely compilation of admission and discharge documentation, including ward care guides Filing of pathology in a timely manner Photocopy charts for patient transfer 	
Resource Management	
 Effective monitoring of stock and supply, with a view to timely replenishment as required All Patient Transport Bookings to be made day before discharge, or as soon as discharge confirmed, and made at the most cost effective rate available Effective utilization of Epworth Healthcare IT programs relevant to the role (e.g. BOSSnet, Pathology, Imaging, Tech1 etc.) Coordinate the maintenance of biomedical and office equipment, with all broken equipment to be labeled and logged on Tech one within 2 hours Orientate patients to Point of Care (POC) and check details are all correct on arrival to the ward. 	
Leadership Support	
 Timely and accurate preparation of relevant lists, phone and other reports for the area/department e.g. nursing handover reports Administrative Assistance to the Nurse Unit Manager Complete other duties as directed by the department manager 	
Customer Service	

Position Description



KEY RESPONSIBILITIES	MEASURES/KPIs TO BE ACHIEVED
Communication	
 Carry out role in accordance with AIDET principles Provide timely response to enquiries and escalation of issues as appropriate Provide high-level customer service and communication to unit staff, medical staff, patients and visitors Acknowledge all visitors attending reception at time of arrival Timely communication to Allied health staff i.e. discharges Liaising with other departments for optimal bed flow management 	 100% of telephone calls answered within fifteen seconds Patient Satisfaction results
Quality	
 Enter all compliments into Riskman Actively work with the NUM and broader team to identify opportunities to improve and further enhance the experience of all customers to the unit 	
Team Effectiveness Team development	
Establish positive relationships with colleagues	 Attendance at 90% of ward clerk forums, ward meetings and 'huddles'.
Role Model	nuulies .
 Respond to changing priorities and situations with flexibility and positivity Actively contribute to a positive work environment with colleagues Be a positive role model on the ward Mentor and orientate all new staff, students and doctors to the Ward, including new clerks 	
Professional Development Mandatory Training	
Personal annual training maintained at all times	Participation in at least 1 professional development program/annum
Continuous Improvement	
Identify and prioritise professional development, be responsible for own learning	
Management of designated work portfolios.	
Safety and Wellbeing	Adhere to infection control/personal hygiene precautions



KEY RESPONSIBILITIES	MEASURES/KPIS TO BE ACHIEVED
Participate actively and positively in the area of health and safety to reduce all hazards and incidents within the workplace	 Implement and adhere to Epworth OHS policies, protocols and safe work procedures Mandatory training completed at agreed frequency
 Report all hazards, incidents, injuries and near misses immediately to your manager and log them in RiskMan 	

7. Position Requirements/Key Selection Criteria

COMPONENT	
Qualifications	Not applicable
Previous Experience	Essential
	Relevant experience in an administrative role in healthcare setting.
Required Knowledge	Essential
& Skills	Medical terminology competence
	Well developed computer skills including knowledge of Microsoft Office suite and clinical patient management software
	Effective communication and interpersonal skills
	Competent administrative skills
	Effective problem solving skills
	Ability to work effectively without direct supervision
Personal Attributes &	Essential
Values	• Customer Focus – strong customer focus to drive holistic person-centred care to patients and provide support to carers and
All employees are	families.
expected to consistently work in accordance with	 Sets priorities and works effectively in a high pressure environment
Epworth's values and	Participates in team based environment
behaviours	Committed to Epworth vision and values



 Compassion Accountability Respect Excellence 	 Committed to ongoing professional development and learning Committed to continuous quality improvement
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Document Control

Date Developed:	Date Last Reviewed:	Developed and Reviewed By (Position Title):
December 2021	April 2025	David Sam – Central Resource Unit Manager

8. Employee Position Declaration

I have read and understand the requirements and expectations of the above Position Description. I agree that I have the physical ability to fulfil the inherent physical requirements of the position, and accept my role in fulfilling the Key Accountabilities. I understand that the information and statements in this position description are intended to reflect a general overview of the responsibilities and are not to be interpreted as being all-inclusive.

Employee Signature:		
Print Name:	Date:	