

Position Description, Inherent Requirements of Position – Perioperative Services Nurse(s)

Frequency and Duration of Essential Tasks

The role of the Nurse within the theatre environment at Epworth is to assist patients with transfers and positioning within the theatre room, prepare the patient for their procedure by connecting machinery to monitor vital statistics, support the surgeon and anaesthetist with procedure as well as monitor patients medical condition before and following procedures. Nurses may also be required to respond to emergency situations including cardiac arrest.

Essential Tasks	Frequency	Duration
Medical Care	Nurses provide medical care consistently throughout a shift.	Procedures may take between 30mins to 8- 10 hours per patient (including recovery); Nurses must provide medical care for the duration of a surgery and during recovery.
Surgical Assistance	Nurses provide surgical assistance during a surgical procedure, up to 20 procedures can occur each shift.	Procedure durations vary depending upon the nature of the surgery. Procedures may take 30 minutes - 8 – 10 hours per patient.
Preparing Stock	Preparing stock occurs prior to each surgical procedure, up to 20 times per shift.	Preparing stock may take 5 – 30 minutes per patient.
Patient Transfers	Nurses complete transfers for each procedure which may be up to 40 transfers per shift.	Transfers may take up to 5 minutes to complete.
Administration	Nurses complete administration tasks consistently throughout shift.	Administration tasks generally require 30 to 45 minutes each shift, cumulatively.
Emergency Management	The frequency of Emergency Management is variable.	The duration of Emergency Management is variable.

Environmental and Organisational Factors

Condition	Description
Heat	Nurses generally complete their duties in a climate controlled indoor environment which is not significantly affected by heat. Warmer weather conditions outside may affect working conditions inside or outdoor access.
Cold	Nurses generally complete their duties in a climate controlled indoor environment which is not significantly affected by cold. Outside weather conditions may affect working conditions inside or outdoor access.
Noise	Nurses may be exposed to low level noise from their working environment including equipment and at times may be involved in interactions with patients of a heightened state and loud nature.
PPE	Nurses are required to wear theatre scrubs, closed toe shoes (e.g. runners) and hair nets. Gloves and face masks are also available for use, as required. Required to wear theatres lead aprons of a weight up to 10kg frequently
Production Rate	Nurses are required to prepare patients as per the procedure schedule. Nurses will typically assist with up to 20 procedures per day.
Shift Cycle	Epworth's facilities operate 24 hours a day/7 days a week and you are expected to be available and able to work on a rotating roster across all shifts and shift patterns, including night shifts. Although there may be times when you work to a particular pattern of days and times, please note Epworth may still require you to change your shifts in line with notice periods under your employment agreement to meet operational needs.

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Physical Demands	Rare	Occasional	Frequent	Constant	Cognitive and Psychosocial Demands Attention	Low	Moderate	High	Maximum
Frequency and Duration of Essential Tasks	0 – 5% of total work time	6-33% of total work time	34-66% of total work time	67-100% of total work time					
Sitting	✓				Concentration				✓
Standing				✓	Memory				✓
Walking				✓	Interaction with others			✓	
Step up / step down		✓			Communication – written			✓	
Looking Up and Down			✓		Communication - verbal			✓	
Forward Bending			✓		Problem solving		✓		
Turning and Twisting			✓		Decision making			✓	
Crouching and Squatting		✓			Planning/sequencing			✓	
Kneeling and Crawling		✓			Reasoning/judgement			✓	
Reaching above shoulder		✓							
Reaching forward			✓						
Gripping /Grasp (Hand)				✓					
Fine Motor Movements (Hand)				✓					
Lifting – floor to waist		✓							
Lifting overhead			✓						
Carrying			✓ (up to 10 kg)						
Bilateral upper limb movements			✓						
Pushing and pulling upper limb			✓						
Pushing lower limb		✓							
Static postures			✓						