

Position Description, Inherent Requirements of Position – Theatre Technician

Frequency and Duration of Essential Tasks

The Theatre Technician role is physically demanding in nature and requires a high degree of adaptability and time management to rotate regularly between tasks and ensure all tasks are completed within the scheduled time frames.

Essential Tasks	Frequency	Duration
Patient Transfers	Theatre Technicians are required to complete patient transport on a daily basis. Technicians may be required to complete up to 20 patient transfers per day.	Theatre Technicians are required to collect patients from all wings of the hospital; this task may take up to 15 minutes to complete per transfer.
Equipment Set Up and Maintenance	Theatre Technicians are required to set up theatre equipment upon each patient surgery, which occurs frequently throughout a shift. Technicians may be required to set up a theatre 10 times per shift.	Theatre Technicians may require 30 minutes to set up for each surgery.
Stock Maintenance	Theatre Technicians complete stock maintenance daily.	Theatre Technicians complete this task throughout the course of the day. Technicians may spend up to one hour completing this task however it is not completed consecutively.
Cleaning	Theatre Technicians complete cleaning duties daily and a more comprehensive clean as required.	Theatre Technicians complete this task throughout the course of the day; Technicians may spend up to three hours completing this task however it is not completed consecutively.
Emergency Management	Theatre Technicians are required to complete this task as required.	The duration for Emergency Management varies.

Environmental and Organisational Factors

Condition	Description
Heat	Theatre Technicians generally complete their duties in a climate controlled indoor environment which is not significantly affected by heat. Warmer weather conditions outside may affect working conditions inside or outdoor access.
Cold	Theatre Technicians generally complete their duties in a climate controlled indoor environment which is not significantly affected by cold. Outside weather conditions may affect working conditions inside or outdoor access.
Noise	Theatre Technicians may be exposed to low level noise from their working environment including equipment and at times may be involved in interactions with patients of a heightened state and loud nature.
PPE	Theatre Technicians are required to wear a uniform including nonslip, closed toe shoes, hairnets, shoe covers and scrubs. They are required to have their hair tied back at all times. A Theatre Technician has access to gloves, aprons and face mask as required, and need to wear theatres lead aprons of a weight up to 10kg, as required
Chemicals	Theatre Technician are required to handle a limited number of cleaning chemicals on a routine basis. This may involve decanting chemicals at dispensing stations for use throughout the theatre.
Shift Cycle	Epworth's facilities operate 24 hours a day/7 days a week and you are expected to be available and able to work on a rotating roster across all shifts and shift patterns, including night shifts. Although there may be times when you work to a particular pattern of days and times, please note Epworth may still require you to change your shifts in line with notice periods under your employment agreement to meet operational needs.

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Physical Demands	Rare	Occasional	Frequent	Constant	Cognitive and Psychosocial Demands	Low	Moderate	High	Maximum
Frequency and Duration of Essential Tasks	0 – 5% of total work time	6-33% of total work time	34-66% of total work time	67-100% of total work time					
Sitting	✓				Attention				✓
Standing				✓	Concentration				✓
Walking				✓	Memory				✓
Step up / step down		✓			Interaction with others			✓	
Looking Up and Down			✓		Communication – written		✓		
Forward Bending			✓		Communication - verbal			✓	
Turning and Twisting			✓		Problem solving		✓		
Crouching and Squatting		✓			Decision making			✓	
Kneeling and Crawling		✓			Planning/sequencing			✓	
Reaching above shoulder			✓		Reasoning/judgement			✓	
Reaching forward				✓					
Gripping (Hand)				✓					
Fine Motor Movements (Hand)				✓					
Lifting floor-waist		✓ (up to 10kg)							
Lifting overhead		✓							
Carrying			✓						
Pushing and pulling upper limb			✓						
Pushing lower limb		✓							