**Job Title**: Commercial Finance Business Partner

**Department**: Finance

**Location**: Cheltenham (The Port)

**Reports To**: Senior Commercial Finance Manager

**Job Purpose**

The Commercial Finance Business Partner acts as a strategic advisor to the business, providing financial insight, analysis, and support to drive decision-making and achieve business goals. The role bridges the gap between finance and central functions, ensuring financial rigor in strategic planning and day-to-day operations.

**Key Responsibilities**

1. **Data Collection & Management**
* Extract, clean, and validate data from various sources to ensure accuracy and reliability.
* Maintain and improve data collection systems, databases, and pipelines
1. **Data Analysis**
* Perform exploratory data analysis to uncover trends, patterns, and insights.
* Use statistical techniques to interpret data and generate meaningful reports
1. **Financial Analysis and Decision Support**
* Partner with operational, finance, property, clinical and other teams to provide insights on financial performance.
* Provide financial modelling and scenario analysis for strategic initiatives and investments.
1. **Performance Management**
* Develop and monitor key performance indicators (KPIs) to measure business performance.
* Drive accountability by presenting financial performance and insights in regular business reviews.
1. **Strategic Initiatives**
* Collaborate on cross-functional projects, including business development, process improvement, and cost-saving initiatives.
* Support Senior Finance Business Partner with integration of newly acquired sites (associate pay, management accounts, trading accounts, completion accounts, Net Working Capital).
1. **Budgeting and Forecasting**
* Lead the budgeting and forecasting processes for assigned business departments.
* Track and report variances between actuals and forecasts, highlighting risks and opportunities.
1. **Business Partnering**
* Build strong relationships with key stakeholders across the organization.
* Act as a trusted advisor, translating complex financial data into actionable insights.
* Influence decision-making by challenging assumptions and providing alternative solutions.
1. **Strategic Initiatives**
* Collaborate on cross-functional projects, including business development, process improvement, and cost-saving initiatives.
* Support Senior Finance Business Partner with integration of newly acquired sites (associate pay, management accounts, trading accounts, completion accounts, Net Working Capital).

**Skills and Competencies**

* Strong analytical and problem-solving skills.
* Ability to communicate complex financial data to non-finance stakeholders.
* Commercial acumen with a focus on profitability and efficiency.
* Advanced proficiency in financial modelling and Excel.
* Experience with financial systems and business intelligence tools.

**Qualifications and Experience**

* Finalist or part qualified in either ACA / ACCA / CIMA
* Strong quantitative and analytical skills.
* Some experience building and improving financial models that are scalable and effective.
* Great communication skills.
* Be a self-starter who is highly motivated and collaborative; working with a wide range of stakeholders will be an essential part of this role.
* Experience in a fast-moving environment and a high level of comfort with change and ambiguity.
* Proven experience as a Data Analyst or in a similar role