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| **Title** | **Production Technician** |
| **Band** | **Individual Contributor - Business & Operations Support** |
| **Grade** | **S3 - Senior** |
| Job Family | Operations |
| Reporting To | Shop Floor Supervisor |
| Location | Hastings  |

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| **Position Objective** |
| An exciting opportunity to join General Dynamics, a leading-edge defence company, as a Production Technician. This position, will allow you to play an important role in our highly motivated production team. You would be working on the build/assembly of both avionics systems and land based armoured vehicle communication systems. You will be expected to apply your soldering skills and assembly expertise to the numerous units which pass through our manufacturing department. Your responsibility will be to ensure our products are assembled correctly and meet all our quality requirements, before they move on to the test department. You will be expected to follow both written instructions and drawings/schematics to meet the required assembly standards expected in our industry. |

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| **Generic Level Description** |
| General | Under occasional supervision and on own initiative, provides support services for line and or functional teams. Performs moderately complex duties requiring knowledge of subject matter and full understanding of department practices. |
| Complexity | Considered fully qualified. Applies learned skills and knowledge to most tasks associated with the job family. Completes diverse, moderately complex assignments within defined policy and according to objectives. |
| Decision Making & Autonomy | Makes operational decisions/exercises independent judgment within generally defined parameters. Alters approach or recommends procedural changes to accomplish desired results. Seeks consultation or guidance as needed. |
| Problem Solving | Exercises judgment through interpretation and application of experience. Problems are diversified and require analysis or evaluation of data. |
| Key Contacts | Builds internal and external relationships, to facilitate the achievement of job/role accountabilities, such as relationships with key suppliers, customers, management and internal service providers. |
| Communication | Probes and listens carefully, presents information clearly and in appropriate style, persuades others in straightforward situations. |
| Supervision Required or Provided to Others | Works under general supervision and receives guidance from others when sought. Output is trusted as accurate and generally sound. Output may be reviewed for soundness and judgment, and if required, feedback is provided to support continued learning. May assist junior staff in most situations. |

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| **Discipline Description** |
| Responsibilities Include | *~* As a Production Technician, you will be expected to play a major role in ensuring that the build and quality of our products, meet our very exacting requirements. You will be expected to use both your soldering and assembly skills on both the build and repair of circuit card assemblies and electronic units.You may become involved in technical investigations which will require the ability to produce reports documenting your investigation. You will need to be a good team player, but also, be able to show initiative if working individually  |

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| **Knowledge, Skills & Abilities** |
| Required Skills & Abilities | * An ability to solder electronic components, mainly surface mount, down to 04/02 and occasionally, 02/01 dimension. The ability to replace/re-ball ball grid array (BGA) devices would be desirable.
* Wiring and cable assembly skills
* An understanding of mechanical and electronic drawings
* Review and provide ideas for improving build processes
* Act and make decisions upon your own initiative
* Excellent capacity for problem solving combined with report writing skills
* Capable of working on numerous tasks in parallel
* Familiarity with IT and some knowledge of the Microsoft Office toolset.

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| **Education & Experience** |
| Required Education & Experience | * *Proven experience in the build, assembly and repair of both circuit card assemblies and electronic units*
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