

## Additional Departmental Information

**Grade:** Consultant in Colorectal Surgery and General Surgery

**Department:** General Surgery

**Reports to:** Clinical Director

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### Additional Information:

Portsmouth Hospitals University NHS Trust is a provider of Acute Health Services under contract to a range of Purchasers in the Hampshire basin and Western South Downs with a catchment in excess of 650,000 people. The area served by the Trust is on the Solent and English Channel and includes the City of Portsmouth and the Boroughs of Gosport, Fareham and Havant extending from Warsash in the west to Emsworth on the Sussex border and its northern boundaries encompass Petersfield and Liss. Except for the rural north, it is an essentially urban area having developed around the Royal Naval establishments in Portsmouth and Gosport. It now provides a wide range of modern high-tech industry and the facilities associated with a commercial port and cross Channel ferry terminal.

Portsmouth Hospitals University NHS Trust and Isle of Wight NHS Trust, with the backdrop of a long history of working together, entered an Acute Services Partnership in 2020 to address the clinical and financial sustainability of small and fragile hospital services on the Isle of Wight. Since its creation, the Partnership has delivered improvements in services on the Island including Stroke, Cardiology, and Urology. The Upper GI team are providing an in-reach emergency surgical cover at St Marys Hospital, Isle of Wight and colorectal surgery are providing limited in-reach services in managing elective colorectal cancer and MDT services. It is expected that both the Trusts will merge into one and the new appointee may be required to work across both the sites.

Portsmouth is a thriving naval city, steeped in history, on the South Coast. It is ninety minutes from central London and has good transport links, including regular ferries to France and Spain. The major airports are easily accessible. It has some of the best water sports facilities in Europe and sandy beaches are within easy reach. Developments within the city itself and on the Gosport side of the harbour suggest a vibrant future for the area. Inland from the hospital is the beautiful and relatively unspoilt countryside of rural Hampshire. Close by is the New Forest and the recently designated National Park of the South Downs. The area combines the advantages of city life with pleasant villages and seaside towns. There are several first-rate schools both in the state and private sector and it is an excellent place to raise a family.

### Portsmouth Hospitals University NHS Trust

Portsmouth Hospitals University NHS Trust has a vision to be recognised as a world-class hospital, leading the field through innovative healthcare solutions, focusing on the best outcomes for our patients, delivered in a safe, caring, and inspiring environment.

At present PHT provides the following services: Acute Medical Admissions, Breast Screening and Surgery, Coronary Care, Critical Care, Dermatology, Elderly Medicine, Emergency Medicine, ENT, General Surgery, General and Specialist Medicine, Maxillofacial, Neurology, Oncology, Ophthalmology, Orthodontic and Oral Surgery, Paediatrics, Plastic Surgery, Radiology (including interventional procedures), Rehabilitation, Renal Services, Rheumatology, Trauma and Orthopaedic Surgery.

Staff turnover is currently 9.6%

## **The Department**

### **General Surgical Unit**

There are 120 general surgical beds at Queen Alexandra Hospital, a 24 bed Intensive Care Unit and a 10 bed Surgical High Care Unit. CT scanning and MRI are on site with specialist gastrointestinal radiologists and up to date facilities for diagnostic and interventional radiology.

A Surgical Assessment Unit was opened in 2004 to provide a modern facility for emergency surgical admissions. Located on ward E1 it contains a 3 trolley Ambulatory Assessment area for patient examination to facilitate prompt admission or discharge. It is envisaged that we will have a dedicated SDEC unit soon with seamless flow of patients between A&E, SDEC and AMU.

A Theatre Admissions Suite opened in 2010 and the majority of elective cases go through it.

### **Departmental Medical Staff in General Surgery**

The departmental complement comprises:

- 8 Lower GI consultants
- 8 Upper GI consultants
- 2 Transplant/General Surgeons
- 9 Specialist Registrars
- 1 Research registrar
- 4 Fellows (2 upper GI and 2 lower GI)
- 8 Core Trainees
- 25 Foundation Doctors

### **Consultant Colorectal Surgeons:**

Daniel O'Leary  
Jim Khan  
John Conti  
Filippos Sagias  
Gerald David  
John Richardson  
Paul Sykes  
Anna Przedlacka (locum)

The Colorectal Unit is based at Queen Alexandra Hospital. It has been an active player nationally with two past presidents of ACPGBI still providing their valuable services on ad-hoc basis to the unit. The annual Portsmouth Colorectal Congress (<https://portsmouthcolorectal.com>) with its international faculty and live operating is well liked and appreciated by colorectal trainees and consultants alike.

The Colorectal Unit works aspires to high level team working, with close collaboration among the consultants to provide a unified approach to patient management. We encourage shared responsibility for decision- making and risk management, particularly with regards to complications and outcomes/results which are discussed each week.

Inpatient admissions are based on ward E2 with emergency patients managed on Ward E3. The Unit workload, includes, approximately 200 patients undergoing colorectal cancer resections with a large additional cohort undergoing major procedures for benign disease each year. A clear enhanced recovery protocols help to streamline the management of patients undergoing complex bowel surgery. Arrangements are in place for anaesthetic assessment, and we have excellent relationships with ITU team and High Dependency Unit. A 10 bed Surgical High Care unit opened in February 2008 and provides an excellent environment for postoperative care of our patients after major bowel surgery.

Outpatient clinics are held at Queen Alexandra Hospital. Flexible sigmoidoscopy is available routinely for all patients at all clinics. Patients are assessed using proformas and data collected for research.

Major surgery is undertaken at Queen Alexandra Hospital in a twenty-eight theatre suite close to the colorectal inpatient ward, offices and stoma care. Two Storz OR1 endotheatres opened in February 2010. Funding was generously provided by the public through the Rocky Appeal, Portsmouth Hospital's charity. Theatre E09, E10 and E12 have a Da Vinci X/ Xi robot system, used primarily by Prof Jim Khan, Mr Filippas Sagias, Mr John Conti and Mr Gerald David over 2.5 sessions per week. We are also the national pioneers in establishing a trial multi-speciality day case robotic programme for the past 6 months. We also have Laparoscopic 3D stack system.

There is an excellent Stoma Therapy Department with 3.5 full time equivalent stoma therapists and secretarial support. They are the proud winners of the Purple Iris Award 2019, a national award by the Colostomy organisation.

Endoscopy procedures are carried out in the Endoscopy Unit at Queen Alexandra Hospital which is well equipped. Jointly with medical gastroenterologists, we provide an excellent EMR and ESD service for polyps. Colonic stenting is provided during weekdays, supported by a team of 3 GI radiologists.

Specialist investigations (contrast GI radiology, CT scans, CT colonography, MRI and dynamic MRI, anal and rectal ultrasound and defaecating proctography and dynamic MRI) are routinely available. PET scanning is available on site.

### **Colorectal cancer MDT**

The Unit sees over 300 patients with colorectal cancer each year of whom approx. 200 undergo elective operations and approximately another 40 as emergencies. Colorectal cancer is managed using agreed protocols and guidelines. The unit has run a colorectal cancer MDT since 1999. The MDT meets on Tuesdays at 8.00 a.m. We are a positive outlier on the NBOCAP analysis of Cancer outcomes for the last four years, with an excellent 1% 90-day mortality. There is a well-established colorectal nurse specialist service specifically targeted to cancer patients to counsel them, co-ordinate investigations and ensure their efficient progress through the care pathway.

In addition, to being a unit which is known nationally to be a minimally invasive unit, we have well established services in Robotic TME surgery, Beyond TME surgery including LPLND, CME surgery, multi visceral resections and in 3D laparoscopic colorectal surgery. We envisage that the appointees will be mentored in any of the above as our workload in minimal access colorectal surgery for both IBD and endometriosis increases.

### **Anal Cancer**

Portsmouth shares an Anal cancer MDT with Chichester. Mr Filippas Sagias and Mr Dan O'Leary are currently leading them. There is a specialist Anal Cancer clinic for managing AIN and follow up of anal cancer patients. Patients requiring surgery are offered ELAPE resections with myo-cutaneous flap reconstruction. This might be a role which the current appointees may be mentored into.

### **The Post**

Contribute to the General surgical on-call rota and develop the following areas which form an important part of the Colorectal department's on-going development. These are expanded further in the main job description.

Specifically;

IBD, Proctology and Pilonidal disease service and/or  
Endometriosis and Gynae-Oncology

In addition;

Abdominal Wall reconstruction and complex hernias  
Intestinal Failure  
Pelvic floor

### **Education & Research**

#### Undergraduate

Undergraduate teaching is provided for fifth (final) year students from the Southampton and Wessex Regional Medical School. The attachment is for 8 weeks and each surgical specialty has 1 or 2 students. Student affairs are co-ordinated by the University's Associate Dean in Portsmouth. With us being a new University Trust, there are definite plans for a local medical school too.

## Postgraduate

Weekly morbidity and mortality meetings are combined with teaching sessions and presentations from other departments. F1/2s and deanery trainees have additional protected teaching time.

There is a dedicated minimal access training centre (VIMAS) on the Queen Alexandra Hospital site. The consultants are part of the Faculty and the centre provides regular hands-on & simulated courses for basic and advanced minimal access surgery. Excellent library facilities exist in QuAD Centre at Queen Alexandra Hospital.

The Colorectal Unit in Portsmouth is designated as a Specialist Training Unit (STU-A) by the ACPGBI. This is one of the busiest training units in Wessex. We usually attract 3 specialist colorectal trainees. We also have been successfully running a post CCT fellowship in laparoscopic colorectal surgery which has been changed to a dedicated Robotic fellowship. A Laparoscopic / surgical skills lab opened in March 2010 at a cost of £300,000. It provides opportunities for conventional surgical skills training as well as training on training boxes with laparoscopic stacks and on 2 simulators.

## **Research**

Portsmouth Hospital University NHS Trust has close links with University of Portsmouth. There are numerous research projects and collaborations including multi centre trials on-going at Portsmouth. We have on-going data collection and audit projects covering a range of colorectal interests including cancer diagnosis, symptom combinations and cancer risk, MRI in the staging of rectal cancer, techniques, and outcomes in MIS colorectal cancer resection. Currently we are part of national trials like ROSSINI 2 and CIPHER. We played a major role in 3DVs2D laparoscopic rectal surgery: RCT. The unit has developed a dedicated protocol for intraoperative ultrasound assessment of small bowel in Crohn's disease. Multidisciplinary research projects in IBD and endometriosis are ongoing. Pioneer work on robotic colorectal surgery has resulted in designing training pathways, proving the efficacy of robotic rectal cancer surgery and complete mesocolic excision of colon cancer. A dynamic robotic colorectal research program is in place with active participation in various studies and opportunity to design and develop new projects. Portsmouth is the national steering lead for many trials including RoLaCaRT 1, FILTER, RESET and MIRCAST.

## **Continued Professional Development**

In addition to the Trust's medical library the department holds an extensive library of journals and relevant educational materials to support CPD. There are opportunities to undertake relevant external duties to support and enhance CPD. These are agreed with the Clinical Director and Medical Director.

## **Revalidation**

The job plan includes 2 PAs of SPA during which time the postholder will be expected to complete activities required for revalidation, continuing professional development and audit.

## **Mentoring**

There is a formal mentoring process for new consultant surgical colleagues to support adjustment to their new role within Portsmouth Hospitals. The aim is to ensure all new consultants within surgery have an appropriate period of mentoring tailored to their individual needs to support professional development and a safe practice.

## **Conditions of Service**

The post is covered by the Terms and Conditions of Service Consultant Contract (2003)

The Trust expects all Medical and Dental staff to work within the guidelines of the GMC 'Guide to Good Medical Practice' which can be viewed on the GMC website [www.gmc-uk.org](http://www.gmc-uk.org).

Where the post holder manages employees of the Trust, he/she will be expected to follow the local and national employment and personnel policies and procedures.

## **Accommodation and administration support**

Shared office accommodation will be made available within the department together with secretarial support.

## **Management**

The post holder will be expected to work with local managers and professional colleagues in the efficient running of services including the medical contribution to management. Subject to the provisions of the Terms and Conditions of Service, the post holder is expected to observe agreed policies and procedures drawn up on consultation with the profession on clinical matters and follow the standing orders and financial instructions of the Portsmouth Hospitals University NHS Trust. In particular, managers of employees of the Portsmouth Hospitals University NHS Trust are expected to follow the local and national employment and personnel policies and procedures. The post holder will be expected to ensure that there are adequate arrangements for hospital staff involved in the care of patients to be able to contact him/her when necessary.

All medical and dental staff are expected to comply with the Portsmouth Hospitals University NHS Trust Health and Safety Policies.

All medical and dental staff are expected to proactively, meaningfully and consistently demonstrate the Trust Values in their every day practice, decision making and interactions with patients and colleagues.

## **Study leave**

30 days within a three-year period, subject to national and local policies will be allowed.

## **Status of Post**

This is a full-time post (10 PA), additional PAs will be offered in lieu of any unexpected staffing change. There is a possibility of going up to 15 PA especially if working at St Mary's hospital, Isle of Wight. Any Consultant who is unable, for personal reasons to work full-time, i.e. only on a part-time basis, will be eligible to be considered for the post. If such a person is appointed, modification of his/her job plan will be discussed between the Consultant and Clinical Director in conjunction with Consultant Colleagues as appropriate.

## **Residence**

Residence within either 10 miles or 30 minutes by road from Queen Alexandra Hospital is usually required unless alternative arrangements agreed with the Trust management. His/her private residence must be maintained in contact with the public telephone service.

## **Safe Guarding**

Act in such a way, that, at all times the health and well being of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition all staff are expected to complete essential/mandatory training in this area.

## **Infection Control**

In compliance with the Trust's practices and procedures associated with the control of infection, you are required to:

- Adhere to Trust Infection Control Policies assuring compliance with all defined infection control standards at all times.
- Conduct hand hygiene in accordance with Trust policy, challenging those around you that do not.
- Challenge poor practice that could lead to the transmission of infection.

## **Hand Hygiene Policy**

The Trust has adopted "Naked Below the Elbow" strategy which means that when involved in patient care and direct physical contact with patients, you must wash or decontaminate your hands as per the Hand Hygiene Policy.

Compliance with the Hand Hygiene Policy is mandatory; you must wear short sleeved shirts/blouses/uniform, remove any out jackets and roll up your sleeves. No jewellery should be worn below the elbow (except a plain wedding band) and wrist watches must be removed.

Compliance with this policy will be monitored and any non compliance may be subject to disciplinary action."

### **Rehabilitation of Offenders**

Because of the nature of the work for which you are applying, this post is exempt from the provisions of Section 4(2) of the Rehabilitation of Offenders Act, 1974 by virtue of the Rehabilitation of Offenders Act, 1974 (exceptions) order 1975. Applicants are therefore not entitled to withhold information about convictions. This could result in dismissal or disciplinary action from the Trust.

Any information given will be completely confidential and will be considered only in relation to an application for positions to which the order is applied.

### **Post availability**

The post will be available from **October 2024**. The appointee will be required to take up the post no later than four months from the date of the offer of an appointment, unless a special agreement has been made between the appointee and Portsmouth Hospitals University NHS Trust

If you consider it unlikely that you will be able to take up the appointment within such a period, you are advised to point this out at the time of your application.

### **Visiting Arrangements**

Intending applicants may obtain further information and/or arrange a visit by contacting Mr G David, on 02392 286000 ext 5370.

Due to the high volume of recruitment and our desire to treat all applicants fairly it is not possible to meet with the Chief Executive, Ms Penny Emerit, prior to the Appointments Advisory Committee.

However, arrangements to meet with Dr John Knighton, Chief Medical Officer, can be made by contacting Emily Wainwright on 02392 286342. Both Ms Emerit and Dr Knighton are extremely committed and supportive of this appointment and to appointing the right candidate and, as part of the induction programme the successful applicant will have an opportunity to meet with them.