

## Consultant Job Description

**Grade:** Consultant Radiologist with a major interest in Head and Neck imaging

**Department:** Radiology

**Reports to:** Clinical Director for Radiology

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### Key Responsibilities:

- Participate fully in the provision of Head and Neck (and diagnostic Neuroradiology/Stroke imaging), in collaboration with the 4 (3.79 WTE) existing Consultants in the team. Colleagues will be encouraged to support the ethos of service redesign with flexible working, role extension and mentoring of junior and paramedical colleagues.
- General work
  - Acute in-patient cross-sectional imaging
  - On-call service. Max 1:9, currently 1:17 supported by local trainees until 2200hrs
  - Outsourced CT 2200hrs to 0900hrs
  - Weekend on call working is in and working for between 8-10 hrs, compensated with time in lieu (time and a half). This can be taken within three months of the on-call date.
- Provide training for the Portsmouth Radiology Training Scheme Specialty Trainees and other Southampton based rotating Wessex SPRs.
- Share with colleagues in the training, supervision and support of Radiographers and Ultrasonographers, including skill mix training.
- The job comprises 8 direct clinical care (DCC) and 2 supporting programme activities (SPA). One of the SPA sessions can be taken off site. We are happy to support flexible working (e.g. compressed job plan, four day working, home reporting etc.) Extra DDC PAs may be available following consultation with the Clinical Director, depending on departmental and personal requirements. Applicants interested in part time working are also welcome.

## **Head and Neck imaging and clinical teams.**

This replacement post is to join our team of 5 (4.79 WTE) radiologists. Team members each currently provide a mix of Head and Neck and diagnostic Neuroradiology provision but there is flexibility to specialise in one or other area. The team work flexibly to provide 52 week cover for subspecialty imaging services, X-ray and MDT meetings and contribute to the general and emergency work of the department, giving a varied and interesting practice.

The imaging team has excellent relationship with the various Head and Neck teams including ENT, audiovestibular, maxillofacial and ophthalmology teams. The existing radiology team provide a comprehensive Head and Neck imaging service including ultrasound and FNA and ultrasound guided core biopsy lists, CT and CT guided biopsy, MRI, sialography and sialographic intervention, barium swallows including video swallows with speech therapy support. There are weekly Neck lump and thyroid one stop clinics. PHU is a busy head and neck cancer centre with weekly head and Neck cancer MDT meeting and twice monthly thyroid cancer MDT meetings.

Intending applicants may obtain further information and/or arrange a visit by contacting Robert Bunting, on 02392 286000 Ext 5302 or via email [Robert.bunting@porthosp.nhs.uk](mailto:Robert.bunting@porthosp.nhs.uk).

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## **Person Specification**

### **Qualifications**

#### *Essential*

- Full GMC Registration with a licence to practice
- Entry on the GMC specialist register via CCT (proposed date must be within 6 months), CESR or European Community Rights
- Fellowship of Royal College of Radiologists, or equivalent.
- Subspecialty experience in Head and Neck imaging

#### *Desirable*

- Management course or experience.
- Fellowship level training in Head and Neck imaging

### **Clinical Experience**

#### *Essential*

- Higher subspecialty training in Head and Neck imaging in a recognised cancer centre (min of 6 months) including demonstrable, significant and ongoing experience in Ultrasound, CT and MRI imaging of head and neck

- General Diagnostic Radiology skills to support local requirements for acute general radiology service weekday time and on call/ in and working at weekend.
- Understanding of clinical risk management.

#### *Desirable*

- Fellowship level training in Head and Neck imaging
- Training and experience in teaching of medical, radiographic and nursing staff.

#### **Skills**

##### *Essential*

- Professional skills of high standard in Clinical Radiology.
- Demonstrable basic management skills.
- Excellent time management.
- Computer literacy.

##### *Desirable*

- Appropriate and relevant publications in peer reviewed journals; presentations at national or international meetings.
- Evidence of clinical research training and significant involvement in research projects.
- Advanced computer skills.
- Knowledge of the principles of service redesign.

#### *Knowledge*

- Able to demonstrate appropriate level of clinical knowledge
- Knowledge and use of evidence based practice
- IT skills
- Effective, confident presentation ability
- Experience in and outside speciality

#### *Other*

- Evidence of participation in audit
- Good oral and written communication skills
- Publications
- Prizes and honours
- Logical thinking, problem solving and decision making
- Demonstrable experience and ability in teaching, both formally and informally

- Multidisciplinary team working

### **Working Together for Patients with Compassion As One Team Always Improving**

**Strategic approach** (clarity on objectives, clear on expectations)

**Relationship building** (communicate effectively, be open and willing to help, courtesy, nurtures partnerships)

**Personal credibility** (visibility, approachable, back bone, courage, resilience, confidence, role model, challenge bad behaviour, manage poor performance, act with honesty and integrity)

**Passion to succeed** (patient centred, positive attitude, take action, take pride, take responsibility, aspire for excellence)

**Harness performance through teams** (champion positive change, develop staff, create a culture without fear of retribution, actively listen and value contribution, feedback and empower staff , respect diversity)

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Job holders are required to act in such a way that at all times the health and well being of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition, all staff are expected to complete essential/mandatory training in this area.

**Print Name:**

**Date:**

**Signature:**