

Additional Departmental Information

Grade: Consultant Clinical Oncologist

Department: Oncology Department

Reports to: Clinical Director of Haemato-Oncology

Additional Information:

Portsmouth Hospitals University NHS Trust is a provider of Acute Health Services under contract to a range of Purchasers in the area of the Hampshire and Western South Downs. The area served by the Trust is on the Solent and English Channel and includes the City of Portsmouth and the Boroughs of Gosport, Fareham and Havant extending from Warsash in the west to Emsworth on the Sussex border and its northern boundaries encompass Petersfield and Liss. With the exception of the rural north, it is an essentially urban area having grown up around the Royal Naval establishments in Portsmouth and Gosport. It now provides a wide range of modern high-tech industry and the facilities associated with a commercial port and cross Channel ferry terminal.

Portsmouth is a thriving city on the South Coast, steeped in history. It is ninety minutes from central London and has good transport links, including regular ferries to France and Spain. The major airports are easily accessible, and regional airports at Southampton and Bournemouth. It has some of the best water sports facilities in Europe and sandy beaches are within easy reach. Developments within the city itself and on the Gosport side of the harbour suggest a vibrant future for the area. Inland from the hospital is the beautiful and relatively unspoilt countryside of rural Hampshire, and the South Downs National Park. The New Forest National Park is close by. The area combines the advantages of city life, rural villages and seaside towns. There are several first-rate schools both in the state and private sector and it is an excellent place to raise a family.

The Isle of Wight is easily accessible by Hovercraft, passenger fast cat & car ferry. The island has resorts that have been holiday destinations since Victorian times, and is known for its mild climate, costal scenery, and verdant landscape of fields, downland & chines. It is a designated UNESCO Biosphere Reserve.

Chichester is a historic cathedral city nestled at the foot of the South Downs, with an excellent theatre and arts venues, close to Goodwood and the sheltered harbour with sailing and access to sand dunes and breaches at the Witterings.

Portsmouth Hospitals University NHS Trust

Portsmouth Hospitals University NHS Trust (PHU) has a vision to be recognised as a world-class hospital, leading the field through innovative healthcare solutions, focusing on the best outcomes for our patients, delivered in a safe, caring and inspiring environment. It was rated as 'Good' by the Care Quality Commission (CQC) in July 2022.

A new post graduate Medical School has opened, welcoming it's first students October 2024. Oncology and Haematology look forward to involvement in the teaching programme from October 2025. We also have medical students on short placements from Southampton Medical School.

Portsmouth Hospitals University NHS Trust has a new clinical partnership with Isle of Wight NHS Trust to deliver integrated services for the Isle of Wight population with strong partnership working for oncological services with delivery of care in an outreach model.

At present Portsmouth Hospitals University NHS Trust provides the following services: Emergency Medicine, Trauma and Orthopaedic Surgery, Oncology, Haematology, Radiology, Interventional Radiology, Orthodontic and Oral Surgery, General and Specialist Medicine, Gastroenterology, including specialised Endoscopy services, such as EMR, General Surgery, Specialist Upper

GI Cancer surgery, Breast Screening and Surgery, Plastic Surgery, Renal Services (Wessex Regional Renal Unit), Ophthalmology, Maxillofacial, including specialised Head and Neck Cancer surgery, ENT, Critical Care, Coronary Care, Elderly Medicine, Rheumatology, Elderly Medicine, Rehabilitation, Dermatology and Neurology.

There is an on-site nursery and a fitness centre, with swimming pool and gym with regular classes and wellness events.

The Department

Clinical arrangements within the department:

Portsmouth Combined Haematology Oncology Centre (CHOC) is based at Queen Alexandra Hospital in Cosham. It serves the local population of around 700,000 and with part of West Sussex and the Isle of Wight enlarges the Cancer Centre catchment to 1-1.5 million.

A designated Cancer Centre since 1996, Portsmouth Oncology Centre has well-established multidisciplinary teams and good working relationships with the Cancer unit at St Richard's Hospital, Chichester, and now expanding sub-specialist services to the Isle of Wight. Oncology has a large footprint within the hospital with combined Oncology/Haematology inpatient unit, acute oncology unit, day case unit, oncology clinic suites & on-site radiotherapy.

The diagnostic imaging department supports acute and cancer services with CT scanning, MRI, a proactive interventional radiology team, on site PET scanning, nuclear medicine, specialty reporting and dedicated support to cancer MDTs.

There is a strong track record of research and clinical trial activity supported by research nursing team, and strategic research partnerships with Portsmouth University.

Existing Staff

Clinical Oncology Consultants, Consultant Radiographers & Specialist Doctors

<i>Member of Staff</i>	<i>Interests</i>
Dr Radwa Ahmed FRCR	Gynae, Urology
Dr Mary Aziz FRCR (Specialist Doctor)	Lower GI, Upper GI, HPB
Dr Hannah Bainbridge PhD FRCR	Lung, SABR
Dr Freddie Bartlett MRCP FRCR MD(Res) <i>Head of Radiotherapy</i>	Upper GI, HPB, Breast, SABR
Dr Danny Bloomfield MA BMBCh MRCP FRCR	Breast
Dr David Boote FRCP FRCR	Skin
Dr Olly Donnelly PhD FRCR MRCP MBChB BSc (Hons)	Head and Neck, Melanoma
Dr Mostafa El-Haddad FRCR	Head and Neck, Breast, thyroid.
Dr Yasser Haba MBChB MRCP FRCR	Lymphoma
Dr Umesh Hombaiah FRCR	Urology and Breast
Dr Christopher Jingree MRCP FRCR	Lung, SABR and Urology
Dr Megan Llewellyn MRCP FRCR	Gynae, brachytherapy, Urology

Dr Tarun Loganathan MRCP FRCR	Lung, SABR and colorectal
Dr James Lowe MRCP FRCR	Colorectal and CNS
Clare Murphy MSc NMP (Consultant Radiographer)	Urology
Dr Yoodhvir Nagar MD DNB	Urology, brachytherapy, SABR.
Dr Sophie Needham MRCP FRCR	Thyroid, Lung, SABR
Dr Fawad Qamar MRCP FRCR	Colorectal, Breast
Dr Sudhan Rajan FRCR (Specialist Doctor)	Head and Neck, Skin
Dr Eleni Simpson MRCP FRCR	CNS, SRS
Dr Anne Suovuori Specialist in Oncology & Radiotherapy (University of Turku, Finland)	Breast, Skin, Sarcoma
Dr Maja Uherek MRCP FRCR	Gynae, brachytherapy, Urology
Ruth Williams MSc NMP (Consultant Radiographer)	Breast

Medical Oncology Consultants

Member of Staff	Interests
Dr Caroline Archer BSc FRCP <i>Clinical Director Haematology-Oncology, and Care Group Director, Regional Cancer Centre</i>	Breast
Dr Giuseppe Banna MD	Lung, Urology
Dr Samuel Chan BSc MRCP	Lung, Upper GI, HPB, NET, AOS
Dr Christopher Coyle MRCP MD(res)	Breast, Upper GI, HPB, AOS
Prof Hani Gabra BSc MSc PhD FRCPE FRCP <i>Trust Lead Cancer Clinician</i>	Gynae, AOS
Dr Joanna Gale BM FRCP DM	Urology
Dr Hameed Khalid MRCP	Breast, Lung
Dr Nataliya Martynyuk MRCP	Melanoma, Urology, AOS
Dr Akash Maniam MRCP	Breast, Urology
Dr S R Muthuramalingham MD FRCP	Lung, Lower GI
Dr Ann O'Callaghan MB BCh BAO MRCPI	Lymphoma, Lower GI
Dr Chit Cheng Yeoh MBBS BMedSc MRCP PhD	CUP, Gynae, AOS

The Consultant team is supported by 2 Oncology specialty doctors, a clinical research fellow, radiotherapy fellow, 8 clinical oncology registrars, 5 medical oncology registrars, AOS specialty doctors, and ward doctors on a variety of training schemes. Further registrar expansion expected 2025.

Advanced Nurse Practitioners & Physicians Associate roles have been developed in inpatient & acute oncology services, and Advanced Nurse Practitioners and pharmacy prescribers support chemotherapy prescribing.

We are committed to increase enhanced nursing, pharmacy and radiographer roles within the department. Two Consultant Radiographers support the Breast and Urology practice, with a further trainee Consultant Radiographer appointed recently, and advanced radiographer roles support a range of site-specific services.

There is an expanding team of Clinical Nurse Specialists within oncological services supporting those with metastatic disease, in addition to specialty CNS teams. Clinical Psychologists support patients offering counselling services.

Facilities

There is a dedicated outpatient suite with 14 large consultation/examination rooms adjacent to the Haemato-oncology Day Unit (HODU) which is staffed by 24 full and part-time trained chemotherapy nurses. Nurse-led services include group work, “Demystifying Chemotherapy,” as well as individualised holistic assessments and PICC insertions. Chemotherapy is also delivered at Fernhurst chemotherapy suite at St Richard’s Chichester, and on a separate unit at St Marys Hospital on the Isle of Wight, with a 10-chair unit opened at Fareham Community Hospital March 2022 expanding chemotherapy capacity and giving chemotherapy closer to home. Out-patient clinics operate all sites, including Fareham Community Hospital. Homecare services also available.

The Macmillan Patient Information Suite is situated adjacent to the main waiting room and the outpatient suite at the QAH site, providing an oasis of peace and quiet for patients and their relatives, and there are other charitable organisations offering local support services to patients and a Living Well Centre attached to the Rowans Hospice, which is a drop-in service for patients and relatives.

Administration and secretarial offices and consultant offices are co-located close to outpatient, day unit and radiotherapy facilities.

Radiotherapy equipment includes 4 matched Varian Linear accelerators all with 6 and 10 MV photons and a range of electron energies. A linear accelerator replacement programme to Varian Truebeams was completed in November 2020. These state-of-the-art machines include a six degree of freedom couch and facilities for 4D cone-beam CT, respiratory gating and SABR. IMRT/VMAT is standard of care for all radical radiotherapy treatments. SABR for lung primaries commenced in 2021 and SABR for oligometastatic disease (bone and nodal metastases) commenced in December 2023. We are currently completing the approvals processes to start spinal SABR. A new Siemens Somatom CT simulator was commissioned in 2022. We implemented with our new treatment planning software (Raystation) in May 2024. Contouring and plan approval are available at consultant desks and remotely. We are a paperless radiotherapy department, having expanded the use of Varian’s ARIA radiotherapy management system to cover the whole radiotherapy patient pathway in 2023.

We have a progressive radiotherapy physics department and a team of approximately 37 radiographers, including two Consultant Radiographers, 6 advanced practitioners, two research radiographers and 7 oncology assistants. Radiographers, dosimetrists and auto-contouring software perform much of the organ-at-risk outlining and we are actively expanding the non-Consultant workforce. Advanced practitioners with prescribing skills undertake radiotherapy review clinics. Other treatment equipment includes a dual energy 250kV and 80-120kV Gulmay machine and HDR and LDR brachytherapy facilities. We are keen to develop and embrace new ways of working with recent appointments of enhanced radiographer and Consultant Radiographers, in addition to nursing and pharmacy prescribers’ roles to ensure cancer services that best meets patients’ needs and service demands.

Inpatient Care

Inpatient care is based on a purpose-built ward suite F5, 6 & 7 shared with Haematology. There are 44 beds, many of which are single rooms with en-suite facilities, and laminar air flow rooms for haematology transplant patients. The ward nursing team combines oncological and haematological nursing expertise. There is a policy of direct admission to oncology wards for patients

on treatment or known to department. There is a designated team of junior doctors providing daytime care with hospital at night service operational from 8pm.

Acute Oncology

Acute Oncology is located on F1 ward at QAH as an independently functioning SDEC area, The service is nurse-led by a team of extended role nurses who carry out telephone triage and advice and face to face assessment 8am-8pm, 7 days/week and medically supported by dedicated AOS doctors, and the Oncology SHO's and Registrars. Day case biopsies and procedures, such as ascitic drains are co-ordinated via AOS and we hope to expand with more ambulatory services to manage patients to reduce in-patient stays, such as managing immunotherapy toxicity, and enhanced nursing practice. A 24-hour telephone contact number is available for patients to access.

Palliative Care Services

The hospital has a specialist palliative care nursing team and palliative care consultant. There is excellent hospice provision in the district provided at The Rowans Hospice, Countess Mountbatten House and St Wilfrid's Hospice, Chichester, and Mountbatten Hospice on the Isle of Wight

Continued Professional Development

In addition to the Trust's medical library the department holds an extensive library of journals and relevant educational materials to support CPD. There are opportunities to undertake relevant external duties to support and enhance CPD. These are agreed with the Clinical Director.

Audit

The Clinical Service Centre has a well-developed audit programme and all consultants contribute to local, regional and national audit.

Research

We have an enthusiastic and experienced oncology research team comprising research nurses, research radiographers, pharmacists, clinical trials assistants and R&D colleagues, supporting a large portfolio of clinical trials. We remain firmly committed to offering the advantages of clinical research participation to as many of our patients as possible, and collaboration with the University of Portsmouth allow expansion of translational work and joint projects, including the development of formal academic roles.

Mentoring

There is a formal mentoring process for new consultant colleagues to support adjustment to their new role within Portsmouth Hospitals. The aim is to make sure that all new consultants have an appropriate period of mentoring tailored to their individual needs to support professional development.

Following appointment there will be a meeting between the Clinical Director/ Clinical Lead and the new Consultant to agree mentoring arrangements.

Conditions of Service

The post is covered by the Terms and Conditions of Service Consultant Contract (2003)

The Trust expects all Medical and Dental staff to work within the guidelines of the GMC 'Guide to Good Medical Practice' which can be viewed on the GMC website www.gmc-uk.org.

Where the post holder manages employees of the Trust, he/she will be expected to follow the local and national employment and personnel policies and procedures.

The consultant's job plan is subject to change, by negotiation with the Consultant and Trust management. There is a routine annual review of job plans.

Office accommodation

A Shared office space will be made available within the department together with secretarial support. Remote access is excellent and working remotely and through off site locations works well.

Management

The post holder will be expected to work with local managers and professional colleagues in the efficient running of services including medical contribution to management roles, such as in Educational, AOS, SACT, Research. Subject to the provisions of the Terms and Conditions of Service, the post holder is expected to observe agreed policies and procedures drawn up on consultation with the profession on clinical matters and follow the standing orders and financial instructions of Portsmouth Hospitals University NHS Trust. Managers of employees of the Portsmouth Hospitals University NHS Trust are expected to follow the local and national employment and personnel policies and procedures. The post holder will be expected to ensure that there are adequate arrangements for hospital staff involved in the care of patients to be able to contact him/her when necessary.

All medical and dental staff are expected to comply with the Portsmouth Hospitals University NHS Trust Health and Safety Policies.

All medical and dental staff are expected to proactively, meaningfully and consistently demonstrate the Trust Values in their every day practice, decision making and interactions with patients and colleagues.

Annual and Study leave

Starting annual leave allowance is 28 days plus bank holidays, and 30 days study leave within a three-year period, subject to national and local policies will be allowed.

Status of Post

This is a full-time post and is available as described, but candidates wishing to work less than full time are encouraged to apply and discuss appropriate modifications of job plan.

Residence

Residence within either 10 miles or 30 minutes by road from Queen Alexandra Hospital is usually required unless alternative arrangements agreed with the Trust management.

Safeguarding

The Consultant should act in such a way that at all times the health and wellbeing of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. All staff are expected to complete essential/mandatory training in this area.

Infection Control

In compliance with the Trust's practices and procedures associated with the control of infection, you are required to:

Adhere to Trust Infection Control Policies assuring compliance with all defined infection control standards at all times.

Conduct hand hygiene in accordance with Trust policy.

Hand Hygiene Policy

The Trust has adopted "Naked Below the Elbow" strategy which means that when involved in patient care and direct physical contact with patients, you must wash or decontaminate your hands as per the Hand Hygiene Policy.

Compliance with the Hand Hygiene Policy is mandatory; you must wear short sleeved shirts/blouses/uniform, remove any out jackets and roll up your sleeves. No jewellery should be worn below the elbow (except a plain wedding band) and wrist watches must be removed.

Compliance with this policy will be monitored and any non-compliance may be subject to disciplinary action.

Rehabilitation of Offenders

Because of the nature of the work for which you are applying, this post is exempt from the provisions of Section 4(2) of the Rehabilitation of Offenders Act, 1974 by virtue of the Rehabilitation of Offenders Act, 1974 (exceptions) order 1975. Applicants are therefore not entitled to withhold information about convictions. This could result in dismissal or disciplinary action from the Trust.

Any information given will be completely confidential and will be considered only in relation to an application for positions to which the order is applied.

Visiting Arrangements

Intending applicants are encouraged to discuss their application by contacting Dr Caroline Archer, Clinical Director caroline.archer@porthosp.nhs.uk, or Dr F Bartlett, Head of Radiotherapy. Frederick.bartlett@porthosp.nhs.uk. 02392 286000 ext. 4790 for an informal discussion and /or arrange a visit to the department.

Please note that Portsmouth Hospitals University NHS Trust will reimburse expenses for one pre interview visit in respect of short-listed candidates.

Due to the high volume of recruitment and our desire to treat all applicants fairly it is not possible to meet with the Chief Executive, Mrs Penny Emerit, prior to the Appointments Advisory Committee.

However, arrangements to meet with Dr John Knighton, Chief Medical Officer, can be made by contacting Emily Wainwright on 02392 286342. Both Mrs Emerit and Dr Knighton are extremely committed and supportive of this appointment and to appointing the right candidate and, as part of the induction programme the successful applicant will have an opportunity to meet with them.