

Consultant Job Description – Awaiting Royal College Approval

Grade: Consultant in Clinical Oncology with a Specialist Interest in Colorectal and Breast Cancers

Department: Haematology and Oncology

Reports to: Clinical Director of Oncology

Job Summary:

We are seeking an enthusiastic Consultant Clinical Oncology colleague to join our existing colorectal and breast cancer practices. The post-holder will provide oncological treatments (both radiotherapy and systemic treatments) for patients diagnosed with:

- Colorectal cancers (Isle of Wight)
- Breast cancers (Portsmouth)

The successful candidate will join a team of 3 Clinical Oncologists and 2 Medical Oncologists providing colorectal services to the Portsmouth, West Sussex and Isle of Wight populations. The colorectal Isle of Wight practice currently has its own MDT, although the expectation is that this will merge with the PHU MDT in the near future. Clinics and chemotherapy for this group of patients are delivered on the Isle of Wight, whilst radiotherapy is delivered at PHU. There is a nurse prescriber and good CNS support on the island.

With regard to the breast practice, the successful candidate will join a team of 4 Clinical Oncologists, 3 Medical Oncologists a Consultant Radiographer and a Trainee Consultant Radiographer covering breast cancer across Portsmouth, West Sussex and the Isle of Wight. PHU has a thriving breast MDT; a Breast Screening Centre, with reconstructive and oncoplastic service. The Oncology practice is well supported by nurse prescribers and clinical nurse specialists, including a dedicated metastatic CNS's and prescribers. We have a progressive breast radiotherapy team - our department was one of the forerunners of VMAT IMC radiotherapy in the UK and we routinely offer partial breast radiotherapy to eligible patients. We are currently running the ATNEC trial and will be opening the FAST-Forward Boost trial in 2025.

There is an active research programme in Oncology and opportunities to develop academic posts and links with the University as well as teaching within the newly opened post-graduate Medical School.

The post is a 10 PA post, although candidates wishing to work fewer PAs are most welcome to discuss their requirements with the department. Other site specialty interests could be accommodated, however, and candidates are encouraged to discuss their preferences.

Approximate new referrals would be approximately 80-100 per year for each practice. A 10 PA post is based on 8 PAs DCC and 2 PAs SPA.

Key Responsibilities:

The appointee will join the Oncology Team as a Clinical Oncology Consultant and will be expected to participate in all facets of departmental activity. The post will be based at Queen Alexandra Hospital. Full participation in teaching, clinical supervision, audit and research is expected.

Person Specification

Qualifications

Essential

- Full GMC registration with a licence to practice
- Higher professional training in Clinical Oncology

Desirable

- MRCP/FRCR or equivalent
- BSc or MD

Clinical Experience

- Entry on the GMC specialist register via CCT, CESR or European Community Rights
- An appropriate higher Clinical Oncology qualification

Clinical Skills

- Demonstrable skills and experience of expertise in the areas of special interest relevant to the Job Plan
- Understanding of clinical risk management

Knowledge

- Able to demonstrate appropriate level of clinical knowledge
- Knowledge and use of evidence-based practice
- IT skills
- Effective, confident presentation ability
- Experience in and outside specialty

Research/Publications

Essential

- Experience in recruiting to clinical trials
- Willingness to participate in research as a consultant
- Participation in audit

Desirable

- Research Experience
- Published research in peer reviewed journal

Leadership/Management

Essential

- Evidence of leadership/management experience within/outside medicine
- Evidence of effective team working
- Ability and enthusiasm for leading service improvement

Desirable

- Formal management training/qualification

Teaching Experience

Essential

- Teaching of junior doctors

Desirable

- Formal teaching/Educational experience and qualifications

Other

- Good oral and written communication skills
- Logical thinking, problem solving and decision making
- Ability to organise oneself and prioritise clinical need
- Ability to work in multi-professional teams

- Understanding of NHS Clinical Governance and Resource Constraints
- Probity
- Effective, confident presentation ability
- Prizes and honours

Working Together For Patients with Compassion as One Team Always Improving

Strategic approach (clarity on objectives, clear on expectations)

Relationship building (communicate effectively, be open and willing to help, courtesy, nurtures partnerships)

Personal credibility (visibility, approachable, back bone, courage, resilience, confidence, role model, challenge bad behaviour, manage poor performance, act with honesty and integrity)

Passion to succeed (patient centred, positive attitude, take action, take pride, take responsibility, aspire for excellence)

Harness performance through teams (champion positive change, develop staff, create a culture without fear of retribution, actively listen and value contribution, feedback and empower staff , respect diversity)

Job holders are required to act in such a way that at all times the health and well being of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition all staff are expected to complete essential/mandatory training in this area.

Print Name:

Date:

Signature: