

Job Description

Title: Respiratory Physiologist (fixed term)

Band: Band 5

Staff Group: Healthcare Scientist

Reports to: Lead Respiratory Physiologist

Job Purpose:

- To provide specialist care as part of the multi-disciplinary respiratory physiology team.
 - To work as an autonomous practitioner involved in the diagnosis of patients with a wide variety of respiratory conditions
 - As an autonomous practitioner provide a point of contact for these patients as well as their carers and other health care professionals to obtain advice, education and support.
-

Key Responsibilities

Clinical/Professional

- Work autonomously with the assistance of protocols to practice in an effective physiology led diagnostic service.
- Provide a supportive environment for patients and their partners with respiratory disorders
- Ensure effective communication between health professionals to promote patient care.
- Learn to perform a variety of diagnostic pulmonary function and exercise tests.
- Act as a practitioner and professional role model, demonstrate clinical skills, promote clinical excellence and ensure an optimum standard of care is delivered.
- Monitor the use of resources when implementing treatments. Inform the lead physiologist of deviations from the budget.
- Demonstrate a commitment to evidence-based practice, highlight areas for change then initiate and evaluate evidence to improve and develop patient care.
- Maintain personal and professional development to meet the changing demands of the job, participate in appropriate training activities.
- Demonstrate expertise and share in depth knowledge and skills with other members of the multi-disciplinary team with relation to respiratory medicine.
- Demonstrate competence in the working of computers.
- Take responsibility for the implementation, maintenance and evaluation of evidence based clinical standards.
- Demonstrate knowledge of regulations pertaining to respiratory diagnostic testing.
- Facilitate patients to take an active role in improving lifestyle choices, smoking, weight, alcohol, drugs.
- Participate in team meetings and be involved in the development of the respiratory department.

Management/Leadership

- Always demonstrate effective leadership to other health professionals in the management of patients with respiratory conditions.
- Communicate effectively, to health professionals and health commissioners the benefits of a patient-centered service for patients and health economics.

- Build support for change in service management by using effective influencing and negotiating strategies to include key stakeholders, including hospital managers, primary care fund-holders and NHS England.
- Demonstrate competency and confidence in leading change, liaising with departments and individuals to improve and minimize problems experienced by patients.
- Be able to constructively challenge professionals at all levels as an advocate for patient wishes and preferences in managing disease.
- Demonstrate supervisory skills for junior medical and nursing staff.
- Utilise Trust's Policies, Procedures and Guidelines actively contributing to their development.
- Demonstrate efficient use and utilization of resources, taking any recommendations to the lead nurse.
- Demonstrate effective management of patients with respiratory and associated conditions.
- Demonstrate knowledge of effective multi-disciplinary teamwork and the role of individual team members.
- Deal personally with patients, relatives or visitors who make a complaint in line with Trust policy.
- Demonstrate advisory skills to staff in dealing with complaints.
- Maintain appropriate records, adhering to Nursing and Midwifery Council and Trust guidelines on record keeping.
- Deal with emotional and psychological issues as they arise.
- To be responsible for managing risk for patient specialty, in accordance with the Trust Risk policies and arrangements.

Research and Education

- Participate in teaching at the MDT and develop and maintain the learning environment in respiratory conditions.
- Educate and support patients with respiratory and associated conditions.
- Provide information for patients, carers and other health-care professionals with respiratory and associated conditions.
- Assist in the evaluation of the service and patient care, including patient satisfaction.
- Liaise with other colleagues in local and national forums to influence and improve respiratory care.
- Be responsible for professional development using Personal Development Plan and professional portfolio
- Incorporate health education and health promotion in working practices.
- Lead in the dissemination and implementation of evidenced based care in the writing of shared guidelines/protocols for patients with respiratory disorders

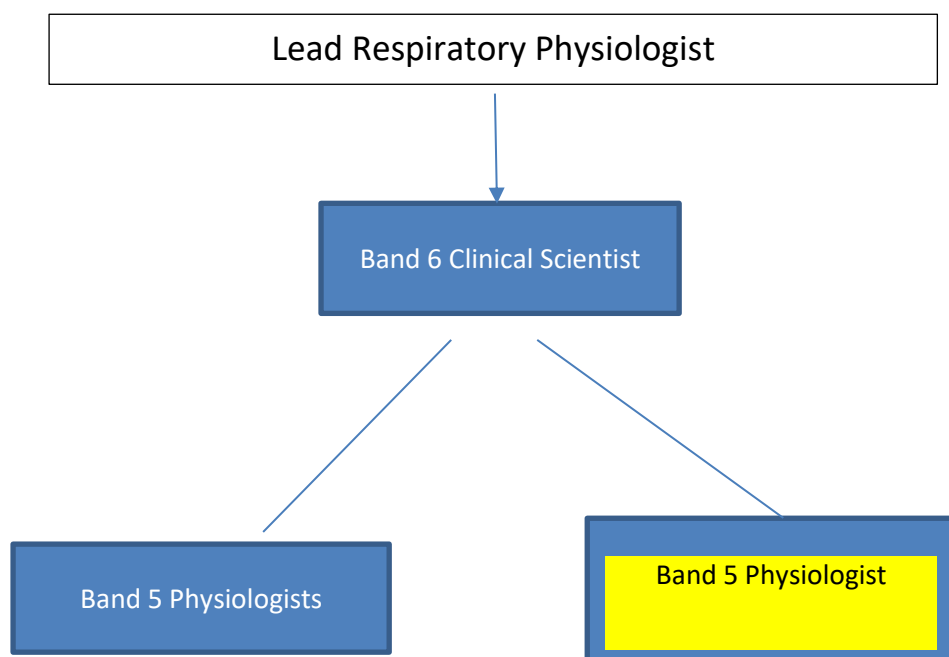
Communication and Working Relations

- Communicate highly sensitive and complex information with empathy ensuring that information is understood.
- Ensure patients, their carers and the MDT have access to specialist information and provide care that meets individual patients' needs at all stages of the care pathway. This includes the provision of telephone support/advice.
- Adjust communication strategies to deal with situation – face 2 face, telephone.
- Communicating and co-operating with other specialist areas, promoting and maintaining good working relationships within own clinical area and across the organisation, giving accurate information as required.
- An active member of the clinical team contributing to Trust wide groups and meetings.
- Develop expertise in dealing with interpersonal conflict and be responsible for the resolution of any adverse situation/incidents. Comply and promote compliance to Trust policies e.g. Harassment and Bullying.

Working Conditions

Working within an outpatient clinic environment that occasionally requires rapid response to unpredictable events

Organisational Chart



Other

This job description does not purport to cover all aspects of the job holder's duties but is intended to be indicative of the main areas of responsibility

 Management Essentials	 Leadership Insights
<p>We are proud to offer a comprehensive development programme, Management Essentials, designed to equip staff with the skills and knowledge to become effective managers.</p> <p>This post has been identified as a role that will benefit from this training, and you will be able to enrol in both mandatory and, relevant, optional modules upon commencement with the Trust.</p> <p>Please click here for further information on the Management Essentials programme.</p>	<p>Additionally, our new leadership development programme, Leadership Insights, aims to help all newly promoted, existing and aspiring leaders, at every level at the Trust, to recognise, reflect and role model the core principles of people-centred leadership.</p> <p>If, this is of interest to you, you will be able to enrol upon commencement with the Trust.</p> <p>Please click here for further information on the Leadership Insights programme.</p>

Person Specification

Qualifications

Essential

- Appropriate qualification in respiratory Diagnostic Testing, including:
- BS(c) Hons in Healthcare Science, Specialising in Respiratory Physiology, obtained as part of the Practitioner Training Pathway (PTP)
- BS(c) Hons in Clinical Physiology or equivalent, with a specialism in Respiratory Physiology.
- ARTP Associate/Practitioner Professional Qualification in pulmonary function testing
- Graduate Diploma in Respiratory Science

Skills & Knowledge

Essential

- Clinical decision-making skills
- Advanced Communication Skills Training
- Organisational skills and forward planning
- Flexibility
- Critical appraisal skills
- Strong customer service skills.
- IT literate
- An interest in respiratory and exercise diagnostic testing

Working Together For Patients with Compassion as One Team Always Improving

Strategic approach (clarity on objectives, clear on expectations)

Relationship building (communicate effectively, be open and willing to help, courtesy, nurtures partnerships)

Personal credibility (visibility, approachable, back bone, courage, resilience, confidence, role model, challenge bad behaviour, manage poor performance, act with honesty and integrity)

Passion to succeed (patient centred, positive attitude, take action, take pride, take responsibility, aspire for excellence)

Harness performance through teams (champion positive change, develop staff, create a culture without fear of retribution, actively listen and value contribution, feedback and empower staff , respect diversity)

Job holders are required to act in such a way that at all times the health and well being of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition all staff are expected to complete essential/mandatory training in this area.

Print Name:

Date:

Signature: