

Consultant Job Description

Grade: Consultant Urological Surgeon with an interest in Renal Cancer & Robotics

Department: Urology

Reports to: Clinical Director

Job Summary:

Portsmouth Hospitals University NHS Trust is looking to appoint an enthusiastic, forward-thinking Consultant with an interest in renal cancer and minimally invasive surgery, including robotics.

Key Responsibilities:

The position offers the opportunity to deliver comprehensive renal cancer surgery, as part of a team of existing surgeons. With the mentorship of colleagues within the department you will have the opportunity, through flexible working, to develop expertise in robotic renal surgery. We are a busy regional renal cancer centre, looking to expand our cancer surgery team, currently undertaking >150 renal cancer resections per year.

The ability to communicate and work effectively as part of a multi-disciplinary team is vital. It is also anticipated that the successful candidate would contribute to increasing the national profile of the department through publications and presentations at international meetings.

Consultants currently take part in a "Consultant of the Week" rota, which on appointment would be on a 1:9 basis, fully supported by a 24-hour middle grade tier.

Person Specification

Qualifications

- Full GMC registration with a licence to practice
- Higher professional training in urology

Clinical Experience

- Current entry on the GMC specialist register, via CCT or CESR (or anticipated entry within 6 months)

Clinical Skills

- Skilled in the delivery of laparoscopic surgery
- Evidence of experience in robotic surgery
- Demonstrable skills and experience in general urology
- Understanding of clinical risk management

Knowledge

- Able to demonstrate appropriate level of clinical knowledge
- Knowledge and use of evidence-based practice
- IT skills
- Effective, confident presentation ability
- Experience in and outside speciality

Other

- Evidence of participation in audit
- Good oral and written communication skills
- Publications
- Prizes and honours
- Logical thinking, problem solving and decision making

Working Together for Patients, with Compassion, as One Team, Always Improving

Strategic approach (clarity on objectives, clear on expectations)

Relationship building (communicate effectively, be open and willing to help, courtesy, nurtures partnerships)

Personal credibility (visibility, approachable, back bone, courage, resilience, confidence, role model, challenge bad behaviour, manage poor performance, act with honesty and integrity)

Passion to succeed (patient centred, positive attitude, take action, take pride, take responsibility, aspire for excellence)

Harness performance through teams (champion positive change, develop staff, create a culture without fear of retribution, actively listen and value contribution, feedback and empower staff, respect diversity)

Job holders are required to act in such a way that, at all times, the health and well-being of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential

requirement for all employees. In addition, all staff are expected to complete essential/mandatory training in this area.