

Job Description

Title: Audiologist/ Clinical Scientist – Lead for Vestibular Audiology

Band: 7

Reports to: Head of Audiology

Job Summary:

Band 7 Audiologist/ Clinical Scientist – Lead for Vestibular Audiology. Working within a large and vibrant team of Audiologists, Clinical Scientists, Clinical Assistants and Administration staff. This post is responsible for leading, monitoring and developing the Vestibular Audiology service, including coordinating with Audiovestibular medicine (AVM) team. This involves undertaking vestibular assessment and rehabilitation with adult patients in Hampshire, working primarily at Queen Alexandra Hospital in Portsmouth, with opportunities to work at both acute and community based sites in the surrounding area. This role will involve seeing other patient groups which may include paediatric assessment and adult rehabilitation and assisting with the training and support of our STP trainees. The post holder will have responsibility for direct line management of staff.

Key Responsibilities:

Independent clinical testing, decision making and reporting for vestibular assessment and rehabilitation patients.

Independent clinical testing, decision making and reporting for adult assessment and rehabilitation patients including fitting and verifying hearing aids, and appropriate onward referral. Opportunities are available in Paediatric Audiology services if desired.

Day to day management of relevant clinical and administrative functions of the Portsmouth Audiology Service, ensuring the Audiology service maintains the highest possible standards of care, and clinical and management decisions are effectively communicated throughout the audiology service.

Overall patient management including liaison with other professions including ENT, AVM, paediatrics, health visitors, GPs, Education and Social Services.

Timely and effective response to telephone, postal and email enquiries from professionals and patients.

Teaching and supervision of trainee or allied clinical staff, including STP, PTP, MSc, HTS and medical students, medical staff, nurses, under the direction of the Training Lead.

Training and induction of new positions and identify training needs of existing staff members.

Line management including involvement in the staff appraisal process.

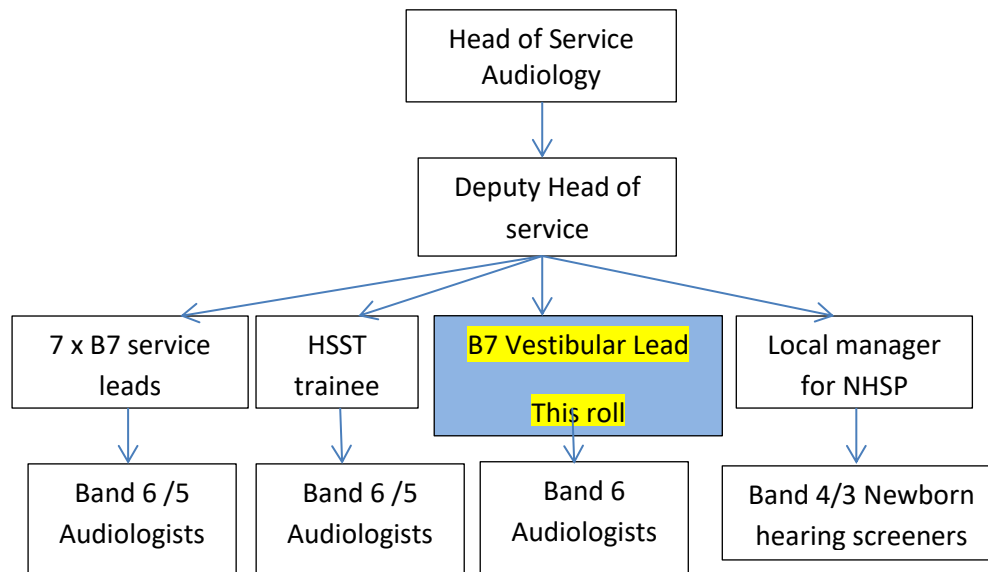
Monitor and quality control all aspect of department's vestibular assessment and management including maintenance of equipment calibration and performance.

Provide appropriate professional advice and to make recommendations to the Head of Service regarding concerns or service development needs. Ensure the highest possible standard of service including contributing to service review and development.

Participate in department research and audit, and evaluate new equipment and new test protocols.

To establish and maintain protocols for vestibular assessment and rehabilitation, in conjunction with the Department of Audio Vestibular Medicine and in line with national guidelines and standards, prior to national inspection as part of the IQIPS process.

Organisational Chart



Person Specification

Qualifications

- STP, or M.Sc. in Clinical Audiological Science and Certificate of Audiological Competence, or BAAT or PTP or BSc in Audiology.
- Clinical skills and management to appropriate standard of independent practice as supported by or working towards State Registration.

Skills and Knowledge

- Relevant practical knowledge and experience. Patient handling, counselling and all necessary skills involved in adult working.
- Experience of Vestibular testing including VNG, Vemps, and vHIT.
- Experience of using all relevant diagnostic, rehabilitative and clinical instrumentation including the fitting and verification of hearing aids.
- Ability to gather data, compile information, and prepare reports.
- Ability to develop and maintain record keeping systems and procedures.
- Ability to have oversight of equipment, resources and monitoring of staff completing vestibular testing.

Experience

- Vestibular testing with adults.
- Vestibular rehabilitation.
- Adult hearing assessment and management.
- Communication with multidisciplinary teams ensuring effective patient management.
- Staff management and leadership
- Service monitoring and development
- Training and supporting junior staff including trainees on registered courses.

Working Together For Patients with Compassion as One Team Always Improving

Strategic approach (clarity on objectives, clear on expectations)

Relationship building (communicate effectively, be open and willing to help, courtesy, nurtures partnerships)

Personal credibility (visibility, approachable, back bone, courage, resilience, confidence, role model, challenge bad behaviour, manage poor performance, act with honesty and integrity)

Passion to succeed (patient centred, positive attitude, take action, take pride, take responsibility, aspire for excellence)

Harness performance through teams (champion positive change, develop staff, create a culture without fear of retribution, actively listen and value contribution, feedback and empower staff , respect diversity)

Job holders are required to act in such a way that at all times the health and well being of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition all staff are expected to complete essential/mandatory training in this area.

Print Name:

Date:

Signature: