

Additional Departmental Information

Grade: Consultant Orthopaedic Trauma Surgeon.

Department: Trauma & Orthopaedics

Reports to: Clinical Director

Additional Information:

Portsmouth Hospitals University NHS Trust is a provider of Acute Health Services under contract to a range of Purchasers in the area of the Hampshire basin and Western South Downs. The catchment is in excess of 700,000 people. The area served by the Trust is on the Solent and English Channel and includes the City of Portsmouth and the Boroughs of Gosport, Fareham and Havant extending from Warsash in the west to Emsworth on the Sussex border and its northern boundaries encompass Petersfield and Liss. With the exception of the rural north, it is an essentially urban area having grown up around the Royal Naval establishments in Portsmouth and Gosport. It now provides a wide range of modern high-tech industry and the facilities associated with a commercial port and cross Channel ferry terminal.

Portsmouth is a thriving naval city, steeped in history, on the South Coast. It is ninety minutes from central London and has good transport links, including regular ferries to France and Spain. The major airports are easily accessible. It has some of the best water sports facilities in Europe and sandy beaches are within easy reach. Developments within the city itself and on the Gosport side of the harbour suggest a vibrant future for the area. Inland from the hospital is the beautiful and relatively unspoilt countryside of rural Hampshire. Close by is the New Forest and the recently designated National Park of the South Downs. The area combines the advantages of city life with pleasant villages and seaside towns. There are a number of first-rate schools both in the state and private sector and it is an excellent place to raise a family.

Portsmouth Hospitals University NHS Trust

Portsmouth Hospitals University NHS Trust has a vision to be recognised as a world-class hospital, leading the field through innovative healthcare solutions, focusing on the best outcomes for our patients, delivered in a safe, caring and inspiring environment.

At present PHUT provides the following services, Emergency Medicine, Trauma and Orthopaedic Surgery, Oncology, Radiology, Orthodontic and Oral Surgery, General and Specialist Medicine, General Surgery, Breast Screening and Surgery, Plastic Surgery, Renal Services, Acute Medical Admissions, Ophthalmology, Maxillofacial, ENT, Critical Care, Coronary Care, Elderly Medicine, Rheumatology, Elderly Medicine, Rehabilitation, Dermatology and Neurology.

The Department

The Department of Orthopaedics is based within the Musculoskeletal Care Group, which comprises the Departments of: Trauma and Orthopaedics, Rheumatology and Chronic Pain.

The Divisional Director is Mr Paul Gibbs who is supported by Mr Magnus McLaren, Care Group Director and Mr Paul Stansfield, Care Group Manager, together with Clinical Directors from each department. The present Clinical Directors of Orthopaedics is Mr Philip Sauve.

Queen Alexandra Hospital houses the sole Emergency Department of the Trust. There are circa 125 Orthopaedic beds on the Queen Alexandra Hospital site. The adult beds are situated on one floor across 4 wards. One of the Orthopaedic wards is now run as a combined Orthopaedic/geriatric unit and all proximal femoral fractures in elderly patients are admitted to this ward for combined care. These are all mixed wards. The Paediatric beds are situated on the Children's Unit on the A level of the hospital.

The Emergency Department has undergone a major redevelopment and has a separate children's Emergency Department. A full range of diagnostic imaging is available on site including CT and MRI scanning. The unit undertakes assessment and treatment of all musculo-skeletal trauma referred through the Emergency Department.

Full ranges of trauma and elective services are provided. The Orthopaedic surgeons work in close association with the Southampton University Hospital Trust which is our Major Trauma Centre. We accept patients from the Wessex Neurological Centre in Southampton, patients with severe neurological damage may be treated in The Wessex Spinal Injury Unit at Odstock Hospital, Salisbury which is also the location of the Regional Plastic Surgery and Burns Unit.

Virtual fracture clinics are held every morning, face to face fracture clinics all day. These are preceded by a trauma round where cases admitted during the previous night requiring surgery are assessed and their management determined. The trauma list takes place in dedicated theatres every day with a second trauma list Monday to Friday. At present there are five further sub speciality trauma lists during the week on various days.

The department was successfully selected by NHS England to run the Major Revision Centre for the Southeast Region for knee revision patients. Fortnightly meetings take place for MDT discussions and the department also holds fortnightly complex arthroplasty combined clinics for assessment of patients who may require complex revision surgery or pose a particular difficulty for their primary joint replacement.

Joint clinics are held monthly between individual Orthopaedic Surgeons and the Consultant Rheumatologists. A full range of physiotherapy facilities are supplied with a dedicated physiotherapy room on the Orthopaedic floor and a fully equipped physio department and gymnasium are provided at QAH. The Hand Therapy team attend one of combined hand clinics held weekly.

The Department has nurse led weekly pre-operative assessment clinics for patients who are to be admitted for elective surgery within the next 10 – 14 days. Orthopaedic Nurse practitioners support the junior doctors in the management of patients admitted as emergencies and parts of the elective pathway. A trauma nurse co-ordinator supports admissions and organisation of the trauma workload.

Departmental Statistics

Beds:

Elective 28 - 24 and 4 enhanced care beds.

Trauma 88

Activity:

	22/23	23/24
ELECTIVE	2229	1875
TRAUMA	3269	3110
DAY CASE	3680	2689
NEW	23481	21328
FU	41572	31404

Medical Staffing – Consultants

Mr M McLaren	Spinal and General Orthopaedics - Care Group Director
Mr J G Hussell	Management of hip arthritis in the younger patient
Mr G Harper	Shoulder surgery
Mr S Hodgkinson	Foot and ankle Surgery
Miss S Phillips	Hand surgery
Mr D Dalton	Lower limb joint replacement & revision

Miss S Stapley*	Hand surgery
Mr D Watkinson	Shoulder surgery
Mr I Lasrado	Foot and ankle surgery
Mr P Sauve	Hand surgery – Clinical Director
Mr A Langdown	Hip & knee replacement surgery
Mr P Moras*	Foot and ankle surgery
Mr T Kane*	Lower limb arthroplasty and Trauma
Mr A Gandhe*	Lower limb arthroplasty and Trauma
Sgn Cdr T Coltman	Lower limb arthroplasty and Trauma
Mr A Masilamani*	Lower limb arthroplasty
Mr D Farr*	Lower limb arthroplasty and Trauma– Clinical Director Trauma
Miss C Lewis*	Trauma
Mr J Rushbrook*	Knee ligament injuries and arthroplasty
Mr C Fetherston*	Shoulder Surgery
Mr D Roberts*	Hand Surgery
Mr M Afridi	Consultant - Hip & knee replacement surgery
Miss S Gill*	Shoulder Surgery
Miss S Hook*	Lower limb arthroplasty and Trauma
Mr L Martul*	Trauma and hand surgery
Mr V Gorainov*	Lower limb Arthroplasty / Hip Arthroscopy
Mr A Felstead*	Foot & ankle surgery
Ms M Bailey	Paediatric Orthopaedic
Mr M Roussot	Lower limb arthroplasty and Trauma

* Consultants on On-Call rota

Associate Specialists and Specialty Doctors

Mr G Shaw	Lower limb arthroplasty
Mr N Burby	Paediatrics
Mr J Vijayaraghavan	Knee and Trauma

Trainees

14 Specialist Registrars /Trust Grade Registrars

19 FY1/FY2/Specialty Trainees / SHO's

Review of Job Plan

Consultant job planning is an inclusive process with all sessions allocated to meet service demand and patient care. Sessions are not allocated in a preferential manner, i.e. newly appointed consultants are not allocated less favourable sessions by default.

It is recognised that the work programme for any Consultant taking up the post will take time to settle into a regular pattern. The surgeons will have a closely integrated working arrangement and alterations will need to be made. Therefore, the job plan, including the integral work programme will be reviewed and if required amendments made after discussion and agreement.

Education & Research

The teaching and training of Junior Medical Staff is regarded to be of paramount importance by this department. The teaching standards are in line with the agreement between the Trust and Post Graduate Dean.

It is expected that the appointee would contribute to the active teaching programme for undergraduates/specialist registrars /GP's /junior medical staff and nurses. Monthly audit meetings are held on a rolling basis and are held at Queen Alexandra Hospital. These are attended by as many Consultants as possible and all junior staff, nursing staff and allied health professionals. This is on a rolling half-day basis allied to other specialties within the hospital.

The department plays an active part in the Wessex Regional Post Graduate Orthopaedic training programme, which occurs alternate Fridays during the University term time and is run in conjunction with the Orthopaedic Department of Southampton University Hospital. Teaching sessions are held in Southampton and Portsmouth and once a term in other departments within the region. Time will be made available if the Consultant is required to participate in regional teaching.

The Consultant may be expected to be a named Educational Supervisor for SpRs and other junior posts.

Conditions of Service

The post is covered by the Terms and Conditions of Service Consultant Contract (2003)

The Trust expects all Medical and Dental staff to work within the guidelines of the GMC 'Guide to Good Medical Practice' which can be viewed on the GMC website www.gmc-uk.org.

Where the post holder manages employees of the Trust, he/she will be expected to follow the local and national employment and personnel policies and procedures.

Accommodation

Shared office accommodation will be made available within the department together with secretarial support.

Management

The post holder will be expected to work with local managers and professional colleagues in the efficient running of services including the medical contribution to management. Subject to the provisions of the Terms and Conditions of Service, the post holder is expected to observe agreed policies and procedures drawn up on consultation with the profession on clinical matters and follow the standing orders and financial instructions of the Portsmouth NHS Trust. In particular, Managers of employees of the Portsmouth Hospitals NHS Trust are expected to follow the local and national employment and personnel policies and procedures. The post holder will be expected to ensure that there are adequate arrangements for hospital staff involved in the care of patients to be able to contact him/her when necessary.

All medical and dental staff are expected to comply with the Portsmouth Hospitals NHS Trust Health and Safety Policies.

All medical and dental staff are expected to proactively, meaningfully and consistently demonstrate the Trust Values in their every day practice, decision making and interactions with patients and colleagues.

Study leave.

30 days within a three-year period, subject to national and local policies will be allowed.

Status of Post

This is a full time post.

Residence

Residence within either 10 miles or 30 minutes by road from Queen Alexandra Hospital is usually required unless alternative arrangements agreed with the Trust management. His/her private residence must be maintained in contact with the public telephone service.

Safeguarding

Act in such a way that at all times the health and wellbeing of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition, all staff are expected to complete essential/mandatory training in this area.

Infection Control

In compliance with the Trust's practices and procedures associated with the control of infection, you are required to:

- Adhere to Trust Infection Control Policies assuring compliance with all defined infection control standards at all times.
- Conduct hand hygiene in accordance with Trust policy, challenging those around you that do not.
- Challenge poor practice that could lead to the transmission of infection.

Hand Hygiene Policy

The Trust has adopted "Naked Below the Elbow" strategy which means that when involved in patient care and direct physical contact with patients, you must wash or decontaminate your hands as per the Hand Hygiene Policy.

Compliance with the Hand Hygiene Policy is mandatory; you must wear short sleeved shirts/blouses/uniform, remove any out jackets and roll up your sleeves. No jewellery should be worn below the elbow (except a plain wedding band) and wrist watches must be removed.

Compliance with this policy will be monitored and any non-compliance may be subject to disciplinary action.

Rehabilitation of Offenders

Because of the nature of the work for which you are applying, this post is exempt from the provisions of Section 4(2) of the Rehabilitation of Offenders Act, 1974 by virtue of the Rehabilitation of Offenders Act, 1974 (exceptions) order 1975. Applicants are therefore not entitled to withhold information about convictions. This could result in dismissal or disciplinary action from the Trust.

Any information given will be completely confidential and will be considered only in relation to an application for positions to which the order is applied.

Post Vacant

The post is currently available, and the appointee will be required to take up the post no later than four months from the date of the offer of an appointment, unless a special agreement has been made between the appointee and Portsmouth Hospitals NHS Trust

If you consider it unlikely that you will be able to take up the appointment within such a period, you are advised to point this out at the time of your application.

Visiting Arrangements

Intending applicants may obtain further information and/or arrange a visit by contacting Philip Sauve or David Farr on 02392 286000 ext 6570.

Please note that Portsmouth Hospitals NHS Trust will reimburse expenses for one pre interview visit in respect of short-listed candidates.

Due to the high volume of recruitment and our desire to treat all applicants fairly it is not possible to meet with the Chief Executive, Ms Penny Emerit, prior to the Appointments Advisory Committee.

However, arrangements to meet with Mr John Knighton, Medical Director, can be made by contacting Emily Wainwright on 02392 286342. Both Ms Emerit and Mr Knighton are extremely committed and supportive of this appointment and to appointing the right candidate and, as part of the induction programme the successful applicant will have an opportunity to meet with them.