

## Additional Department Information

**Grade:** Consultant Dermatologist

**Department:** Dermatology

**Reports to:** Clinical Director

Portsmouth Hospitals University NHS Trust is a provider of Acute Health Services under contract to a range of Purchasers in the area of the Hampshire basin and Western South Downs. The catchment is in excess of 650,000 people. The area served by the Trust is on the Solent and English Channel and includes the City of Portsmouth and the Boroughs of Gosport, Fareham and Havant extending from Warsash in the west to Emsworth on the Sussex border and its northern boundaries encompass Petersfield and Liss. With the exception of the rural north, it is an essentially urban area having grown up around the Royal Naval establishments in Portsmouth and Gosport. It now provides a wide range of modern high-tech industry and the facilities associated with a commercial port and cross Channel ferry terminal.

Portsmouth is a thriving naval city, steeped in history, on the South Coast. It is ninety minutes from central London and has good transport links, including regular ferries to France and Spain. The major airports are easily accessible. It has some of the best water sports facilities in Europe and sandy beaches are within easy reach. Developments within the city itself and on the Gosport side of the harbour suggest a vibrant future for the area. Inland from the hospital is the beautiful and relatively unspoilt countryside of rural Hampshire. Close by is the New Forest and the recently designated National Park of the South Downs. The area combines the advantages of city life with pleasant villages and seaside towns. There are a number of first rate schools both in the state and private sector and it is an excellent place to raise a family.

### Portsmouth Hospitals University NHS Trust

Portsmouth Hospitals University NHS Trust has a vision to be recognized as a world-class hospital, leading the field through innovative healthcare solutions, focusing on the best outcomes for our patients, delivered in a safe, caring and inspiring environment.

At present PHT provides the following services, Emergency Medicine, Trauma and Orthopaedic Surgery, Oncology, Radiology, Orthodontic and Oral Surgery, General and Specialist Medicine, General Surgery, Breast Screening and Surgery, Plastic Surgery, Renal Services, Acute Medical Admissions, Ophthalmology, Maxillofacial, ENT, Critical Care, Coronary Care, Elderly Medicine, Rheumatology, Elderly Medicine, Rehabilitation, Dermatology and Neurology.

### The Job

We are looking for colleagues who can demonstrate their ability to work as part of our efficient and cohesive multidisciplinary team and interact well with local GPs. The department provides a large part of the Wessex dermatology SpR rotation in addition to clinical research fellows. The successful candidate would join the dermatology emergency on call rota, including supervising junior doctors on call.

Clinical support staff including nursing, technical and administration staff numbers will be in place to support this new post.

**Working together** To drive excellence in care for  
our patients and communities

## **The Department**

The Portsmouth Dermatology Centre was designed by the clinicians in Portsmouth and is purpose built. It is one of the best facilities for Dermatology in the UK. The unit is located in D block of St Mary's Hospital Campus. It became operational in November 2002 and consists of consulting suits, with facilities for patch testing, minor surgery theatres, day treatment rooms, a phototherapy suite, a Mohs laboratory, alongside administrative offices and a multi-media seminar room. We have an active research structure and are currently recruiting for international and national phase 3 trials in biologics for eczemas as well as NIHR adopted observational studies.

The department consists of twelve consultant dermatologists, one associate specialist, four specialist registrars, a research fellow, a clinical fellow, with one IMT and one GP trainee. In addition, we have a number of speciality doctors who work with us.

We have a very well-developed nursing team led by a modern matron, clinical nurse specialists and skin cancer nurse specialists. In addition, we have senior staff nurses who are responsible for surgical dermatology and paediatric dermatology. We have been active in developing nurse-led surgical services and dressings clinics. Four secretaries support the clinicians within the Centre.

The majority of outpatients are seen at St Mary's, but clinics are also held in surrounding hospitals in Gosport, Petersfield and Fareham, where a successful candidate may have a complimentary role. Joint clinics are undertaken with Rheumatology, Genito-Urinary medicine/Gynaecology, Oncology, Radiotherapy, Plastic Surgery and Paediatrics. Weekly skin MDTs for local patients run alongside a regional sarcoma and metastatic cancer MDT. A Periocular MDT is held once a month between the Mohs team and the Oculoplastic department. Expansion of single speciality and joint speciality clinics in keeping with the need for national recognition in specialty commissioning would be supported,

In June 2009, the newly developed Queen Alexandra Hospital opened. Dermatology remains on the St Mary's site but shared care arrangements for paediatric dermatology and acute adult dermatology are in place for inpatient care on the Queen Alexandra site.

Dermatology is part of the Cancer Service Centre of Portsmouth Hospitals. Dr Alexa Chipman is the Clinical Director for Dermatology. Portsmouth purchasers are committed to investment in Dermatology to improve local access times and make progress toward Health of the Nation targets in relation to skin cancer.

## **Medical staffing**

### St Mary's Hospital

12 Consultants – Dr A Shipman, Dr G Sega-Hall, Dr H Cooper, Dr S Keohane, Dr A Lonsdale-Eccles, Dr C Heaton, Dr C Mitchell, Dr C Christie, Dr W Woo, Dr A Cave, Dr A Sinclair, Dr A Haworth, Dr B Hughes

1 Associate Specialist Dr Huntington

4 Specialist Registrars (on Wessex rotation)

1 Clinical Fellow

1 Research Fellow

2 Senior House Officers; one IMT and one GP trainee

### Other Staff

Modern Matron

Head nurse

Four Clinical Nurse Specialist

Two Skin Cancer Nurse Specialist  
One Research nurse  
Senior Staff Nurses & Dermatology Nurses  
Health Care Support Workers  
In house histopathology Mohs technician  
Clinic Managers (Operational and business)  
Three Secretaries  
In house administrative Staff  
Centralised Audio Typists

### **Workload**

Outpatient activity was as follows:

New Patients: Approximately 12,000  
Follow Ups: Approximately 27,000

### **Facilities**

#### **St. Mary's Hospital**

Minor Operation Theatres	5
Consulting Suites	6
Biologics/Day Case Suite	
Moh's Laboratory	
Patch Testing Suite	
Research Suite	
Photo Dynamic Therapy	
Day Treatment Suite	
Medical Photography Room	
PUVA Suites	

#### **Gosport War Memorial**

Minor Operation Theatres	2
Consulting Suites	4
PUVA Suite	1

### **Clinical Duties**

The appointee will join a team of Consultant Dermatologists and will be expected to participate in all facets of departmental activity. They will require a broad experience of dermatology. As well as providing a general dermatology service, the candidate will be encouraged to lead the psoriasis service to complement the needs of the department.

The majority of dermatology clinics are held within the department. In addition, consultants undertake clinics in community hospitals. The dermatology consultants provide an on-call service and the appointee will be expected to join an on-call rota of approximately 1 in 8. The work programme will be reviewed after 3 months in post; any adjustments agreed with the CD will be made then.

### **Skin Cancer**

With the extremely high prevalence and incidence of skin cancer in South East Hampshire, all consultants are members of the well-developed local Multidisciplinary team, which at present meets fortnightly.

### **Teaching**

It is expected that the appointee would contribute to the active teaching programme for undergraduates/specialist registrars/GP's/junior medical staff and nurses. The department has responsibility for training of dermatology

registrars on the Wessex Rotation. The appointee would be expected to join a timetable of undergraduate teaching in dermatology involving lectures and clinical teaching at Southampton and clinic teaching at St. Mary's. All Consultants' share the educational supervision of the specialist registrars on a rotational basis.

Undergraduate teaching for Southampton medical school occurs on a rota; for 4 weeks per academic year. 50% of undergraduates from Southampton have their clinical dermatology teaching in the Centre

### **Pathology**

Consultant Histopathologists, provide specialist dermatopathology opinion. They attend the department's medical dermatology pathology meetings and the skin cancer MDT meetings on a weekly basis.

### **Research**

There are a number of research projects in progress in the department. There are close links with both Portsmouth and Southampton Universities. The Portsmouth RSDU provides support for research within the hospital. We have an active research structure with a dedicated research consultant, a research fellow, with research nurse support, . We are currently recruiting to international and national phase 3 trials as well looking to support number of NIHR adopted observational studies.

### **CPD, Audit & Clinical Governance**

There is an active postgraduate educational programme within the department including fortnightly pathology meeting / complex special patients meeting, which all consultant and junior staff attend. We have recently incorporated within this a departmental review meeting / virtual ward round of all on call referrals. This alternates with the local and specialist MDT.

Additionally there is a well-established monthly half day for education, governance, audit; there is also an annual departmental training day.

The regional Solent Skin Society meets monthly in rotation at hospitals within Wessex. Portsmouth organises this clinical meeting once per year in October.

During the academic term there is a weekly grand round to which the Dermatologists contribute. There are good library facilities at Queen Alexandra Hospitals and access to online journals through trust subscriptions / Athens.

It is anticipated that the successful candidate will lead on audit and therapeutics for the department.

### **Conditions of Service**

The post is covered by the Terms and Conditions of Service Consultant Contract (2003).

The Trust expects all Medical and Dental staff to work within the guidelines of the GMC 'Guide to Good Medical Practice' which can be viewed on the GMC website [www.gmc-uk.org](http://www.gmc-uk.org).

Where the post holder manages employees of the Trust, he/she will be expected to follow the local and national employment and personnel policies and procedures.

**Accommodation**

Shared office accommodation will be made available within the department together with secretarial support.

The Dermatology department is based at St Mary's Hospital, but the appointee would be required to cover other centres.

**Management**

The post holder will be expected to work with local managers and professional colleagues in the efficient running of services and will share with Consultant colleagues in the medical contribution to management. Subject to the provisions of the Terms and Conditions of Service, the Post holder is expected to observe agreed policies and procedures drawn up on consultation with the profession on clinical matters and following the standing orders and financial instructions of the Portsmouth NHS Trust. In particular, managers of employees of the Portsmouth Hospitals University NHS Trust are expected to follow the local and national employment and personnel policies and procedures. The post holder will be expected to ensure that there are adequate arrangements for hospital staff involved in the care of patients to be able to contact him/her when necessary.

All medical and dental staff are expected to comply with the Portsmouth Hospitals University NHS Trust Health and Safety Policies.

All medical and dental staff expected to proactively, meaningfully and consistently demonstrate the Trust values in their every day practice, decision making and interactions with patients and colleagues.

**Study leave**

30 days within a three-year period, subject to national and local policies will be allowed.

**Status of post**

In accordance with the Terms and Conditions of Service, the post holder will be entitled to opt for a whole-time or part-time contract. The choice is a financial concession relating to the undertaking of private practice and does not change the requirements of both types of practitioners to undertake the full duties of the posts. Any Consultant who is unable, for personal reasons, to work full-time, i.e. on a whole-time or maximum part-time basis, will be eligible to be considered for the post. If such a person is appointed, modification of this job plan will be discussed between the Consultant and General Manager, in conjunction with Consultant colleagues if appropriate.

**Residence**

Residence within either 10 miles or 30 minutes by road from Queen Alexandra Hospital is usually required unless alternative arrangements agreed with the Trust management. His/her private residence must be maintained in contact with the public telephone service.

**Safe Guarding**

Act in such a way that at all times the health and well being of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition all staff are expected to complete essential/mandatory training in this area.

## **Infection Control**

In compliance with the Trust's practices and procedures associated with the control of infection, you are required to:

Adhere to Trust Infection Control Policies assuring compliance with all defined infection control standards at all times.

Conduct hand hygiene in accordance with Trust policy, challenging those around you that do not.

Challenge poor practice that could lead to the transmission of infection.

## **Hand Hygiene Policy**

The Trust has adopted "Naked Below the Elbow" Strategy which means that when involved in patient care and direct physical contact with patients, you must wash or decontaminate your hands as per the Hand Hygiene Policy.

Compliance with the Hand Hygiene Policy is mandatory; you must wear short sleeved shirts/blouses/uniform, remove any out jackets and roll up your sleeves. No jewellery should be worn below the elbow (except a plain wedding band) and wrist watches must be removed. Compliance with this policy will be monitored and any non-compliance may be subject to disciplinary action.

## **Rehabilitation of Offenders**

Because of the nature of the work for which you are applying, this post is exempt from the provisions of Section 4(2) of the Rehabilitation of Offenders Act, 1974, by virtue of the Rehabilitation of Offenders Act, 1974 (exceptions order 1975). Applicants are therefore not entitled to withhold information about convictions. This could result in dismissal or disciplinary action from the Trust.

Any information given will be completely confidential and will be considered only in relation to an application for positions to which the order is applied.

## **Post Vacant**

The post is currently available and the appointee will be required to take up the post no later than four months from the date of the offer of an appointment, unless a special agreement has been made between the appointee and Portsmouth Hospitals University NHS Trust.

If you consider it unlikely that you will be able to take up the appointment within such a period, you are advised to point this out at the time of your application.

## **Visiting Arrangements**

Intending applicants may obtain further information and/or arrange a visit by contacting Dr Alexa Shipman, Clinical Director, by contacting her secretary on 02380 540437 or other consultants in the Department.

Please note that Portsmouth Hospitals University NHS Trust will reimburse expense for one pre-interview visit in respect of short-listed candidates.

Due to the high volume of recruitment and our desire to treat all applicants fairly, it is not possible to meet with the Chief Executive, Ms Penny Emerit, prior to the Appointments Advisory Committee.

However, arrangements to meet with Mr John Knighton, Medical Director, can be made by contacting his PA on 02392 286342. Both Mr Knighton and Ms Emerit are extremely committed and supportive of this appointment

and to appointing the right candidate, and as part of the induction programme, the successful applicant will have an opportunity to meet with them.