

## Job Description

**Title:** Audiologist

**Band:** 5

**Reports to:** Senior Audiologist

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### Job Summary:

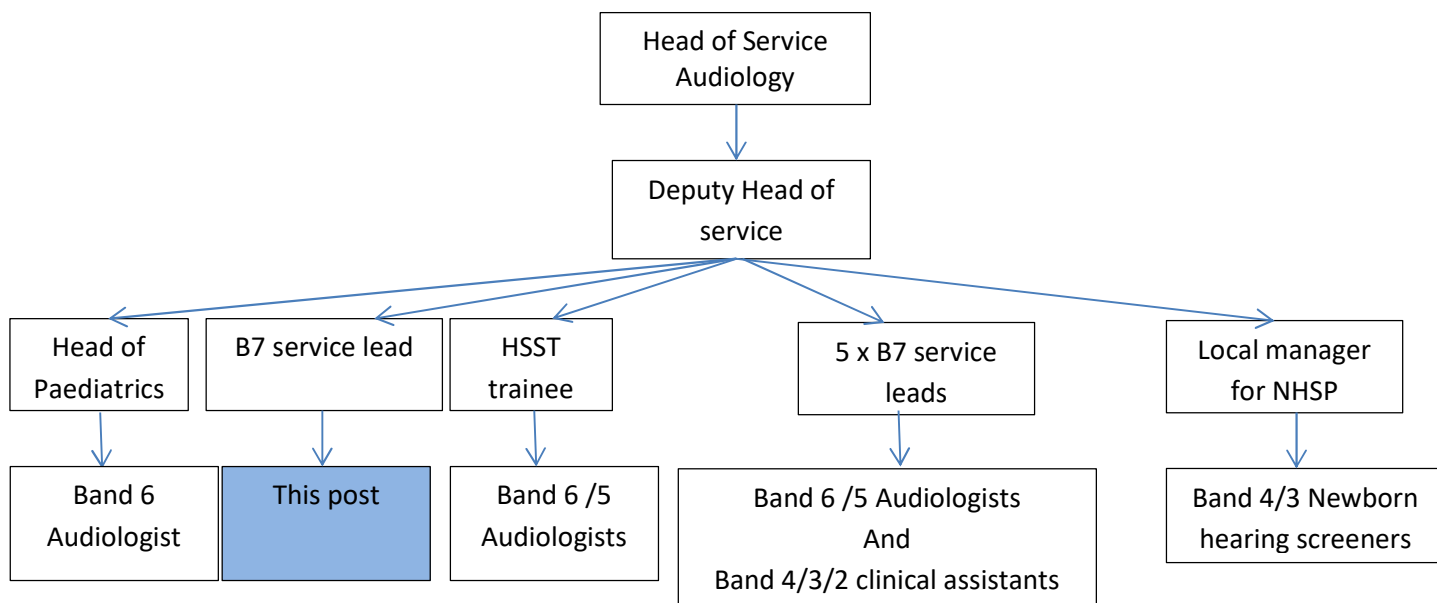
Band 5 Audiologist working within a large and vibrant team of Audiologists, Clinical Scientists, Clinical Assistants and Administration staff.

To independently see a range of patients for audiological assessment and rehabilitation in sites managed by Portsmouth Hospital Trust, Hampshire, working at Queen Alexandra Hospital in Portsmouth and at acute and community sites in the surrounding area. This role will be working with adults, but will require the ability to test children over 3 on ENT clinics.

### Key Responsibilities:

- Independent clinical testing, reporting and decision making for routine adult patients. Including hearing aid assessment, fitting, signposting to supporting agencies, basic tinnitus support, Hearing aid repair and ENT support.
- With the support of senior staff members, the assessment and rehabilitation of more complex adults including direct referral for MRI, ENT and Audiovestibular medicine.
- Day to day management of relevant clinical and administrative functions of the Portsmouth Audiology Service, ensuring the Audiology service maintains the highest possible standards of care; and clinical and management decisions are effectively communicated throughout the audiology service.
- Involvement in the maintenance of accreditation though involvement in service review and audit.
- Timely and effective response to telephone, postal and email enquiries from professionals and patients.
- Provide appropriate professional advice and to make recommendations to the Head of Service regarding salient issues. Ensure the continued development of the service to the highest possible standards.

## Organisational Chart



### Management Essentials

We are proud to offer a comprehensive development programme, Management Essentials, designed to equip staff with the skills and knowledge to become effective managers.

This post has been identified as a role that will benefit from this training, and you will be able to enrol in both mandatory and, relevant, optional modules upon commencement with the Trust.

Please click [here](#) for further information on the Management Essentials programme.



### Leadership Insights

Additionally, our new leadership development programme, Leadership Insights, aims to help all newly promoted, existing and aspiring leaders, at every level at the Trust, to recognise, reflect and role model the core principles of people-centred leadership.

If, this is of interest to you, you will be able to enrol upon commencement with the Trust.

Please click [here](#) for further information on the Leadership Insights programme.

## Person Specification

### Qualifications

- PTP or BSc in Audiology or equivalent, with the completion of associated clinical placement.
- Clinical skills and experience to appropriate standard of independent practice as supported by, or working towards, State Registration.

### Skills and Knowledge

- Relevant practical knowledge and experience. Patient handling, counselling and all necessary skills involved in adult Audiology working.

- Experience of using all relevant diagnostic, rehabilitative and clinical instrumentation including hearing assessment and the fitting and verification of hearing aids.
- Ability to gather data, compile information, and prepare reports
- Ability to develop and maintain record keeping systems and procedures

### **Experience**

- Adult hearing assessment and patient management.
- Hearing aid fitting (with REMs), follow up and repair.
- Audiometry and middle ear analysis to support ENT, including experience with children over 3.
- Communication with multidisciplinary teams ensuring affective patient management.

### **Working Together For Patients with Compassion as One Team Always Improving**

**Strategic approach** (clarity on objectives, clear on expectations)

**Relationship building** (communicate effectively, be open and willing to help, courtesy, nurtures partnerships)

**Personal credibility** (visibility, approachable, back bone, courage, resilience, confidence, role model, challenge bad behaviour, manage poor performance, act with honesty and integrity)

**Passion to succeed** (patient centred, positive attitude, take action, take pride, take responsibility, aspire for excellence)

**Harness performance through teams** (champion positive change, develop staff, create a culture without fear of retribution, actively listen and value contribution, feedback and empower staff , respect diversity)

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Job holders are required to act in such a way that at all times the health and well-being of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition, all staff are expected to complete essential/mandatory training in this area.

**Print Name:**

**Date:**

**Signature:**