Portsmouth Hospitals University NHS Trust

Job Description

Title: Clinical Oncology Resident Doctor

Band: Resident Doctor / Trust Grade, aligned to the approved level of appointment.

Staff Group: Cancer Services

Reports to: Frederick Bartlett, Clinical Director

Job Purpose:

The postholder will provide safe, timely and compassionate care for adults with cancer, working within the Clinical Oncology team under appropriate consultant supervision. The role will support assessment, investigation, treatment and ongoing management across outpatient, inpatient and acute settings, including radiotherapy, systemic anti-cancer therapy and supportive care appropriate to the postholder's competence and authorised scope of practice. The post is deliberately generic and may support one or more tumour-site teams according to service need. Duties, supervision and clinical autonomy will be matched to the postholder's training, previous experience and demonstrated competencies.

Key Responsibilities

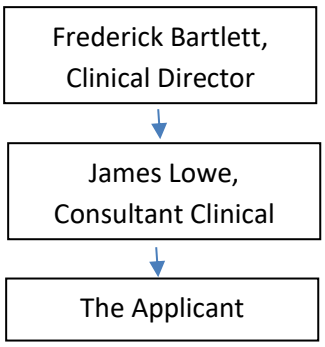
• Assess and manage patients in outpatient clinics, inpatient areas and acute oncology settings within agreed competence and supervision arrangements.
• Take appropriate clinical histories, undertake examinations, review investigation results, formulate differential diagnoses and agree management plans with senior clinicians.
• Support delivery of radiotherapy pathways, including patient assessment, consent where appropriately trained and authorised, treatment planning, contouring, prescription preparation, verification, on-treatment review and management of treatment-related toxicity.
• Support systemic anti-cancer therapy pathways, including assessment of treatment fitness, review of blood results, prescribing or authorising treatment only where appropriately trained, credentialed and working within local governance arrangements, and management of treatment-related toxicity.

• Recognise, assess and initiate management of oncological emergencies, including neutropenic sepsis, metastatic spinal cord compression, hypercalcaemia, superior vena cava obstruction and complications of radiotherapy or systemic treatment, escalating promptly when required.
• Contribute to safe inpatient care, ward rounds, discharge planning, treatment escalation decisions and liaison with palliative care and other specialties.
• Participate in relevant multidisciplinary team meetings and provide clear clinical information to support treatment decision-making.
• Provide clear explanations to patients and those important to them, supporting shared decision-making and respecting consent, confidentiality, dignity, equality and individual needs.

• Maintain accurate, contemporaneous clinical records, treatment documentation, correspondence and coding in line with professional and organisational standards.
• Participate in the clinical rota, including out-of-hours or on-call duties where included in the approved job plan, with access to appropriate senior support.

• Practise in accordance with GMC standards, Trust policies, clinical protocols and the limits of personal competence.
• Participate in incident reporting, learning reviews, morbidity and mortality meetings, audit and quality improvement activity.
• Complete statutory and mandatory training and maintain evidence required for appraisal, revalidation and ongoing professional development.
• Participate in departmental teaching, journal clubs, case discussions and educational meetings, and undertake agreed audit, quality improvement and research activity where appropriate.

Organisational Chart



Other

This job description does not purport to cover all aspects of the job holder's duties but is intended to be indicative of the main areas of responsibility

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Supervision and Accountability
The postholder will have a named supervising consultant. A local induction, review of competence and agreed scope of practice will be completed. The level of direct or indirect supervision will be determined by the clinical task, complexity, postholder's experience and demonstrated competence. The postholder must seek senior advice whenever a situation is beyond their competence or where there is uncertainty about diagnosis, treatment or risk.

Person Specification

Qualifications

Essential

- • Medical degree or equivalent.
  • Full GMC registration with a licence to practise by the start date.
  • Evidence of satisfactory progression and professional development appropriate to career stage.
  • Completion of Foundation Training or equivalent competencies.

Desirable

- • MRCP, FRCR examinations or another relevant postgraduate qualification.
  • Life-support or acute-care certification relevant to the duties.

Experience

Essential

- • Experience assessing and managing acutely unwell patients.
  • Ability to work safely within competence and seek senior support appropriately.

Desirable

- • Previous Clinical Oncology, Medical Oncology, acute oncology, palliative medicine, general medicine or related specialty experience.
  • Exposure to radiotherapy or SACT pathways.

Skills & Knowledge

Essential

- • Sound clinical assessment, decision-making and prioritisation skills.
  • Ability to recognise deterioration and oncology emergencies.
  • Safe prescribing practice appropriate to experience.
  • Clear written and verbal communication and effective multidisciplinary working and handover.
  • Understanding of clinical governance, patient safety, confidentiality, safeguarding and duty of candour.
  • Willingness to participate in audit and quality improvement.

Desirable

- • Experience of oncology clinics, inpatient oncology, radiotherapy planning or treatment review, SACT assessment, MDT working or clinical trials.
  • Teaching, presentation, supervision or mentoring experience.
  • Completed audit, quality improvement, research or publication activity.
  • Evidence of leadership or service development contribution beyond routine clinical duties.
  • Driving licence or ability to travel independently between sites where required by the work schedule.

Working Together for Patients with Compassion as One Team Always Improving

Strategic approach (clarity on objectives, clear on expectations)

Relationship building (communicate effectively, be open and willing to help, courtesy, nurtures partnerships)

Personal credibility (visibility, approachable, back bone, courage, resilience, confidence, role model, challenge bad behaviour, manage poor performance, act with honesty and integrity)

Passion to succeed (patient centred, positive attitude, take action, take pride, take responsibility, aspire for excellence)

Harness performance through teams (champion positive change, develop staff, create a culture without fear of retribution, actively listen and value contribution, feedback and empower staff , respect diversity)

Job holders are required to act in such a way that at all times the health and well being of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition all staff are expected to complete essential/mandatory training in this area.

Print Name:

Date:

Signature: