**Grade:** Consultant Gastroenterologist

**Department:** Gastroenterology & Hepatology

**Reports to:** Andrew Fowell, Clinical Director for Gastroenterology & Hepatology

**Job Summary:**

This is a new permanent post for a Consultant Gastroenterologist. The role will comprise a mixture of outpatient clinical work, endoscopy and in-patient gastroenterology, with supporting professional activity time. The successful candidate will join a team of 14 consultants with a wide range of specialist interests including advanced endoscopy, IBD, clinical nutrition, hepatology, ERCP/EUS and upper GI therapeutics. They are supported by 7 registrars and teams of clinical nurse specialists in IBD, Hepatology, Nutrition and Endoscopy. Candidates with a wide range of sub-specialty interests will be considered for this post as there are opportunities to support and develop services across the breadth of Gastroenterology, including endoscopy. Provision of ERCP and / or EUS is not a requirement, but it may be possible for this to be included for those with a pancreatobiliary sub-specialty interest.

This post will include a commitment to in-patient care of Gastroenterology and Hepatology specialty patients on an approximately 1:5 basis (currently in 3 week blocks; typically 25-30 in-patients). There is no direct post take of cases unless the patient has been admitted directly to the Gastroenterology and Hepatology ward.

This post will include a commitment to the Gastroenterology / out of hours endoscopy rota (currently 1:9), which delivers a 7-day emergency out-of-hours endoscopy/gastroenterology service, including weekend / bank holiday review of selected in-patients.

This is a great opportunity to join an enthusiastic and innovative unit. Participation in research and innovation is encouraged, building on the existing strong clinical research portfolio in Hepatology and Endoscopy within the department. The University of Portsmouth Medical School opened in September 2024 in collaboration with Kings College Hospital and there are excellent opportunities for teaching, both at undergraduate and post-graduate level.

The trust has a commitment to equality and diversity and applications are welcomed from those wishing to work less than full-time.

Informal enquiries and visits are encouraged. Candidates wishing to enquire about the post or arrange to visit the Department and the Hospital may do so by contacting:

* Dr Andrew Fowell, Clinical Director for Gastroenterology & Hepatology. Telephone 02392 286 000, ext 6255 or email andrew.fowell@porthosp.nhs.uk

**Person Specification**

**Qualifications**

*Essential*

* Full GMC registration with a licence to practice
* MRCP or equivalent

*Desirable*

* Higher Degree (e.g. MD/PhD)

**Clinical Experience**

*Essential*

* Entry on the GMC specialist register via CCT in Gastroenterology (proposed date must be within 6 months), CESR or European Community Rights
* Wide experience of gastroenterology and general internal medicine
* JAG certified training in upper and lower GI endoscopy

*Desirable*

* Entry on the GMC specialist register via CCT in General Internal Medicine (proposed date must be within 6 months), CESR or European Community Rights
* Experience of service development

**Knowledge**

* Able to demonstrate appropriate level of clinical knowledge
* Knowledge and use of evidence based practice
* IT skills
* Effective, confident presentation ability
* Experience in and outside speciality

**Other**

* Evidence of participation in audit
* Good oral and written communication skills
* Publications
* Prizes and honours
* Logical thinking, problem solving and decision making
* Commitment to multi-disciplinary working

**Working Together For Patients with Compassion as One Team Always Improving**

**Strategic approach** (clarity on objectives, clear on expectations)

**Relationship building** (communicate effectively, be open and willing to help, courtesy, nurtures partnerships)

**Personal credibility** (visibility, approachable, back bone, courage, resilience, confidence, role model, challenge bad behaviour, manage poor performance, act with honesty and integrity)

**Passion to succeed** (patient centred, positive attitude, take action, take pride, take responsibility, aspire for excellence)

**Harness performance through teams** (champion positive change, develop staff, create a culture without fear of retribution, actively listen and value contribution, feedback and empower staff, respect diversity)

Job holders are required to act in such a way that at all times the health and well being of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition all staff are expected to complete essential/mandatory training in this area.

**Consultant Staff in Gastroenterology and Hepatology**

**Gastroenterology**

Dr Amanda Quine (Medicine Care Group Director)

Dr Pat Goggin

Dr Richard Ellis

Dr Tim Trebble

Prof Pradeep Bhandari

Dr Fergus Thursby-Pelham

Dr Gaius Longcroft-Wheaton

Dr Jim Callaghan

Dr Sharmila Subramaniam

Dr Jeffrey Luk

**Hepatology**

Dr Andrew Fowell (Clinical Director for Gastroenterology and Hepatology)

Dr Richard Aspinall

Dr Joanna Dowman

Dr Aqeel Jamil

Dr Shehzad Amir

**Other Medical Staff**

4 Specialist Registrars (NTN training posts in the Wessex rotation)

3 Trust Grade Registrars

1 Specialty Doctor

2 Endoscopy Research Fellows

1 Hepatology Clinical Research Fellow

7 “Senior House Officers” of FY2, S/CT 1 and S/CT grades

3 F1 (Pre-Registration) Trainees

**Wider Outpatient Dept Establishment**

**Management Team:**

1 WTE Band 8a Matron

2 WTE Band 7 Service Manager/Programme Manager

1 WTE Band 6 Service Floor Manager

**Alcohol Team:**

2 WTE Band 7 Lead Nurse Specialist

6.2 WTE Band 6 Special Nurses

0.6 WTE Band 3 HCSW

0.55 WTE Band 6 Business Admin Manager

1.73 WTE Band 3 Clerical Officer

**Ward Based:**

1 WTE Band 7 Ward Manager

2.9 WTE Band 6 Sister

21.49 WTE Band 5 Nurse

2 WTE Band 4 Nurse Awaiting PIN

15.74 WTE Band 2 HCSW

**Endoscopy:**

2.57 WTE Band 8a Nurse Endoscopist

4.88 WTE Band 7 Nurse Endoscopist/Ward Manager

15 WTE Band 6 Trainee Nurse Endoscopist/Sister/Practice Educator

45 WTE Band 5 Nurse

3 WTE Band 4 Senior Health Care Support Worker/Practice Educator

27 WTE Band 3 Senior Health Care Support Worker

1.53 WTE Band 2 HCSW

1 WTE Band 5 MTO

3 WTE Band 3 MTO

8 WTE Band 2 MTO

**Nutrition:**

1 WTE Band 8B Lead Nurse Specialist

2.85 WTE Band 6 Nurse Specialist

0.37 WTE Band 3 HCSW

**IBD:**

1 WTE Band 7 Lead Nurse Specialist

3.8 WTE Band 6 Nurse Specialist

**Hepatology:**

2 WTE Band 8a Lead Nurse Specialist

1 WTE Band 7 Nurse Specialist

3 WTE Band 6 Nurse Specialist

1 WTE Band 3 Clinical Assistant

**BCSP:**

1 WTE Band 7 Lead SSP

8.69 WTE Band 6 SSP

1 WTE Band 5 Deputy Programme Manager

3.73 WTE Band 3 Programme Support Officer

0.5 WTE Band 2 Clerical Officer

**Admin:**

2 WTE Band 5 Admin Manager

3 WTE Band 4 SEETA Co-Ordinator/CWT Pathway Co-Ordinator/IBD Co-Ordinator

16.4 WTE Band 3 Endoscopy Productivity Co-Ordinator/Secretary/Hepatology Co-Ordinator

**Print Name:**

**Date:**

**Signature:**

**Consultant Job Plan**

|  |  |
| --- | --- |
| Name: | Consultant Gastroenterologist |
| Primary Speciality: | Gastroenterology and Hepatology |

Sample timetables below are for a 10 PA week.

Consultant clinics for new starters consist of 4 new and 8 follow up patients, with no requirement to supervise a registrar, for at least 6 months or until the first job plan review.

Endoscopy lists are 4 hours and booked according to JAG standards (currently 12 activity points per list). The procedures are booked as per the competencies of the consultant and the rota is written to accommodate the different skillsets of the consultants whilst delivering an appropriate and timely service.

The job includes 2 PA of SPA during which the candidate will be expected to complete activities required for revalidation, continuing professional development and audit and supporting the department with educational supervision or other required activities.

**Example weekly timetable (off wards)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Day** | **Time** | **Location** | **Category**  **(DCC/SPA)** | **Work** | **Hours/PA’s** |
| **Monday** | 09:00-13:00 | QAH | SPA | SPA | 4 hours / 1 PA |
| 13:30-17:30 | QAH | DCC | Endoscopy | 4 hours / 1 PA |
| **Tuesday** | 09:00-13:00 | QAH | DCC | Clinic | 4 hours / 1 PA |
| 13:30-17:30 | QAH | DCC | e-triage / A&G | 4 hours / 1 PA |
| **Wednesday** | 09:00-13:00 | QAH | - | No programmed activity | - |
| 13:30-17:30 | QAH | DCC | Endoscopy / Clinic | 4 hours / 1 PA |
| **Thursday** | 09:00-13:00 | QAH | DCC | Admin | 4 hours / 1 PA |
| 13:30-17:30 | QAH | DCC | Clinic | 4 hours / 1 PA |
| **Friday** | 09:00-13:00 | QAH | DCC | Endoscopy | 4 hours / 1 PA |
| 13:30-17:30 | QAH | SPA | SPA | 4 hours / 1 PA |
| **Saturday** | 08:30–14.30 | QAH | DCC | WR 1 in 9 | 6 hours / 0.25 PA |
| **Sunday** | 08:30–14.30 | QAH | DCC | WR 1 in 9 | 6 hours / 0.25 PA |
| **Additional**  **agreed activity**  **to be worked**  **flexibly** |  |  |  |  |  |
| **Predictable**  **emergency**  **on-call work** |  |  |  |  |  |
| **Unpredictable**  **emergency**  **on-call work** |  |  | DCC | GI on call rota : GI bleeding endoscopy and on call advice 1 in 9 | 2 hours / 0.5 PA |
| **Total Hours** |  |  |  |  | **40** |
| **Total PAs** |  |  |  |  | **10** |

**Example weekly timetable (on wards)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Day** | **Time** | **Location** | **Category**  **(DCC/SPA)** | **Work** | **Hours/PA’s** |
| **Monday** | 09:00-13:00 | QAH | DCC | Ward round | 4 hours / 1 PA |
| 13:30-17:30 | QAH | SPA | SPA | 4 hours / 1 PA |
| **Tuesday** | 09:00-13:00 | QAH | DCC | Ward round | 4 hours / 1 PA |
| 13:30-17:30 | QAH | DCC | No programmed activity | 4 hours / 1 PA |
| **Wednesday** | 09:00-13:00 | QAH | DCC | Ward round | - |
| 13:30-17:30 | QAH | - | Endoscopy / Clinic | 4 hours / 1 PA |
| **Thursday** | 09:00-13:00 | QAH | DCC | Ward round | 4 hours / 1 PA |
| 13:30-17:30 | QAH | DCC | Admin | 4 hours / 1 PA |
| **Friday** | 09:00-13:00 | QAH | DCC | Ward round | 4 hours / 1 PA |
| 13:30-17:30 | QAH | SPA | SPA | 4 hours / 1 PA |
| **Saturday** | 08:30–14.30 | QAH | DCC | WR 1 in 9 | 6 hours / 0.25 PA |
| **Sunday** | 08:30–14.30 | QAH | DCC | WR 1 in 9 | 6 hours / 0.25 PA |
| **Additional**  **agreed activity**  **to be worked**  **flexibly** |  |  |  |  |  |
| **Predictable**  **emergency**  **on-call work** |  |  |  |  |  |
| **Unpredictable**  **emergency**  **on-call work** |  |  | DCC | GI on call rota : GI bleeding endoscopy and on call advice 1 in 9 | 2 hours / 0.5 PA |
| **Total Hours** |  |  |  |  | **40** |
| **Total PAs** |  |  |  |  | **10** |

|  |  |
| --- | --- |
| **SUMMARY OF PROGRAMMED ACTIVITY** | **Number** |
| **Supporting Professional Activities** | 2 |
| **Direct Clinical Care (including unpredictable on-call)** | 8 |
| **Other NHS Responsibilities** |  |
| **External Duties** |  |
| **TOTAL PROGRAMMED ACTIVITIES** | 10 |

1. **ON-CALL AVAILABILITY SUPPLEMENT**

|  |  |
| --- | --- |
| **Agreed on-call rota (e.g. 1 in 5):** | **1 in 9** |
| **On-call supplement (%):** | **Cat A at 3%** |

1. **OBJECTIVES – TRUST, SPECIALTY AND PERSONAL**

|  |
| --- |
| **Objectives (and for Specialty and Personal, how these will be met)** |
| **Trust**   1. Ensure that, based on the needs of the patients and their families, care is delivered to the highest standard, maintaining the patient's dignity at all times. Wherever possible, the aim is to promote independence and restore healthy living. 2. Assist in establishing and maintaining a high quality environment for patients and staff, which delivers excellent care to patients and supports the achievement of all local and national access targets. 3. Through personal leadership and influence, contribute to maintaining the highest standards of clinical and environmental hygiene, to assure infection control standards and eliminate hospital acquired infections. 4. Assist in promoting and developing the culture of a learning organisation, that is fully committed to providing excellence in both health and customer care, and to providing continuous improvement. 5. Participate in Continuous Professional Development, thus enabling the Trust to enhance its reputation for high quality education, learning and development, and research. 6. Use all resources wisely, and promote a culture of value for money and return on investment. |
| **Specialty**   1. To contribute to the Gastroenterology and Hepatology Service 2. To supervise non-consultant staff in Clinic 3. To participate in undergraduate and Departmental teaching |
| **Personal**   1. Maintain personal development within the CPD programme 2. Keeping up to date in areas of specialist interest 3. Contribute to the team working within the department |

1. **SUPPORTING RESOURCES**

|  |  |
| --- | --- |
| **Facilities and Resources required for the delivery of duties and objectives** | **Description** |
| **1. Staffing support** | * Resident junior staff (SPR/SHO) for theatre and unit work as deemed appropriate by Department * Secretary and administration staff * Nurse practitioners for pre op clinics and trauma * Hospital practitioners for outpatient and fracture clinics |
| **2. Accommodation** | * Adequately equipped shared office with desk, telephone, computer with internet access. Access in office to printer, photocopier and fax * Suitably equipped outpatient consulting rooms, theatre suites, day case and procedure rooms * Meeting room to accommodate whole department with AV facilities. * Access to drinking water and beverage facilities * Conveniently located secure car parking with 24 hour access |
| **3. Equipment** | * Access to internet in units/theatre/department * Library and database links * Access to confidential telephone and fax facilities * Teaching, training and simulation equipment * IT for data collection and analysis * Out patients department and theatres equipped to standard set by RCS and BOA |
| **4. Any other required resources** | The Trust offers a mentorship scheme which is available to all new Consultants. |

1. **ADDITIONAL NHS RESPONSIBILITIES AND/OR EXTERNAL DUTIES**

|  |
| --- |
| **Specify how any responsibilities or duties not scheduled within the normal timetable will be dealt with:** |
| N/A |

1. **OTHER COMMENTS AND/OR AGREEMENTS**

|  |
| --- |
| **Detail any other specific agreements reached about how the job plan will operate (for**  **example, with regard to Category 2 fees, domiciliary consultations and location flexibility):** |
| * An annual report detailing research progress and evidence of SPA would be required. * 0.25 of PA’s of On Call is taken as a day off on the Monday after a weekend on-call. * The included weekly timetable is provided as an example. The final timetable will be agreed with the successful candidate to meet their needs and that of the service. |

1. **AGREEMENT**

|  |  |
| --- | --- |
| **Doctor:** |  |
| **Name** |  |
| **Signature** |  |
| **Date of Agreement** |  |
| **Clinical Director:** |  |
| **Name** |  |
| **Signature** |  |
| **Date of Agreement** |  |

