

Additional Department Information

THE OBSTETRIC SERVICE

Our maternity service has been graded “GOOD” by the Care Quality Commission in February 2024. We deliver approximately 5200 babies per annum across our hospitals and community centres. We have 1 Obstetric Labour Ward based at Queen Alexandra Hospital and 3 Midwifery led units – B5 ward (at QAH), St Mary’s Hospital and Blake’s at Gosport War Memorial Hospital. We also facilitate home births with our community teams.

Antenatal Clinics

We provide both general antenatal clinic services and specialist clinics. Specialist clinics include Maternal Medicine, Fetal Medicine, Multiple Birth Clinic, Preterm Birth and Perinatal Mental Health, among others.

Maternity Assessment Unit

Our MAU is located on the Labour Ward and run by a dedicated team of core midwives. It runs 24/7 and can see up to 1000 patients per month. We proudly use the Birmingham Symptom Specific Obstetric Triage System (BSOTS) to optimise patient safety and care pathways.

Labour Ward

Our Labour Ward comprises 10 well sized delivery rooms with private en-suite bathrooms, 2 smaller rooms for antenatal / post natal patients, and 1 x 2-bedded Acute Observation Unit for patients requiring high intensity monitoring. A project is ongoing to convert this into an Obstetric High Dependency Unit.

Neonatal Unit

We are very proud of our Level 3 Bliss accredited Neonatal unit, who accept national referrals for babies from 22 weeks and 6 days. The Neonatal Unit has 14 intensive care cots, 19 high dependency / special care cots and one intensive care isolation cot. They provide some of the most complex and pioneering medical care, including total body cooling, HFOV, NO therapy and laser ROP.

THE GYNAECOLOGY SERVICE

Elective care

The Gynaecology unit is based at Queen Alexandra Hospital with additional outpatient clinics at community hospitals in Fareham and inner city Portsmouth. We have an established ambulatory service, offering colposcopy, diagnostic hysteroscopy, endometrial ablation, polyp and fibroid removal including Sonata radiofrequency ablation.

Much of our elective surgical work is done as day surgery including prolapse surgery, laparoscopic and robotic hysterectomy. We are among the best performing hospitals in the country for day surgery. We have subspecialist teams in gynaec oncology, urogynaecology and endometriosis (BSGE accredited centre). We also have an extensive robotic surgical programme.

Emergency Gynaecology

We have embedded a hot week system to provide consultant-led safe and responsive care for women needing assessment and treatment as an emergency. We have a dedicated assessment unit staffed 24 hours a day working alongside the Early Pregnancy Unit which runs Mon-Sat.

DEPARTMENT MEDICAL STAFF

The successful candidate will join a large and diverse team of specialists:

Mr Philip Abata, Obstetrician and Gynaecologist

Mr Arash Bahmaie, Obstetrician and Gynaecologist, Fetal Medicine Specialist

Miss Fran Barnes, Obstetrician and Gynaecologist (Locum)

Miss Janet Berry, Gynaecologist and Minimal Access Specialist

Miss Mukta Bhattacharya, Obstetrician and Maternal Medicine Specialist

Mr Dirk Brinkmann, Gynae-Oncologist

Miss Claire Burton, Urogynaecologist and Clinical Director for Gynaecology

Mr Mark Davey, Obstetrician and Gynaecologist

Miss Nadine DiDonato, Gynaecologist and Minimal Access Specialist

Mr Matt Dipper, Obstetrician and Gynaecologist, Minimal Access Specialist

Mr Medhat El-Sayed, Obstetrician and Urogynaecologist

Miss Laura Fulwell-Smith, Obstetrician and Fetal Medicine Specialist

Mr Francis Gardner, Gynae-Oncologist

Mr Richard Hadwin, Gynae-Oncologist

Miss Becks Hardcastle, Obstetrician and Gynaecologist

Miss Amita Khanapure, Gynaecologist

Miss Arti Matah, Obstetrician and Gynaecologist

Miss Carol Munyame, Obstetrician and Gynaecologist

Miss Tatjana Nikisina, Obstetrician and Gynaecologist

Miss Natalia Povolotskaya, Gynae-Oncologist

Mr Marwan Salloum, Obstetrician and Gynaecologist

Mr Michael Stephanou, Obstetrician & Gynaecologist

Miss Nirmala Vaithilingam, Obstetrician and Gynaecologist

Mr Rob Woolas, Gynae-Oncologist

We have a well staffed rota of junior doctors and middle grade doctors including 12 Senior House Officers, 8 Junior Registrars (ST3-ST5) and 8 Senior Registrars (ST6-ST7). We also have 4 SAS doctors working autonomously

ADMINISTRATIVE ARRANGEMENTS

The obstetrics and gynaecology department has two Clinical Directors. The Clinical Directors report to the Women and Children's Care Group Director, who reports to the Divisional Director, who in turn reports to the Medical Director and the Chief Operations Officer (COO) at Trust Board level. The Care Group has a General Manager who supports the Director and also reports to the Trust's COO. In addition, there are Matrons and Project Managers who support the individual Clinical Directors in the running of the individual departments. The Care Group management board also has a Head of Nursing, Director of Midwifery and a Business Manager who will work closely with the CDs and Consultants as needed.

WORK COMMITMENT

The Consultant Contract (2003) terms and conditions will apply together with appropriate Trust Policies and Procedures.

GENERAL PROVISION

There is an expectation that the appointee will participate in local and national audit and be involved in all aspects of clinical governance and risk management.

The Trust supports the requirements for Continuing Medical Education and is committed to providing time and financial support for these activities.

The post holder will be expected to work with local managers and professional colleagues in the efficient running of services and will share with consultant colleagues in the medical contribution to management. Subject to the provisions of the Terms and Conditions of Service the post holder is expected to observe agreed policies and procedures drawn up on consultation with the profession on clinical matters and follow the standing orders and financial instructions of the Portsmouth NHS Trust. In particular, managers of employees of the Portsmouth Hospitals NHS Trust are expected to follow the local and national employment and personnel policies and

procedures. The post holder will be expected to ensure that there are adequate arrangements for hospital staff involved in the care of obstetric and gynaecological patients to be able to contact him/her when necessary during the working week and at all times when on call.

All medical staff under contract to Portsmouth Hospitals NHS Trust will be expected to comply with local policies and procedures, including those covering Health and Safety.

The consultant will undergo annual performance review and job planning which will usually be undertaken by one of the CDs together with the CSC Business Manager and an annual appraisal undertaken by a trained Consultant appraiser from the same or allied speciality to inform personal professional development, probity and revalidation.

EDUCATION AND AUDIT

Study leave is granted within a maximum of 30 days (pro rata) in any period of three years for professional purposes in accordance with national and local guidelines on study leave. Granting of specific study leave dates is not automatic and is at the discretion of the clinical managers and subject to service continuity. The post-holder will be expected to share in departmental responsibility for the management, supervision and teaching of juniors and to participate in audit programmes. The department is a major undergraduate teaching centre for students from Southampton University Medical School and Portsmouth University Medical School will be opening in September 2024. The new post holder will be expected to be closely involved with teaching of the students on ward rounds, in theatres and in clinics.

STATUS OF POST

The post holder will be appointed on the Consultant Contract (2003) and the sessions have been allocated accordingly. The job plan is for a 10 PA working week. The job plan is reviewed on an annual basis.

Any Consultant who is unable, for personal reasons to work full-time, i.e. only on a part-time basis, will be eligible to be considered for the post. If such a person is appointed, modification of his/her job plan will be discussed between the Consultant and Clinical Director in conjunction with Consultant Colleagues if appropriate.

REVIEW OF JOB PLAN

It is recognised that the work programme for any new consultant taking up post will take time to settle into a regular pattern. Therefore this job plan, including its integral work programme, will be reviewed after six months in post and thereafter on an annual basis. Such a review with the CDs will form part of the appraisal and revalidation process. Any amendments will be made by agreement.

OFFICE AND SECRETARIAL STAFF

A shared office and secretarial support will be available for the post-holder within the department of obstetrics and gynaecology.

RESIDENCE

Residence within either 10 miles or 30 minutes by road from Queen Alexandra Hospital is usually required unless alternative arrangements agreed with the Trust management. The post holder's private residence must be maintained in contact with the public telephone service.

SAFEGUARDING

Act in such a way that at all times the health and well-being of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition all staff are expected to complete essential/mandatory training in this area.

INFECTION CONTROL

In compliance with the Trust's practices and procedures associated with the control of infection, the post holder will be required to:

- Adhere to Trust Infection Control Policies assuring compliance with all defined infection control standards at all times.
- Lead by example and pro-actively challenge poor practice that could lead to the transmission of infection.
- Understand your responsibility as a role model and always conduct hand hygiene in line with the Trust Hand Hygiene Policy.

HAND HYGIENE POLICY

The Trust has adopted "Naked Below the Elbow" strategy which means that when involved in patient care and direct physical contact with patients, you must wash or decontaminate your hands as per the Hand Hygiene Policy.

Compliance with the Hand Hygiene Policy is mandatory; you must wear short sleeved shirts/blouses/uniform, remove any out jackets and roll up your sleeves. No jewellery should be worn below the elbow (except a plain wedding band) and wrist watches must be removed.

Compliance with this policy will be monitored and any non-compliance may be subject to disciplinary action.

REHABILITATION OF OFFENDERS

Because of the nature of the work for which you are applying, this post is exempt from the provisions of Section 4(2) of the Rehabilitation of Offenders Act, 1974 by virtue of the Rehabilitation of Offenders Act, 1974 (exceptions) order 1975. Applicants are therefore not entitled to withhold information about convictions. This could result in dismissal or disciplinary action from the Trust.

Any information given will be completely confidential and will be considered only in relation to an application for positions to which the order is applied.

POST VACANT

The post is available immediately, however an appointee may need to give three months to their current employer. In such circumstances, the appointee will be expected to take up the post within three months of the offer of the appointment, unless a special agreement has been made between the appointee and Portsmouth Hospitals University NHS Trust.

If you consider it unlikely that you will be able to take up the appointment within such a period, you are advised to point this out at the time of your application.

VISITING

Those who wish to visit the hospital should contact Miss Claire Burton (CD gynaecology) Tel: 023 9228 6000, ext 4561 or Dr Jo Borbone (Women and Childrens Care Group Director) Tel: 023 9228 6000, ext 4600

Please note that Portsmouth Hospitals University NHS Trust will reimburse expenses for one pre-interview visit in respect of short-listed candidates.

Due to the high volume of recruitment and our desire to treat all applicants fairly it is not possible to meet with the Chief Executive, Mrs Penny Emerit, prior to the Appointments Advisory Committee.

However, arrangements to meet with Dr John Knighton, Medical Director, can be made by contacting Sarah Linfordt, PA to MD on 02392 286000 ext 6342.

Both Mrs Penny Emerit and Dr Knighton are extremely committed and supportive of this appointment and to appointing the right candidate and, as part of the induction programme the successful applicant will have an opportunity to meet with them.