

Name:	Consultant Renal Transplant Surgeon
Primary Speciality:	Renal Transplant Surgery

Job Content

This is an indicative job plan which is annualised.

Day	Time	Location	Work	Cat	Hours
Additional agreed activity to be worked flexibly	30.91 x 10.00hrs	Theatres (QAH)	Operating Session (C3)	DCC	7.36
Additional agreed activity to be worked flexibly	34 x 3.00hrs	Outpatient Dept (QAH)	Outpatient or other clinic (C2)	DCC	2.42
Additional agreed activity to be worked flexibly	28 x 3.00hrs	Multidisciplinary meetings (QAH)	Multidisciplinary meetings	DCC	2
Additional agreed activity to be worked flexibly	32 x 2.00hrs	Office Based (QAH)	General Administration (including emails) (S8)	DCC	1.52
Additional agreed activity to be worked flexibly	336.00hrs	Office Based (QAH)	Supporting Professional Activity	SPA	8

Additional agreed activity to be worked flexibly	50 x 9hrs	QAH	Surgeon of the week (weekdays)	DCC	10.71	
Additional agreed activity to be worked flexibly	20 x 4hrs	QAH	Surgeon of the week (weekends)	DCC	1.90	
Unpredictable emergency on-call work	43.33 x 1.61 hrs	Theatres / Wards (QAH)	Unpredictable On-Call (1) Weeknight	DCC	1.66	
Unpredictable emergency on-call work	60.66 x 3.07hrs	Theatres / Wards (QAH)	Unpredictable On-Call (1) Weekend night	DCC	4.43	
Total hours					40	
Total PA's					10	

SUMMARY OF PROGRAMMED ACTIVITY	Number	
Supporting Professional Activities	2	
Direct Clinical Care (including unpredictable on-call)	8	
Other NHS Responsibilities		
External Duties		
TOTAL PROGRAMMED ACTIVITIES	10	

ON-CALL AVAILABILITY SUPPLEMENT

Agreed on-call rota (e.g. 1 in 5):	8% (Category A, high frequency)
On-call supplement (%):	

OBJECTIVES – TRUST, SPECIALTY AND PERSONAL

Objectives (and for Specialty and Personal, how these will be met)

Trust

1. Ensure that, based on the needs of the patients and their families, care is delivered to the highest standard, maintaining the patient's dignity at all times. Wherever possible, the aim is to promote independence and restore healthy living.
2. Assist in establishing and maintaining a high quality environment for patients and staff, which delivers excellent care to patients and supports the achievement of all local and national access targets.
3. Through personal leadership and influence, contribute to maintaining the highest standards of clinical and environmental hygiene, to assure infection control standards and eliminate hospital acquired infections.
4. Assist in promoting and developing the culture of a learning organisation, that is fully committed to providing excellence in both health and customer care, and to providing continuous improvement.
5. Participate in Continuous Professional Development, thus enabling the Trust to enhance its reputation for high quality education, learning and development, and research.
6. Use all resources wisely, and promote a culture of value for money and return on investment.

Specialty

1. To contribute to the Renal Surgical and Transplant Service.
2. To supervise non-consultant staff in clinic.
3. To fulfil college and CPD requirements.
4. To participate in the teaching of undergraduates, postgraduates and nurses.
5. Keeping up to date in areas of specialist interest.
6. Contribute to the team working within the department.

Personal

SUPPORTING RESOURCES

Facilities and Resources required for the delivery of duties and objectives	Description
1. Staffing support	<ul style="list-style-type: none">□ Resident staff (SPR/CT/FY2) for theatre and unit work as deemed appropriate by Department.□ Secretary and administration staff.□ Nurse practitioners for clinics and education.□ Nurse practitioners for outpatient clinics.
2. Accommodation	<ul style="list-style-type: none">□ Adequately equipped shared office with desk, telephone, computer with internet access. Access to printer and photocopier.□ Suitably equipped out patient consulting rooms, theatre suites, day case and procedure rooms.□ Meeting room to accommodate department with AV facilities.□ Access to beverage facilities.□ Conveniently located car parking with 24 hour access.
3. Equipment	<ul style="list-style-type: none">□ Access to internet in units/theatre/department.□ Library and database links.□ Access to confidential telephone and email facilities.□ Teaching, training and simulation equipment.□ IT for data collection and analysis. <p>Out patients department and theatres equipped to standard set by RCS.</p>
4. Any other required resources	An annual report detailing evidence of SPA would be required.

ADDITIONAL NHS RESPONSIBILITIES AND/OR EXTERNAL DUTIES

Specify how any responsibilities or duties not scheduled within the normal timetable will be dealt with:

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OTHER COMMENTS AND/OR AGREEMENTS

Detail any other specific agreements reached about how the job plan will operate (for example, with regard to Category 2 fees, domiciliary consultations and location flexibility):

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AGREEMENT

Doctor:	
Name	
Signature	
Date of Agreement	
Clinical Director:	
Name	
Signature	
Date of Agreement	