

SINGLE CORPORATE SERVICES

Learning and Development

Job title:	Resuscitation Officer	To be completed by HR <i>Job Reference</i> <i>Number</i>
Reporting to:	Lead Resuscitation Officer	
Pay Band:	Band 6	
Accountable to	Head of Resuscitation & Simulation	

As part of the Single Corporate Service, the role provides a service across both Isle of Wight NHS Trust and Portsmouth Hospitals University NHS Trust.

Job Purpose

The purpose of this role is to provide comprehensive & high quality resuscitation training to the multi-disciplinary team, assist in various audits within the department, participate in cardiac arrest follow up and data collection for the National Cardiac Arrest Audit (NCAA), to attend 2222 cardiac arrest calls (when able) & emergency response to the grounds and external buildings, support in the provision of quality assurance of resuscitation practice and equipment across the Organisation.

Job Summary

- To be an autonomous practitioner, responsible for organising, implementing, and evaluating appropriate resuscitation training to staff employed by PHUT including cascade training and induction training.
- To teach on the Immediate Life Support Course & Paediatric Immediate Life Support, and work towards becoming an Advanced Life Support provider (adult & potential paediatric) & instructor.
- To assist with the facilitating of the national courses run by the Resuscitation Department including ALS, APLS and ATLS.
- To attend 2222 cardiac arrest calls when able, to provide additional support and expertise to the cardiac arrest team.
- To be part of the 2222 Emergency Response Team, to attend calls within the grounds and external buildings, as part of a multi-disciplinary team.
- To assist with the National Cardiac Arrest Audit (NCAA) by, on a rotational basis, following up the cardiac arrest calls, checking that the correct procedures have been followed during the

resuscitation, looking for any areas of improvement in the pre-arrest period, identifying and acting upon any areas of concern, and ensuring the appropriate paperwork is completed.

- Review DNACPR forms and identify forms that have not been filled in correctly before reporting these findings to the lead Resuscitation Officer for this audit.
- To attend the PHUT Resuscitation Committee Meetings and produce reports for this meeting as directed by the Resuscitation Manager
- To lead on debrief sessions for members of staff as required.
- With fellow Resuscitation Officers, coordinate, and produce reports for sections of an audit programme for resuscitation equipment within PHUT.
- To teach on in situ simulation training and be on the ALERT faculty as required.
- To act as a professional role model, having an active role in education and research, for staff across all multidisciplinary groups.
- Through research, take a lead in advancing specialist practice across all multidisciplinary groups.
- Actively promote safe and effective working practices to prevent harm to the patients and take part in safety audits to maintain high quality standards.
- Communicating and working with the multidisciplinary team to improve quality of care, and informed clinical decisions. Promote innovation and share new ideas to improve patient care.
- Participate in the allocation of workload.
- Implement the trust 'values and beliefs' ensuring they are embedded into everyday practice and evaluate their impact on the patients' experience.

Other Responsibilities

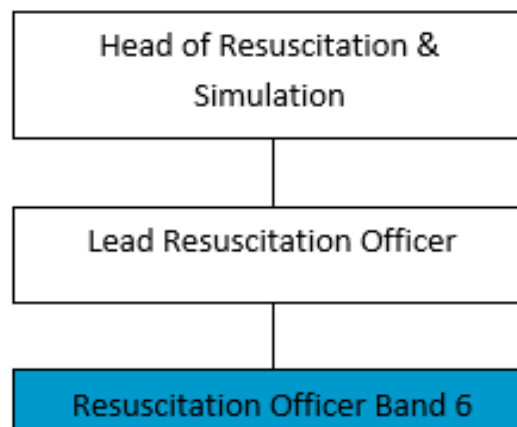
Job holders are expected to:

- The post holder will have direct responsibility for managing their own diary to deliver the expected volume of training. The post holder will be part of the team that has direct responsibility for ensuring adequate volume of training is provided by the use of a six-monthly plan.
- The post holder will manage a resuscitation link nurse group/area relevant to their areas of responsibility, ensuring that area is kept up to date with current resuscitation issues.
- Report, escalate and manage patient safety events and clinical emergencies as detailed in Trust-wide and local protocols and procedures.
- Comply and promote compliance with Trust policies and guidelines e.g. Health and Safety, Clinical Risk and Infection Control.
- Take appropriate action to address unexpected changes and situations, informing the Senior Resuscitation Officer or the Resuscitation Manager if unable to resolve.
- Contribute to the clinical area non-pay budgets to ensuring good housekeeping and economic use of resources.
- Demonstrate an awareness of and compliance with health and safety regulations/procedures

that apply to staff, patients, and visitors within Trust premises.

- Create a culture for learning and development that will sustain person-centred safe and effective care. Ensure that an evidence-based approach is utilised and applied to resuscitation training.
- Teach and evaluate attendees to the resuscitation training sessions ensuring they reach the level of their required competency by performing an assessment, providing feedback and advice.
- Encourage a culture where attendees receive high quality resuscitation training.
- Post holder will be responsible for ensuring that they are up-to-date with their essential training.
- Communicating and co-operating with other wards and departments, promoting and maintaining good working relationships within own clinical area and across the organisation, giving accurate information as required and keeping everyone informed of any untoward incidents.
- Work flexibly and be adaptable to changes that may occur during working hours
- Deal with interpersonal conflict and escalate to Senior Resuscitation Officer to assist with resolution of any adverse situation/incidents. Comply and promote compliance to Trust policies e.g. Harassment and Bullying.
- Work collaboratively within the team.
- Communicate complex/sensitive information with empathy and respect ensuring understanding.
- May be frequently exposed to distressing circumstances e.g. if working with patients who are in cardiac arrest and/or exposed to other conditions.
- Occasional/frequent exposure to unpleasant or highly unpleasant working conditions e.g. bodily fluids, smell, etc.

Organisational Chart



Person Specification

Criteria	Essential	Desirable	How criteria will be assessed
Qualifications	<ul style="list-style-type: none"> • Current RN +/- RN, registration with NMC and any other relevant post registration qualifications • BSc Degree in relevant field • Experience in delivery of education (formal or informal) • Delivery of resuscitation specific education including Basic Life Support and Immediate Life Support instructor status. • Evidence of experience in undertaking a variety of clinical skills procedures including chest compressions, the use of a bag-valve mask (two-person technique), IV drug administration and other relevant skill practices. • Evidence of recent CPD • Managing resources and contributing to departmental budget • Evidence of developing policy, 	<ul style="list-style-type: none"> • Computer literate • Qualification in education • Advanced Life Support Provider 	<p>Resuscitation Council UK certification</p> <p>Cascade Trainer for BLS qualification</p> <p>Clinical experience in a high acuity area >2 years</p>

	<p>guidelines and managing resources</p> <ul style="list-style-type: none"> • An awareness of research and evidence-based practice relevant to clinical area • 		
Experience	<ul style="list-style-type: none"> • Experience >2 years working at Band 5 level, in a high acuity or acute setting • Experience delivering resuscitation council UK courses 	<ul style="list-style-type: none"> • 	
Skills and Knowledge	<ul style="list-style-type: none"> • Clinically competent at Band 5. • Good communication and interpersonal skills • Teaching and mentoring skills • Team building skills • Ability to prioritise workload, instruct and direct others • Organisational skills and able to work as part of a team • Able to support development of others • Articulate and knowledgeable of current resuscitation guidelines • Health promotion • Ability to adapt to change within working situation 	<ul style="list-style-type: none"> • Practice supervisor/.assessors' course 	

Compliance statement to expected organisational standards.

To comply with all Trust Policies and Procedure, with regard to:

- Risk Management
- Health and Safety
- Confidentiality
- Data Quality
- Freedom of Information
- Equality Diversity and Inclusion
- Promoting Dignity at Work by raising concerns about bullying and harassment
- Information and Security Management and Information Governance
- Counter Fraud and Bribery

The Trust has designated the prevention and control of healthcare associated infection (HCAI) as a core patient safety issue. As part of the duty of care to patients, all staff are expected to:

- Understand duty to adhere to policies and protocols applicable to infection prevention and control.
- Comply with key clinical care policies and protocols for prevention and control of infection at all times; this includes compliance with Trust policies for hand hygiene, standards (universal) infection precautions and safe handling and disposal of sharps.
- All staff should be aware of the Trust's Infection Control policies and other key clinical policies relevant to their work and how to access them.
- All staff will be expected to attend prevention and infection control training, teaching and updates (induction and mandatory teacher) as appropriate for their area of work and be able to provide evidence of this at appraisal.
- To perform your duties to the highest standard with regard to effective and efficient use of resources, maintaining quality and contributing to improvements.
- Ensure you work towards the Knowledge and Skills Framework (KSF) requirements of this post. KSF is a competency framework that describes the knowledge and skills necessary for the post in order to deliver a quality service.
- Your behaviour will demonstrate the values and vision of the Trust by showing you care for others, that you act professionally as part of a team and that you will continually seek to innovate and improve. Our vision, values and behaviours have been designed to ensure that everyone is clear about expected behaviours and desired ways of working in addition to the professional and clinical requirements of their roles.
- Ensure you adhere to and work within local and national safeguarding children legislation and policies including the Children Act 1989 & 2004, Working Together to Safeguard Children 2013, 4LSCB guidance and the IOW Safeguarding Policy.
- Ensure you adhere to and work within the local Multiagency safeguarding vulnerable adults policies and procedures
- Ensure that you comply with the Mental Capacity Act and its Code of Practice when working with adults who may be unable to make decisions for themselves,
- Ensure that you maintain personal and professional development to meet the changing demands of the job, participate in appropriate training activities and encourage and support staff development and training.

- Respect the confidentiality of all matters that they may learn relating to their employment and other members of staff. All staff are expected to respect conform to the requirements of the Data Protection Act 1998, including the responsibility to ensure that personal data is accurate and kept up to date.
- If your employment is to a post that requires you to be registered with a professional body, the continuation of your employment is conditional upon you continuing to be registered with the appropriate professional body. The Trust will require evidence of current registration.
- Proactively, meaningfully and consistently demonstrate the Trust Values in your everyday practice, decision making and interactions with patients and colleagues.
- Perform any other duties that may be required from time to time.

This job description may be altered, from time to time, to meet changing needs of the service, and will be reviewed in consultation with the post holder.