

## Additional Departmental Information

**Grade:** Consultant Physician in Rehabilitation Medicine

**Department:** Medicine for Older People, Rehabilitation and Stroke

**Reports to:** Care Group Director

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### Additional Information:

Portsmouth Hospitals University NHS Trust (PHU) is a provider of Acute Health Services under contract to a range of Purchasers in the area of the Hampshire basin and Western South Downs. The catchment is in excess of 650,000 people. The area served by the Trust is on the Solent and English Channel and includes the City of Portsmouth and the Boroughs of Gosport, Fareham and Havant extending from Warsash in the west to Emsworth on the Sussex border and its northern boundaries encompass Petersfield and Liss. Except for the rural north, it is an essentially urban area having grown up around the Royal Naval establishments in Portsmouth and Gosport. It now provides a wide range of modern high-tech industry and the facilities associated with a commercial port and cross Channel ferry terminal.

Portsmouth is a thriving naval city, steeped in history, on the South Coast. It is ninety minutes from central London and has good transport links, including regular ferries to France and Spain. The major airports are easily accessible. It has some of the best water sports facilities in Europe and sandy beaches are within easy reach. Developments within the city itself and on the Gosport side of the harbour suggest a vibrant future for the area. Inland from the hospital is the beautiful and relatively unspoilt countryside of rural Hampshire. Close by is the New Forest and the recently designated National Park of the South Downs. The area combines the advantages of city life with pleasant villages and seaside towns. There are a number of first-rate schools both in the state and private sector and it is an excellent place to raise a family.

### Portsmouth Hospitals University NHS Trust (PHU):

Portsmouth Hospitals University NHS Trust has a vision to be recognised as a world-class hospital, leading the field through innovative healthcare solutions, focusing on the best outcomes for our patients, delivered in a safe, caring and inspiring environment.

At present PHU provides the following services, Emergency Medicine, Trauma and Orthopaedic Surgery, Oncology, Radiology, Orthodontic and Oral Surgery, General and Specialist Medicine, General Surgery, Breast Screening and Surgery, Plastic Surgery, Renal Services, Acute Medical Admissions, Ophthalmology, Maxillofacial, ENT, Critical Care, Coronary Care, Older Person's Medicine, Rheumatology, Complex Adult Rehabilitation, Stroke including hyperacute care, Dermatology and Neurology.

## The Department

The Rehabilitation Medicine (RM) service sits in the “Older Person’s Medicine” Care Group. Other services within this care group are Older Person’s Medicine and Stroke Medicine. The RM inpatient service is situated within the acute hospital site and is delivered alongside Stroke rehabilitation in the 26-bedded “Lotus Rehabilitation Centre” with a comprehensive MDT providing UKROC Level 2a care. The service is supported by resident medical staff and is an accredited post for specialist trainees (1 post), providing education and training in all aspects of Rehabilitation Medicine.

The new Lotus Rehabilitation Centre was officially opened in December 2021. It is located adjacent to the out patient rehabilitation block (which houses therapy services and the hydrotherapy pool). The ground floor has been designed and adapted to provide a 26-bed shared rehabilitation environment for both the Rehabilitation Medicine and Stroke Rehabilitation services. There is access to independently designed and accessible outdoor space for rehabilitation and relaxation for the services patients. The LRC connects to the main hospital via a bridge link. Staff work according to the BSPRM & RCP standards, providing comprehensive rehabilitation interventions for working age adults who usually have a combination of complex physical and cognitive disability. Referral for admission comes from a number of sources including the acute stroke service, secondary care medical wards, Trauma/Orthopaedic services, the Wessex Neurological Centre in Southampton and occasionally from community rehabilitation services.

The Acute Neuro Team (ANT) is a separate multidisciplinary rehabilitation team, led by a Clinical Nurse Specialist in Acquired Brain Injury, which promotes and co-ordinates early neurological rehabilitation input for suitable patients who are not yet ready to transfer to the inpatient ward. They provide outreach across the acute trust until a degree of medical stability is achieved. They also in-reach to the critical care unit dovetailing care with the incumbent therapy teams.

Portsmouth Enablement Centre (PEC) based at St Mary’s Community Health Care Campus provides a range of specialist technology services for patients of all ages. The Regional Prosthetic Rehabilitation Service, in partnership with “Steepers”, provides multidisciplinary care for over 1900 upper and lower limb amputees. The service has been recognized as one of 9 national ‘Murrison’ centers providing specialist rehabilitation for military veteran amputees and includes gait assessment facilities. Other services based here include the Orthotics department and outpatient Rehabilitation Medicine clinics which includes management of spasticity.

## Medical Staffing - Consultants

This post is a replacement post alongside the 2 incumbent Consultant Rehabilitation Physicians. The consultant’s job plan is subject to change at any time, by negotiation with the Consultant and Trust management.

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| Dr Alison Hatfield -LTFT | Rehabilitation Medicine Consultant:- RM Outpatient clinics; MDT Prosthetic clinics; Clinical Lead for Prosthetics Service; UKROC validation and submission; Trained Educator. |
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| Dr Mike Homer-Ward -LTFT    | Rehabilitation Medicine Consultant:- RM inpatient services; Trained Educator; Consultant Appraiser.                   |
| Vacant post (this post) -FT | Rehabilitation Medicine Consultant:- RM inpatient services; RM Outpatient clinic; MDT Prosthetic clinic; ANT support. |

## Education & Research

It is expected that the appointee will contribute to the active multi-professional teaching programme. Delivering teaching for resident medical staff, other healthcare professionals as well as medical students (from both Southampton, and the newly opened University of Portsmouth graduate entry 4 year medicine course.) It is expected that the post holder will have or gain accreditation in supervision to support training of resident medical staff.

The post holder is strongly encouraged to develop the academic potential of the service and will be expected to have an interest in academic developments in Rehabilitation Medicine, to promote an academic ethos amongst all staff and where appropriate to carry out and encourage research and quality improvement projects., There are strong links with University of Portsmouth (in keeping with the University status of the trust) as well as a very active research and innovation department.

## Conditions of Service

The post is covered by the Terms and Conditions of Service Consultant Contract (2003). The Trust expects all Medical and Dental staff to work within the guidelines of the GMC 'Guide to Good Medical Practice' which can be viewed on the GMC website [www.gmc-uk.org](http://www.gmc-uk.org).

Where the post holder manages employees of the Trust, he/she will be expected to follow the local and national employment and personnel policies and procedures.

## Accommodation

Shared office accommodation will be made available within the department together with secretarial support.

## Management

The post holder will be expected to work with local managers and professional colleagues in the efficient running of services including the medical contribution to management. Subject to the provisions of the Terms and Conditions of Service, the post holder is expected to observe agreed policies and procedures drawn up on consultation with the profession on clinical matters and follow the standing orders and financial instructions of the Portsmouth Hospitals University NHS Trust. In particular, managers of employees of the Portsmouth Hospitals University NHS Trust are expected to follow the local and national employment and personnel policies and procedures. The post holder will be

expected to ensure that there are adequate arrangements for hospital staff involved in the care of patients to be able to contact him/her when necessary.

All medical and dental staff are expected to comply with the Portsmouth Hospitals University NHS Trust Health and Safety Policies.

All medical and dental staff are expected to proactively, meaningfully and consistently demonstrate the Trust Values in their every day practice, decision making and interactions with patients and colleagues.

### **Study leave**

30 days within a three-year period, subject to national and local policies will be allowed.

### **Revalidation**

The trust and service are committed to support individual revalidation requirements. SPA is allocated to support this. There is a robust trust appraisal system with designated local lead for revalidation and appraisal. There is bespoke software to support along with support for revalidation activities such as patient and colleague feedback.

### **Status of Post**

This is a full-time post, however applicants from those wishing to work less than full time will be considered.

### **Residence**

Residence within either 10 miles or 30 minutes by road from Queen Alexandra Hospital is usually required unless alternative arrangements agreed with the Trust management. His/her private residence must be maintained in contact with the public telephone service.

### **Safeguarding**

All medical and dental staff are required to act in such a way that at all times the health and well-being of children and vulnerable adults is safeguarded. Familiarisation with, and adherence to, the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition, all staff are expected to complete essential/mandatory training in this area.

### **Infection Control**

In compliance with the Trust's practices and procedures associated with the control of infection, you are required to:

- Adhere to Trust Infection Control Policies assuring compliance with all defined infection control standards at all times.
- Conduct hand hygiene in accordance with Trust policy, challenging those around you that do not.
- Challenge poor practice that could lead to the transmission of infection.

### **Hand Hygiene Policy**

The Trust has adopted "Naked Below the Elbow" strategy which means that when involved in patient care and direct physical contact with patients, you must wash or decontaminate your hands as per the Hand Hygiene Policy.

Compliance with the Hand Hygiene Policy is mandatory; you must wear short sleeved shirts/blouses/uniform, remove any out jackets and roll up your sleeves. No jewellery should be worn below the elbow (except a plain wedding band) and wrist watches must be removed. Compliance with this policy will be monitored and any noncompliance may be subject to disciplinary action.

### **Rehabilitation of Offenders**

Because of the nature of the work for which you are applying, this post is exempt from the provisions of Section 4(2) of the Rehabilitation of Offenders Act, 1974 by virtue of the Rehabilitation of Offenders Act, 1974 (exceptions) order 1975. Applicants are therefore not entitled to withhold information about convictions. This could result in dismissal or disciplinary action from the Trust.

Any information given will be completely confidential and will be considered only in relation to an application for positions to which the order is applied.

### **Post Vacant**

The post is currently available, and the appointee will be required to take up the post no later than six months from the date of the offer of an appointment, unless a special agreement has been made between the appointee and Portsmouth Hospitals University NHS Trust.

If you consider it unlikely that you will be able to take up the appointment within such a period, you are advised to point this out at the time of your application.

### **Visiting Arrangements**

Intending applicants may obtain further information and/or arrange a visit by contacting Dr Zoe Hemsley, Care Group Director through PA Harry Randall on 02392 286958 or Dr Mike Homer-Ward via secretary Lesley Richards 02392 286941.

Please note that Portsmouth Hospitals University NHS Trust will reimburse expenses for one pre interview visit in respect of short-listed candidates.

Due to the high volume of recruitment and our desire to treat all applicants fairly it is not possible to meet with the Chief Executive, Ms Penny Emerit, prior to the Appointments Advisory Committee.

However, arrangements to meet with Dr John Knighton, Chief Medical Officer, can be made by contacting Emily Wainwright on 02392 286342. Both Ms Emerit and Dr Knighton are extremely committed and supportive of this appointment and to appointing the right candidate and, as part of the induction programme the successful applicant will have an opportunity to meet with them.