

Consultant Job Description

Grade: Consultant Obstetrician and Fetal Medicine Lead

Department: Obstetrics and Gynaecology

Reports to: Clinical Director

Job Summary:

Portsmouth Hospitals University NHS Trust seeks to appoint a Consultant Obstetrician to join its dynamic and ambitious team. This is a replacement post due to retirement. The Trust wishes to appoint an applicant who holds a certificate of completion of specialist O&G training and has completed subspecialty training in Fetal Medicine (or equivalent). A decision about their eligibility for the post will be taken by the short-listing panel once the qualifications of the field of applicants are established.

The successful candidate will join a large cohesive team of 24 consultants, providing general and specialised obstetrics care to the population of East Hampshire and neighbouring areas. The post will be based at the Queen Alexandra Hospital, Portsmouth. The job plan will initially be based on ten programmed activities and will include participation in the obstetrics on-call rota.

The remit of the post holder will be to lead and develop a subspecialist Fetal medicine scanning service alongside also provision of general obstetric services.

The post-holder will be expected to have a regular elective Caesarean section list to facilitate safe delivery of high risk cases, as well as supervision and teaching of junior colleagues.

The Fetal Medicine service Portsmouth currently includes scanning and reviews of confirmed/suspected fetal anomalies, placental mediated disease and monochorionic twins. We work closely with University Hospitals Southampton Wessex Fetal Medicine service as our tertiary referral centre, but this post offers the opportunity to lead and develop our service to include more complex structural anomalies and other cases. The FM clinics have a designated ultrasound and consultation room equipped with a state of the art GE Voluson E8 machine. Fetal Medicine clinics have a dedicated specialist midwife working 1:1 with the Consultant, and they provide an opportunity for high quality teaching of undergraduates and postgraduates alike.

The Obstetrics on-call rota comprises 1:16 weeknights (Monday-Thursday, approx. 13 per year), and average 1:8 split weekends, and 4 or 5 "Hot weeks" per year (Obstetrics 0800-1730 Monday-Thursday, Friday OFF).

Labour ward is covered by a Consultant Obstetrician for a minimum of 82 hours a week. This comprises Monday-Friday 0800-2200, Saturday and Sunday 0800-1200 and 2000-2200. Unpredictable clinical work may necessitate Consultant presence outside of these times.

Person Specification

Qualifications

Essential

- Full GMC registration
- On the GMC Specialist Register, or within 6 months of receiving CCT (or equivalent), in O&G
- MRCOG or equivalent approved by PMETB
- Completion of RCOG ATSM in Advanced Labour Ward Practice or equivalent.

Desirable

- Accredited subspecialist in Fetomaternal Medicine (or equivalent)

Clinical Experience

Essential

- Clinical training and experience in ante natal and intra partum obstetrics equivalent to that required for a UK CCT
- Ability to offer acute care as the Obstetric consultant alongside a Level 3 Neonatal Unit
- Demonstrable team working skills

Desirable

- Experience working in tertiary fetal medicine unit

Clinical Skills

Essential

- Ability to undertake fetal medicine scans
- Knowledge, Clinical and Technical skills to provide a Consultant Service in obstetrics
- Certification in managing obstetric emergencies on labour ward

Knowledge

Essential

- Ability to advise on efficient and smooth running of a safe service
- Commitment to accept a share of management in the Department
- Engagement in resource management
- Evidence of achieving change from effective clinical audit.
- Experience of developing clinical pathways, guidelines and policies
- Experience and training in undergraduate and postgraduate medical education
- Ability to teach clinical and operative skills
- Training in basic research technique and evaluation
- Ability to critically review research

Personal Attributes

Essential

- Ability to function successfully under stress and to accept responsibility.
- Good communication skills
- Flexible approach to working patterns, ability to cope with change
- Ability and willingness to work as part of a multi-disciplinary team
- Leadership qualities
- Ability and willingness to share clinical knowledge and difficulties with colleagues.

Other

- Able to travel to meet the requirements of the post

Working Together For Patients with Compassion as One Team Always Improving

Strategic approach (clarity on objectives, clear on expectations)

Relationship building (communicate effectively, be open and willing to help, courtesy, nurtures partnerships)

Personal credibility (visibility, approachable, back bone, courage, resilience, confidence, role model, challenge bad behaviour, manage poor performance, act with honesty and integrity)

Passion to succeed (patient centred, positive attitude, take action, take pride, take responsibility, aspire for excellence)

Harness performance through teams (champion positive change, develop staff, create a culture without fear of retribution, actively listen and value contribution, feedback and empower staff , respect diversity)

Job holders are required to act in such a way that at all times the health and well being of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition all staff are expected to complete essential/mandatory training in this area.

Print Name:

Date:

Signature: