

Additional Departmental Information

Grade: Consultant Gastroenterologist / Consultant Hepatologist

Department: Gastroenterology

Reports to: Clinical Director

Additional Information:

Portsmouth Hospitals University NHS Trust is a provider of Acute Health Services under contract to a range of Purchasers in the area of the Hampshire basin and Western South Downs. The catchment is in excess of 650,000 people. The area served by the Trust is on the Solent and English Channel and includes the City of Portsmouth and the Boroughs of Gosport, Fareham and Havant extending from Warsash in the west to Emsworth on the Sussex border and its northern boundaries encompass Petersfield and Liss. With the exception of the rural north, it is an essentially urban area having grown up around the Royal Naval establishments in Portsmouth and Gosport. It now provides a wide range of modern high-tech industry and the facilities associated with a commercial port and cross Channel ferry terminal.

Portsmouth is a thriving naval city, steeped in history, on the South Coast. It is ninety minutes from central London and has good transport links, including regular ferries to France and Spain. The major airports are easily accessible. It has some of the best water sports facilities in Europe and sandy beaches are within easy reach. Developments within the city itself and on the Gosport side of the harbour suggest a vibrant future for the area. Inland from the hospital is the beautiful and relatively unspoilt countryside of rural Hampshire. Close by is the New Forest and the recently designated National Park of the South Downs. The area combines the advantages of city life with pleasant villages and seaside towns. There are a number of first rate schools both in the state and private sector and it is an excellent place to raise a family.

Portsmouth Hospitals University NHS Trust

Portsmouth Hospitals University NHS Trust (PHU) has a vision to be recognised as a world-class hospital, leading the field through innovative healthcare solutions, focusing on the best outcomes for our patients, delivered in a safe, caring and inspiring environment.

At present PHU provides the following services, Emergency Medicine, Trauma and Orthopaedic Surgery, Oncology, Radiology, Orthodontic and Oral Surgery, General and Specialist Medicine, General Surgery, Breast Screening and Surgery, Plastic Surgery, Renal Services, Acute Medical Admissions, Ophthalmology, Maxillofacial, ENT, Critical Care, Coronary Care, Elderly Medicine, Rheumatology, Elderly Medicine, Rehabilitation, Dermatology and Neurology.

The Department

Inflammatory Bowel Disease Service

We currently manage a large and complex cohort of patients with inflammatory bowel disease including approximately 400 patients on biologics. This service is supported by 4 IBD nurse specialists and a dedicated IBD administrator. We hold a fortnightly comprehensive IBD MDT in conjunction with excellent GI radiology and colorectal surgical input. We would welcome interest from a future consultant with a keen eye for service development in this area including patient instituted follow up and systems to streamline delivery of care. The department would also be keen to support IBD focused research and innovations, building on the unit's existing strong research portfolio (in endoscopy and hepatology).

Nutrition Service

This service is led by Dr Trebble supported by a team of 4 nutrition nurse specialists and dieticians. There are dedicated nutrition clinics and a comprehensive service supporting the management of patients requiring enteral feeding and parenteral nutrition, including the provision for home parenteral nutrition. The team have excellent relationships with the surgical team and lead on the management of many complex intestinal failure patients.

Queen Alexandra Hospital Endoscopy Unit

This is a fully equipped, purpose built endoscopy unit with facilities for Upper GI Endoscopy, Colonoscopy, Endoscopic Ultrasound and ERCP including availability of x-ray screening and facilities for endoscopy under general anaesthesia. This unit has three designated endoscopy suites, with additional capacity provided elsewhere (e.g theatres). An additional endoscopy unit is currently being built on the hospital site and is due to open in early 2025. This unit will include four dedicated endoscopy suites and associated facilities and will primarily be used to undertake elective diagnostic procedures. The total number of endoscopy suites available when the new unit opens will be seven. We have a very active research programme with a very impressive track record of publications and innovations and links to the University of Portsmouth. The research team consists of three dedicated research nurses and two research fellows. There are designated general anaesthetic lists for ERCP, EMR/ESD, POEMS, Double Balloon Enteroscopy and other procedures where required. In addition there is an Oesophageal Laboratory with Manometry and 24 Hr pH, Video Capsule Endoscopy and Lactose Breath Test. Currently over 9000 endoscopic procedures are performed each year and there are plans to expand the unit to meet future demands. Portsmouth is a major centre for endoscopic management of early GI neoplasia, receiving referrals from multiple other centres across the UK for endoscopic resection.

Outpatient Services

There is a new, purpose built, Gastroenterology Outpatient Unit at Queen Alexandra Hospital with full flexible sigmoidoscopy facilities and separate dedicated areas for Hepatology clinics including facilities for Fibroscan.

The Portsmouth Liver Centre

Our catchment population of 650,000 has the highest rates of alcohol-related liver disease, NAFLD/NASH and viral hepatitis in the region. In response, the Hepatology service was established in 2010 and has grown rapidly to become one of the largest in Southern England.

We are one of 15 national pilot sites for the Liver QuEST service accreditation project and are committed to delivering the highest standards of care for people with liver disorders. Our consultants and specialist nurses have taken an active role in national bodies such as the Lancet Commission, BSG, BASLNF, NIHR and NICE.

Our services for alcohol problems, NAFLD/NASH and HCV have received national recognition and we have a thriving clinical trials programme. In 2015, we became the highest recruiter to NIHR portfolio Hepatology studies of 42 comparable large acute trusts. This is a research active hepatology department with one hepatology research fellow.

We work closely with our partners in primary care and public health to adopt a comprehensive, city-wide approach to tackling liver disease including a joint Health Needs Assessment and a CCG-supported algorithm for community assessment of liver fibrosis risk.

This is a great opportunity to join an enthusiastic and innovative unit.

Inpatient Service

The gastroenterology and hepatology ward comprises 36 beds on C5 Ward with a few patients out lying on other wards. The number of patients per team varies between 20 to 30.

There is a large, 24-bedded Critical Care Unit and we have a close working relationship with the Intensivists including a regular joint multidisciplinary meeting for case discussions.

Most admissions are admitted via the Acute Medical Unit and a minority of specialist patients come directly to the ward.

Department of Gastroenterology and Hepatology

Consultant Staff

Gastroenterology

Dr Amanda Quine (Divisional Director for Medicine and Urgent Care)

Dr Pat Goggin

Dr Richard Ellis

Dr Tim Trebble

Prof Pradeep Bhandari

Dr Fergus Thursby-Pelham

Dr Gaius Longcroft-Wheaton

Dr Jim Callaghan

Dr Sharmila Subramaniam

Dr Jeffrey Luk

Hepatology

Dr Andrew Fowell (Clinical Director for Gastroenterology and Hepatology)

Dr Richard Aspinall

Dr Joanna Dowman

Dr Aqeel Jamil

Dr Shehzad Amir (Locum Consultant)

Junior doctors (divided into 2 teams)

7 Specialist Registrars

1 Specialty Doctor

4 Core medical trainees

5 Foundation trainees

Gastroenterology Specialist Nursing Support

IBD Specialist Nursing

Hepatology Specialist Nursing

Nutritional Team

Nurse Endoscopists

Medical Staffing - Consultants

The consultant's job plan is subject to change at any time, by negotiation with the Consultant and Trust management.

Education & Research

There is a weekly medical division Grand Round. There is a joint departmental Gastroenterology and Hepatology Department educational meeting on Friday afternoon as well as a dedicated IBD and a weekly OG/HPB MDT for cancer cases.

The post holder will be expected to contribute to the training and teaching of the junior staff. All new consultants will be supported by the department as a while and mentored by an appropriately assigned senior consultant.

Conditions of Service

The post is covered by the Terms and Conditions of Service Consultant Contract (2003)

The Trust expects all Medical and Dental staff to work within the guidelines of the GMC 'Guide to Good Medical Practice' which can be viewed on the GMC website www.gmc-uk.org.

Where the post holder manages employees of the Trust, he/she will be expected to follow the local and national employment and personnel policies and procedures.

Accommodation

Shared office accommodation will be made available within the department together with secretarial support.

Clinical Governance

The appointee will be expected to attend an induction process and will be subject to annual appraisal. The Trust offers a mentorship scheme which is available to all new Consultants. The department supports fully regular clinical audit and clinical governance as a means of delivering high-quality clinical care. The department is involved in a number of ongoing audit projects and the appointee will be expected to participate in local and national audits, together with other initiatives concerning clinical governance. The appointee is expected to satisfy and maintain the requirements for revalidation, including as a minimum the RCP guidance for CPD.

Management

The post holder will be expected to work with local managers and professional colleagues in the efficient running of services including the medical contribution to management. Subject to the provisions of the Terms and Conditions of Service, the post holder is expected to observe agreed policies and procedures drawn up on consultation with the profession on clinical matters and follow the standing orders and financial instructions of the Portsmouth NHS Trust. In particular, Managers of employees of the Portsmouth Hospitals NHS Trust are expected to follow the local and national employment and personnel policies and procedures. The post holder will be expected to ensure that there are adequate arrangements for hospital staff involved in the care of patients to be able to contact him/her when necessary.

All medical and dental staff are expected to comply with the Portsmouth Hospitals NHS Trust Health and Safety Policies.

All medical and dental staff are expected to proactively, meaningfully and consistently demonstrate the Trust Values in their every day practice, decision making and interactions with patients and colleagues.

Study leave

30 days within a three-year period, subject to national and local policies will be allowed.

Status of Post

This is a full time post

Residence

Residence within either 10 miles or 30 minutes by road from Queen Alexandra Hospital is usually required unless alternative arrangements agreed with the Trust management. His/her private residence must be maintained in contact with the public telephone service.

Safe Guarding

Act in such a way that at all times the health and well being of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition all staff are expected to complete essential/mandatory training in this area.

Infection Control

In compliance with the Trust's practices and procedures associated with the control of infection, you are required to:

- Adhere to Trust Infection Control Policies assuring compliance with all defined infection control standards at all times.
- Conduct hand hygiene in accordance with Trust policy, challenging those around you that do not.
- Challenge poor practice that could lead to the transmission of infection.

Hand Hygiene Policy

The Trust has adopted "Naked Below the Elbow" strategy which means that when involved in patient care and direct physical contact with patients, you must wash or decontaminate your hands as per the Hand Hygiene Policy.

Compliance with the Hand Hygiene Policy is mandatory; you must wear short sleeved shirts/blouses/uniform, remove any out jackets and roll up your sleeves. No jewellery should be worn below the elbow (except a plain wedding band) and wrist watches must be removed.

Compliance with this policy will be monitored and any non compliance may be subject to disciplinary action."

Rehabilitation of Offenders

Because of the nature of the work for which you are applying, this post is exempt from the provisions of Section 4(2) of the Rehabilitation of Offenders Act, 1974 by virtue of the Rehabilitation of Offenders Act, 1974 (exceptions) order 1975. Applicants are therefore not entitled to withhold information about convictions. This could result in dismissal or disciplinary action from the Trust.

Any information given will be completely confidential and will be considered only in relation to an application for positions to which the order is applied.

Post Vacant

The post is currently available and the appointee will be required to take up the post no later than four months from the date of the offer of an appointment, unless a special agreement has been made between the appointee and Portsmouth Hospitals NHS Trust

If you consider it unlikely that you will be able to take up the appointment within such a period, you are advised to point this out at the time of your application.

Visiting Arrangements

Intending applicants may obtain further information and/or arrange a visit by contacting Dr Andrew Fowell, Clinical Director for Gastroenterology and Hepatology, on 02392 286255.

Please note that Portsmouth Hospitals NHS Trust will reimburse expenses for one pre interview visit in respect of short listed candidates.

Due to the high volume of recruitment and our desire to treat all applicants fairly it is not possible to meet with the Chief Executive, Ms Penny Emerit, prior to the Appointments Advisory Committee.

However, arrangements to meet with Dr John Knighton, Medical Director, can be made by contacting Emily Wainwright on 02392 286342. Both Ms Emerit and Dr Knighton are extremely committed and supportive of this appointment and to appointing the right candidate and, as part of the induction programme the successful applicant will have an opportunity to meet with them.