

Medics Job Description

Grade: Fellowship in robotic urology and urological oncology

Department: Urology

Reports to: Mr. Richard Robinson or named Educational Supervisor

Basic Salary: MT04 + relevant rota enhancements

Job Summary:

The department of Urology at Portsmouth Hospitals University NHS Trust are looking to appoint to our established robotic and surgical oncology fellowship programme, for our intake into the fellowship year 2025/2026, commencing May 2025 for 12 months. This is an excellent opportunity, in partnership with Intuitive, to receive comprehensive training in urological robotics. The post holder will work through a structured training syllabus, complete with online, simulator, and dry lab training (where required); which if successfully completed will result in accreditation in robotic surgery. The hospital has four Intuitive robotic systems, as part of a multi-specialty robotic programme, including urology, upper GI, colorectal and gynaecology. The urology department has five robotic surgeons, providing a comprehensive robotic service covering radical prostatectomy, partial nephrectomy, nephro-ureterectomy, radical nephrectomy, cystectomy with intra-corporeal reconstruction, and a benign reconstructive service. The fellowship programme can be tailored to meet the requirements of the successful applicants experience and future sub-specialty ambitions.

The post includes a middle grade on call commitment, on a 1 in 9 basis onsite until 20.00, and then offsite overnight, closely supported by the consultant of the week. The successful candidate will work alongside consultants, nurses, ST, CT and FY colleagues, providing care for urology patients within the hospital, including emergencies and referrals from other specialties. This is a fixed term post for 12 months.

The successful candidate will spend an average of two full days per week in our robotic theatres, undertake two surgical oncology outpatient clinics, attend the weekly cancer MDT and have protected time for audit and research activities.

The ability to communicate and work effectively and flexibly as part of a multi-disciplinary team is vital.

Key Responsibilities:

1. Work with healthcare professional colleagues to provide care of Urological patients
2. Liaise between nurses, Junior Doctors, patients, relatives and senior medical staff
3. Attend and participate in ward rounds as timetabled
4. Take part in rostered out of normal hours emergency work
5. Maintain continued professional development
6. Attend educational and multidisciplinary sessions
7. Undertake audit
8. Teach medical students
9. Co-operate with members of the personnel department when monitoring hours of work and other personnel issues.

10. Attend induction

11. Comply with all local policies including dress code, annual and study leave

Person Specification

Qualifications

- Full GMC registration with a licence to practice
- FRCS(Urol) or equivalent qualification
- Qualifications that demonstrate proficiency in written and spoken English language

Clinical Experience

- Evidence of experience of urological surgical oncology at a middle grade / registrar level

Clinical Skills

Demonstrate evidence of

- expertise in urological surgery
- manage/prioritise time
- manage information effectively
- prioritise clinical need
- organise ward rounds
- ability to maximise safety and minimise risk
- monitor developing situations and anticipate issues
- evidence of involvement in quality improvement projects, formal research project or other activity
- understanding of clinical risk management

Knowledge

- able to demonstrate appropriate level of clinical knowledge required for the post
- knowledge and use of evidence based practice
- IT skills
- experience in and outside speciality

Other

- evidence of completed audit
- evidence of teaching experience
- leadership skills – ability to take responsibility, make decisions and exert appropriate authority
- good oral and written communication skills
- publications
- prizes and honours
- logical thinking, problem solving and decision making
- effective, confident presentation ability

Respect and Dignity

Quality of Care
Working Together
Efficiency

Job holders are required to act in such a way that at all times the health and well being of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition all staff are expected to complete essential/mandatory training in this area.