

Consultant Job Description

Grade: Locum Consultant in Ophthalmology – Medical Retina

Department: Ophthalmology

Reports to: Clinical Director

Job Summary:

The Ophthalmology department are looking for a full time Locum Consultant to support a comprehensive Medical Retina Ophthalmology service at Queen Alexandra Hospital, Portsmouth. In addition, the post holder will be expected to participate in all elements of Ophthalmology departmental activity.

The post will consist of 7 clinical sessions consisting of both face to face and telephone consultations and including an acute referral provision for patients along with a broad provision of day case and general theatre activity supported by the existing post holder, with proportionate DCC admin and SPA allocation included. There is one nonclinical department teaching session on alternate weeks and there will be an on-call commitment of 1:12. Clinics typically follow a template of 12 patients per session with a split of new and follow up activity.

The successful applicant will be expected to participate fully in developing ophthalmic services, training and research. The department is proud of a strong reputation for training and has a dedicated research team supporting the clinicians.

Key Responsibilities:

- To provide outpatient and surgical services to ophthalmology patients, both paediatric and adult.
- In conjunction with the Clinical Director, support on the development of the MR service.
- To deliver education on posterior segment ophthalmology across the specialty and wider Trust
- To provide a consultation and advisory service to medical colleagues in other specialties in the Trust, including emergency patients when required.
- To take responsibility for the professional supervision and appraisal of junior medical staff in conjunction with colleagues.
- To participate in the education and training of junior doctors, medical students, nurses, orthoptists, and general practitioners.
- To maintain and develop good communications with general practitioners and community providers, e.g. Optometrists.
- To demonstrate a firm commitment to the principles of clinical governance.
- To participate in the Trust's Safety Learning Event reporting system.
- To participate in the consultant on call rota which is based on a proportionate level against contract PA's
- To attend multi-disciplinary meetings on behalf of the ophthalmology specialty.
- To participate and contribute to audit.
- To develop a programme of personal professional education and development, within available resources and within the workload and priorities of the service as agreed with the Clinical Director and in accordance with Royal College requirements. The Trust will provide the necessary support for this.

- Time off in lieu or payment can be considered for additional weekend working.

Draft Job Plan – 2 Weekly Job Plan

CONSULTANT – QA HOSPITAL 10 PA				
WEEK A				
Monday	Tuesday	Wednesday	Thursday	Friday
DCC clinic General OPD	One stop AMD	SPA	One stop AMD	Admin
DCC clinic MR OPD	DCC clinic MR OPD	EEC	SPA	DCC clinic MR OPD

CONSULTANT – QA HOSPITAL 10 PA				
WEEK B				
Monday	Tuesday	Wednesday	Thursday	Friday
DCC clinic MR OPD	One stop AMD	EDCU/Phaco	SPA	DCC clinic General OPD
EEC	DCC clinic MR OPD	SPA	Admin	DCC clinic MR OPD

Person Specification

Qualifications

- Full GMC registration with a licence to practice
- MRCOphth/FRCOphth/FRCS
- Higher professional training in medical retina.

Clinical Experience

- Entry on the GMC specialist register via CCT (proposed date must be within 6 months), CESR or European Community Rights
- Evidence of relevant fellowship

Clinical Skills

- Demonstrable skills and experience of MR surgery.
- Understanding of clinical risk management

Knowledge

- Able to demonstrate appropriate level of clinical knowledge
- Knowledge and use of evidence based practice
- IT skills
- Effective, confident presentation ability
- Experience in and outside speciality

Other

- Evidence of participation in audit

- Good oral and written communication skills
- Publications
- Prizes and honours
- Logical thinking, problem solving and decision making

Working Together:**For Patients****With Compassion****As One Team****Always Improving**

Strategic approach (clarity on objectives, clear on expectations)

Relationship building (communicate effectively, be open and willing to help, courtesy, nurtures partnerships)

Personal credibility (visibility, approachable, back bone, courage, resilience, confidence, role model, challenge bad behaviour, manage poor performance, act with honesty and integrity)

Passion to succeed (patient centred, positive attitude, take action, take pride, take responsibility, aspire for excellence)

Harness performance through teams (champion positive change, develop staff, create a culture without fear of retribution, actively listen and value contribution, feedback and empower staff , respect diversity)

Job holders are required to act in such a way that at all times the health and well being of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition, all staff are expected to complete essential/mandatory training in this area.

Print Name:

Date:

Signature: