

Job Description

Title: Apprentice Radiographer

Band: Band 2 or Existing Salary for current staff member

On completion of apprenticeship:

On receipt of HCPC registration	Band 5
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Reports to: Plain film Superintendent Radiographer

Post Summary:

To complete an 18 month or 3-year University led BSc/top up Diagnostic Imaging Apprenticeship and to obtain HCPC registration in order to move to a Band 5 radiographer post.

To develop the knowledge and skills required of a Diagnostic Radiographer as listed in the job description.

To attend the mandatory block academic attendance at the selected Higher Education Institute (HEI) – likely to be 3 days per block, 3 per annum. 18 month course has no campus attendance.

To engage in the mandatory minimum 20% off the job directed and self-directed study, either locally at the apprenticeship placement or at a Trust hub.

To engage with the learning, clinical training and portfolio activities, and discussions with named mentors and visiting HEI Assessor.

Key Responsibilities:

Clinical

- To learn and undertake, under suitable supervision, all the radiographic techniques outlined in the apprenticeship program, across multiple modalities.
- To support and assist the radiographers to contribute to the safe and efficient running of the radiology department.

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- To learn to conduct and complete examinations across a range of general radiography, upon a range of patient types both as an autonomous practitioner and as part of a multi professional team, in a manner that meets professional, departmental, and legal standards and requirements.
- To learn to independently assess each patient and adapt radiographic technique according to the needs of the patient.
- To learn to check finished radiographs against accepted diagnostic standards, including patient details and to act appropriately according to findings.
- To be able to use the departmental radiology information computer system to register patients, to check results and appointments.
- To be able to accurately use CR, DR and PACS to a standard that allows advanced use and basic troubleshooting.
- To relate to all manner of patients with understanding and care, respecting their privacy and dignity to provide a caring and confidential service.
- Participation in one of the out of hours rotas as required.
- To be competent in the use of all the X-ray equipment and to report all equipment faults to the radiographer in charge.
- To undertake the departmental and Trust induction programme.
- To adhere to all Trust policies including the Health and Safety Regulations; COSHH Regulations; the Data Protection Act.
- To comply with all radiation protection policies such as IR(ME)R the Code of Practice for the Protection of Persons against Ionising Radiations arising from Medical and Dental use.
- To observe all manual handling criteria when: -
 - moving patients from waiting areas into the x-ray rooms
 - transferring patients on and off the X-ray table
 - positioning patients into the correct radiographic position
 - moving mobile X-ray equipment
- To be aware of and participate in all Quality Control procedures within the Department, including Quality Assurance testing for image quality and equipment safety, and to help with clinical audits within the Department.
- To undertake radiography at other hospitals within the trust if required.
- To undertake any further relevant duties as required when requested by the Band6/7 Radiographer, Superintendent Radiographer or Radiology Manager.
- To attend when required, a Major Incident procedure whether real or simulated.

Professional

- To develop to act as an independent radiographic practitioner meeting the standards set within the Health Professions Councils professional code of conduct upon registration.
- To use professional discretion and experience to ensure that clinical practice is carried out correctly, professionally and within the legal framework.
- To maintain own level of competence through continuing professional development through participation in internal and external development opportunities and to maintain a portfolio of evidence in support of CPD undertaken.

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- To undertake and participate in clinical audit and research as required and to act on the findings where possible.
- To treat as confidential all patient information obtained during this post.

Communication

To communicate effectively and appropriately, with all users of the service, across all age groups and abilities, observing confidentiality and information governance. This will include: -

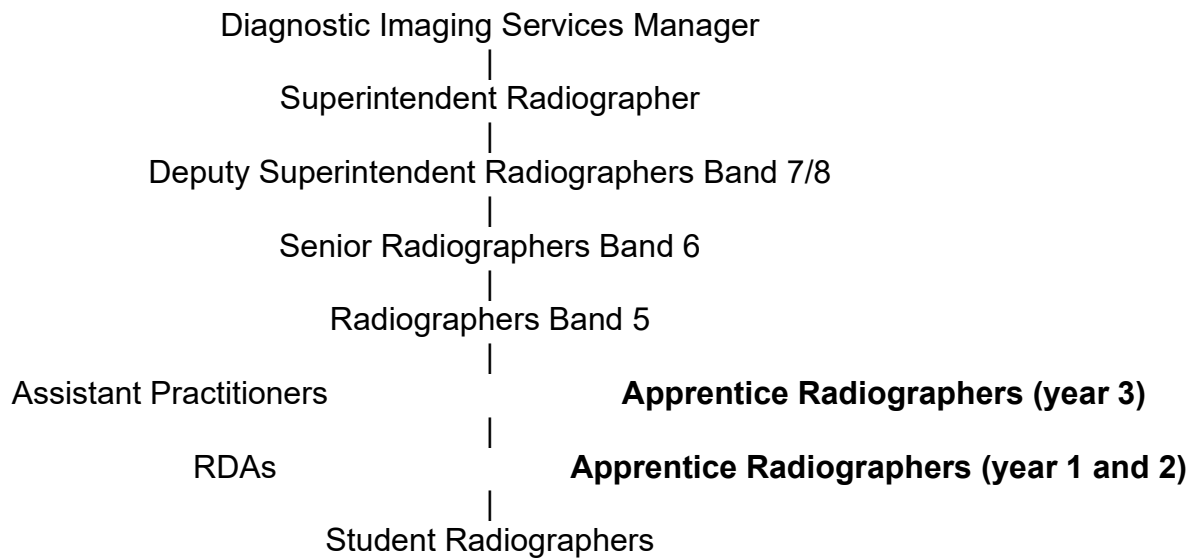
- Patients, Carers & Relatives: to explain procedures, pre and post care, to check allergies and other contra indications, follow up procedures, radiation issues; appointments
- Radiologists: to discuss examination techniques, results and outcomes, appointments
- Other Health Care Professionals: to discuss patient examinations, preparation and post procedure care, diagnostic results; radiation issues, appointments; service issues and problems
- Wards/Departments: on any issues involving patients; on any issue affecting the provision of the X-ray service

Physical Effort & Working Conditions

The post holder will: -

- Have frequent use of VDU equipment.
- Have regular exposure to distressing or emotional situations on a daily basis e.g. caring for terminally ill or badly injured patients, giving feedback of a negative nature to trainees.
- Have occasional exposure (few times per month) to highly distressing situations e.g. severe trauma cases, cardiac arrest, discovering cancers.
- Have frequent exposure to body fluids e.g. blood, urine etc and infection risks and occasional exposure to fleas/lice.
- Have occasional exposure to intoxicated, aggressive or abusive patients and relatives.
- Have daily exposure to unpredictable workload.
- Be required to position and manoeuvre patients and equipment on a daily basis. In any clinical situation, patients may be ambulant, in a wheelchair, or on a bed or stretcher. Transfer to an X-ray couch is necessary.
- Movement of wheelchairs, stretchers/beds over short distances throughout the working period is required, as is the movement of heavy mobile equipment around the hospital wards and operating theatres.
- Be able to stand for long periods of time, sometimes whilst wearing a lead apron.

Organisational Chart



Person Specification

Qualifications

To comply with the entry requirements specified by the HEI provider.

Exeter includes:

- English & Maths GCSE Grade C (4) or above, or equivalent
- 3 x A levels in science subjects with Grades of B, B & C or above. Science Subjects include: Biology/Human Biology; Chemistry; Computing; Design and Technology; Electronics; Environmental Studies; Geography; Geology; Maths/Pure Maths/Further Maths; Life and Health Sciences; Physical Education; Physics; Psychology; Science (applied); Statistics

OR

- BTEC (extended diploma) in a science related subject. Applicants studying a BTEC Extended Diploma will also require GCE AL Biology and Chemistry grade A

Derby includes:

- Foundation degree Assistant Practitioner

For full details please visit:

[BSc Diagnostic Radiography & Imaging | Degree Apprenticeship](#)

[Diagnostic Radiography Degree Apprenticeship - Public Health and Social Care - University of Derby](#)

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Experience

- Previous experience of diagnostic imaging or other NHS clinical role is desirable but not essential

Skills and Knowledge

- High levels of concentration required
- Demonstrate co-ordination and sensory skills required for precise positioning of patients with narrow margin for error
- Demonstrate specialized keyboard skills required for image manipulation and data recording
- Professional Appearance
- Demonstrate inter-personal skills that promote confidence, compassion, empathy, respect and trust.
- Self-motivated to learn and develop
- Able to use initiative
- Flexible, punctual, and reliable
- Able to handle stressful situations
- Confident manner
- Able to communicate effectively across a range of mediums, and with a range of individuals

General

- Able to meet the travel requirements of the HEI selected, including block overnight stays when necessary.
- Ability to manage work and self-directed learning.
- Ability to stand for long periods of time and have the strength and flexibility to manoeuvre equipment.

Working together, for patients:

- Demonstrate an understanding of the importance of quality of care.
- Be accountable and responsible.

Working together, with compassion:

- Respect the privacy and dignity of individuals.
- Demonstrate an understanding of equal opportunities.

Working together, as one team:

- Ability to work efficiently, effectively and professionally in a multidisciplinary team.
- Demonstrate the value of everyone's contribution.

Working together, always improving:

- Understanding and experience of improving efficiency and reducing waste.
- Demonstrate an openness to improving

Job holders are required to act in such a way that at all times the health and well-being of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential

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requirement for all employees. In addition, all staff are expected to complete essential /mandatory training in this area.

Print Name:

Date:

Signature:

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Working together...



for
Patients



with
Compassion



as
One Team



Always
Improving