

Consultant Job Description

Grade: Consultant in Medical Oncology with a specialist interest in Breast and Melanoma/other tumour type

Department: Oncology

Reports to: Clinical Director in Haematology and Oncology

Job Summary:

We are seeking a new consultant colleague to join the Oncology team based at Portsmouth Hospitals University NHS Trust (PHU) specialising in Breast Cancer, with melanoma, or an additional tumour type depending on candidates site-specific interests, such as Upper GI, colorectal, urology, or indeed an all Breast cancer position.

Portsmouth Oncology Centre provides oncological treatments for patients diagnosed with Breast malignancy at Queen Alexandra Hospital, Portsmouth, St Richards Hospital, Chichester and St Mary's Hospital Isle of Wight. Each site runs a separate Breast MDT, but common protocols and combined Breast Oncological Educational meetings exist, with all the Breast Oncologists working well as a team. Clinics run at each hospital site with chemotherapy treatment day units at each hospital. All radiotherapy is delivered at Queen Alexandra Hospital, Portsmouth. There are four Clinical Oncologists supporting the Breast service, and a Consultant Radiographer, with a Consultant Radiographer in training. Portsmouth was one of the first UK centres to implement IMC radiotherapy, offering this technique routinely to suitable patients. Nurse and pharmacy prescribers support the chemotherapy service, in early and metastatic disease, with a programme to continue to develop these and other supportive roles. Portsmouth is a Breast Screening Centre and has specialist oncoplastic and reconstructive services.

The Breast component of the post is to support the service for St Richards Hospital, Chichester, so for the West Sussex population, with the other tumour type being based at Portsmouth. The service sees approximately 250-300 new patients per year

The melanoma service also supports patients being diagnosed with skin cancer in Portsmouth, West Sussex and the Isle of Wight, but with most of the treatments delivered at Queen Alexandra Hospital, with support of homecare services for immunotherapy. The MDT is based in the dermatology Unit at St Marys Hospital, Portsmouth where there is a dedicated Unit with excellent dermatological services, including Mohs surgery for non-melanoma skin cancers. The service is supported by CNS, with plans for non-medical prescribers in the service. MDT is held on Teams.

PHU is a fully functioning acute general hospital with all acute services to support Oncology services, including complex interventional radiology, pleural drainage and radiofrequency ablation of liver lesions. SABR has been adopted, including for oligometastases.

There is a well-established Oncological Research team supporting and encouraging clinical trials, and links with the University of Portsmouth. Participation in and leading research is strongly encouraged as is the development of academic roles.

Medical Students visit the department on attachment from Southampton Medical School, but a postgraduate Medical School in Portsmouth opens with first intake October 2024, with the Oncology module in year 2 from 2025 with opportunities for teaching and also academic roles within the Medical School.

Key Responsibilities:

The appointee will join the Oncology Team as a Medical Oncology Consultant and will be expected to participate in all facets of departmental activity, and take an active role in management over a career.

A full-time substantive Consultant Oncologist post of 10 PA is available, covering the job plan as detailed below. A part-time appointment would be considered with appropriate adjustment of job plan.

Person Specification

Qualifications

Essential

- Fully registered with GMC with a licence to practice.
- Entry on the GMC Medical Oncology Specialist Register, CCT (or within 6 months at interview), or CESR/portfolio programme or GMC recognised equivalent training.

Desirable

- MRCP or equivalent
- BSc
- MD or PhD

Clinical Experience

Essential

- Evidence of expertise in the areas of special interest relevant to the Job Plan

Desirable

- Breadth of experience in and outside speciality.
- Evidence of a clinical or research fellowship.

Knowledge

- Able to demonstrate appropriate level of clinical knowledge
- Knowledge and use of evidence-based practice

Research/Publications

Essential

- Participation in audit
- Willingness to participate in research as a Consultant
- Experience of recruiting to clinical trials

Desirable

- Research experience
- Published research in peer reviewed journal

Leadership/ Management

Essential

- Evidence of effective team-working

Desirable

- Evidence of leadership/ management experience within or outside of medicine
- Formal management training/qualification
- Ability and enthusiasm for leading service improvement

Teaching Experience

Essential

- Evidence of effective teaching of junior doctors

Desirable

- A formal teaching qualification
- Educational or Clinical Supervision training

Other

- IT skills.
- Good written and spoken English language ability and able to communicate effectively with patients and colleagues.
- Effective, confident presentation ability.
- Facilitation skills

Working Together For Patients With Compassion As One Team Always Improving

Strategic approach (clarity on objectives, clear on expectations)

Relationship building (communicate effectively, be open and willing to help, courtesy, nurtures partnerships)

Personal credibility (visibility, approachable, back bone, courage, resilience, confidence, role model, challenge bad behaviour, manage poor performance, act with honesty and integrity)

Passion to succeed (patient centred, positive attitude, take action, take pride, take responsibility, aspire for excellence)

Harness performance through teams (champion positive change, develop staff, create a culture without fear of retribution, actively listen and value contribution, feedback and empower staff, respect diversity)

Job holders are required to act in such a way that at all times the health and well being of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition all staff are expected to complete essential/mandatory training in this area.

Print Name:

Date:

Signature: