

## Additional Departmental Information

**Grade:** Consultant Physician with experience in Acute and Respiratory Medicine

**Department:** Acute Internal Medicine / Respiratory Medicine

**Reports to:** Clinical Director

### Additional Information:

Portsmouth Hospitals University NHS Trust is a provider of Acute Health Services under contract to a range of Purchasers in the area of the Hampshire basin and Western South Downs. The catchment is in excess of 650,000 people. The area served by the Trust is on the Solent and English Channel and includes the City of Portsmouth and the Boroughs of Gosport, Fareham and Havant extending from Warsash in the west to Emsworth on the Sussex border and its northern boundaries encompass Petersfield and Liss. With the exception of the rural north, it is an essentially urban area having grown up around the Royal Naval establishments in Portsmouth and Gosport. It now provides a wide range of modern high-tech industry and the facilities associated with a commercial port and cross Channel ferry terminal.

Portsmouth is a thriving naval city, steeped in history, on the South Coast. It is ninety minutes from central London and has good transport links, including regular ferries to France and Spain. The major airports are easily accessible. It has some of the best water sports facilities in Europe and sandy beaches are within easy reach. Developments within the city itself and on the Gosport side of the harbour suggest a vibrant future for the area. Inland from the hospital is the beautiful and relatively unspoilt countryside of rural Hampshire. Close by is the New Forest and the recently designated National Park of the South Downs. The area combines the advantages of city life with pleasant villages and seaside towns. There are a number of first-rate schools both in the state and private sector and it is an excellent place to raise a family.

### Portsmouth Hospitals University NHS Trust

Portsmouth Hospitals University NHS Trust has a vision to be recognised as a world-class hospital, leading the field through innovative healthcare solutions, focusing on the best outcomes for our patients, delivered in a safe, caring and inspiring environment.

At present Portsmouth Hospitals University NHS Trust provides the following services, Emergency Medicine, Trauma and Orthopaedic Surgery, Oncology, Radiology, Orthodontic and Oral Surgery, General and Specialist Medicine, General Surgery, Breast Screening and Surgery, Plastic Surgery, Renal Services, Acute Medical Admissions, Ophthalmology, Maxillofacial, ENT, Critical Care, Coronary Care, Elderly Medicine, Rheumatology, Elderly Medicine, Rehabilitation, Dermatology and Neurology.

### The Acute Medicine Department

The Acute Medical Unit (AMU) at Queen Alexandra Hospital consists of a 58 bedded inpatient area split into 10 bays and 8 cubicles, alongside a short stay unit with 32 care spaces and a co-located Same Day Emergency Care (SDEC) area all of which are closely located to admission routes such as the emergency department.

It is a busy unit, accepting around 60-80 admissions per day. QAH has an unselected general medical take with 80% of medical admissions being via AMU. The remaining 20% is made up of admissions to the stroke unit, coronary care, respiratory high care and critical care. As such our patients have a wide range of presentations which provides both variety and challenge for a practising general physician.

We have a well-established SDEC Area in which we have the capacity to see 42 patients in a day. These patients have a wide range of medical presentations including undifferentiated chest pain, suspected pulmonary embolism and DVT, transient loss of consciousness, headaches including suspected subarachnoid haemorrhage.

Since 2013 AIM consultants have taken referral calls from primary care. Whilst busy (40-50 calls per day) this service has allowed us to effectively triage and redirect referrals with around 15% of calls being resolved with advice and remainder split roughly equally between SDEC, ED and admission.

As Acute Physicians we work alongside colleagues from Medicine for Older People, who focus on patients with frailty needs, and physicians from a range of medical specialties who join us in working in a generalist capacity on AMU. With a wide range of specialties on site we also have excellent access to specialty support and opinions and enjoy an excellent working relationship with our Emergency Department colleagues with whom we work closely.

One of our consultants acts as our research lead and has links to Wessex CLAHRC and in recent years we have begun recruiting patients to clinical trials. Increasing our involvement in clinical research is a key objective for the department. Our department is also leading the way with on-site Point of Care Ultrasound and FAMUS training.

In addition to patient care, training is an important part of life on AMU. We are lucky to have a large number of trainees from a range of training programmes for whom we provide clinical and educational supervision and have an active teaching programme. We are also developing our alternative medical workforce, training Advanced Clinical Practitioners and Acute Medical Technicians.

We have links to the University of Southampton and have final year medical students working with us throughout the academic year.

#### **Senior Management Team**

- Dr Najaf Haider (Clinical Director for AMU)
- Mr Matthew Rouse (Business Manager)
- Mrs Rachel Shergold & Miss Dawn Searle (Matron's)

#### **Consultants**

- Dr Shez Akram
- Dr David Murday
- Dr Howard Buchan
- Dr Victoria Henderson
- Dr Michela Iadarola (Trainee Assessment Lead)
- Dr Paul Schmidt (Research Lead)
- Dr Jennet Uniacke
- Dr Divyashree Bangaru-Raju
- Dr Alice Kane
- Dr Michael Purkiss
- Dr Amir Rani (Clinical Governance Lead)
- Dr Rab Katwal (Specialist) (Teaching Lead)
- Dr Pete Concannon (Specialist)

#### **Other Medical Staff**

- 14 ST3+ Equivalents
- 36 Senior House Officers (mixture of ACCS, GPVTS, CMT, FY2 and Trust doctors)
- 10 FY1s
- 7 Trained and Trainee ACPs
- 6 Acute Medical Technicians

#### **Secretarial Support**

The postholder will share a secretary and, in addition, will be supported by medical audio-typists and clerical officers.

## **Medical Staffing - Consultants**

The consultant's job plan is subject to change, by negotiation with the Consultant and Trust management.

## **The Respiratory Centre**

The Respiratory Centre at Portsmouth is one of the largest units in the country. The patient-base is 1% of the UK population, providing an exceptional range of clinical experience. The department has a complement of 20 Consultant Respiratory Physicians, including a full-time academic post and a Respiratory Intensivist with additional Respiratory sessions. There is a well-established multi-disciplinary ethos, including a team of specialist respiratory nurses, a superintendent physiotherapist and team, a specialist lung-function and sleep team and a closely integrated business/secretarial/clerical staff. The department has a strong record of delivery in research and innovation, with a wide interest in educational activities.

The Respiratory Centre includes purpose-built respiratory outpatient facilities, a respiratory day-case ward and bronchoscopy suite, lung function laboratories, administrative and secretarial support, with office-space for the entire team. Chest imaging facilities are immediately adjacent.

## **Respiratory out-patients in Portsmouth**

New referrals are all respiratory patients. Clinics are supported by respiratory nurse specialists, clinic nurses and health-care support workers as appropriate. There is comprehensive lung-function testing, including cardio-pulmonary exercise testing. Specialist clinics include lung cancer, ILD, asthma, COPD, bronchiectasis, TB, pleural, PE, pulmonary hypertension, sleep and NIV. The department has a dedicated outpatient department with extensive facilities to deliver face to face and remote consultations. Out-patient clinics typically have 3 new and 7 follow-up patients.

## **Respiratory in-patients in Portsmouth**

All respiratory consultants participate in the on call at QAH (approx. 1:19). Upwards of 80% of our inpatient caseload is primarily respiratory. The respiratory department has 4 inpatient wards, totalling 94 beds include 18 high care beds. There are 4 respiratory firms which average between 24-28 patients.

## **Consultant Staff in Respiratory Medicine**

Dr Alex Hicks (Clinical Director for Respiratory Medicine)  
Dr Suresh Babu  
Professor Anoop Chauhan (Director of Research & Development)  
Dr Sarah Scrivener  
Dr Ben Green  
Dr Ellie Lanning (Deputy Divisional Director for Medicine and Urgent Care)  
Dr Kay Adeniji (Consultant Intensivist)  
Dr Tom Brown  
Dr Clare Bradley  
Dr Anna Donaldson  
Dr Claire Roberts  
Dr Rachelle Asciak  
Dr Kamran Tariq  
Dr Rachel Mercer  
Dr Georgina Stait (Military)  
Dr Michael Ball  
Dr Daniel Neville  
Dr Fiona Thompson  
Dr Ben Irving (Locum Consultant)  
Dr Emily Harvey  
Dr Thomas Jones

Dr Maxine Zahra Montefort (Locum consultant)  
Dr Robin Clark is also a sessional consultant

### **Secretarial Support & Office Accommodation**

Office accommodation (room shared with other consultants) is available in the Respiratory Centre. The incumbent will share a secretary and, in addition, will be supported by medical audio-typists and clerical officers. The secretarial staff work as a mutually supportive team. The Trust offers a mentorship scheme which is available to all new Consultants.

### **Other Medical Staff**

7 Specialist Registrars (NTN training posts in the Wessex rotation)  
3 Trust Grade Registrar  
Clinical Research Fellows  
10 "Senior House Officers" of FY2, S/CT 1 and S/CT 2 grades  
6 F1 (Pre-Registration) Trainees  
2 x ACPs

### **Continued Professional Development**

In addition to the Trust's medical library the department holds an extensive library of journals and relevant educational materials to support CPD. There are opportunities to undertake relevant external duties to support and enhance CPD. These are agreed with the Clinical Director and Medical Director.

### **Revalidation**

The job plan includes 1 PA of SPA allocated for the postholder to complete activities required for revalidation, continuing professional development and audit. APA's can be agreed in conjunction with the clinical director.

### **Mentoring**

There is a formal mentoring process for new consultant colleagues to support adjustment to their new role within Portsmouth Hospitals University NHS Trust. Following appointment there will be a meeting between the Clinical Director/ Clinical Lead and the new Consultant to agree mentoring arrangements.

### **Conditions of Service**

The post is covered by the Terms and Conditions of Service Consultant Contract (2003)

The Trust expects all Medical and Dental staff to work within the guidelines of the GMC 'Guide to Good Medical Practice' which can be viewed on the GMC website [www.gmc-uk.org](http://www.gmc-uk.org).

Where the post holder manages employees of the Trust, he/she will be expected to follow the local and national employment and personnel policies and procedures.

### **Accommodation**

Shared office accommodation will be made available within the department.

### **Management**

The post holder will be expected to work with local managers and professional colleagues in the efficient running of services including the medical contribution to management. Subject to the provisions of the Terms and Conditions of Service, the post holder is expected to observe agreed policies and procedures drawn up on consultation with the profession on clinical matters and follow the standing orders and financial instructions of the Portsmouth Hospitals University NHS Trust. In particular, Managers of employees of the Portsmouth Hospitals University NHS Trust are expected to follow the local and national employment and

personnel policies and procedures. The post holder will be expected to ensure that there are adequate arrangements for hospital staff involved in the care of patients to be able to contact him/her when necessary.

All medical and dental staff are expected to comply with the Portsmouth Hospitals University NHS Trust Health and Safety Policies.

All medical and dental staff are expected to proactively, meaningfully and consistently demonstrate the Trust Values in their every day practice, decision making and interactions with patients and colleagues.

#### **Study leave**

30 days within a three-year period, subject to national and local policies will be allowed.

#### **Status of Post**

This is a less than full time post.

#### **Residence**

Residence within either 10 miles or 30 minutes by road from Queen Alexandra Hospital is usually required unless alternative arrangements agreed with the Trust management. His/her private residence must be maintained in contact with the public telephone service.

#### **Safe Guarding**

Act in such a way that at all times the health and well-being of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition, all staff are expected to complete essential/mandatory training in this area.

#### **Infection Control**

In compliance with the Trust's practices and procedures associated with the control of infection, you are required to:

- Adhere to Trust Infection Control Policies assuring compliance with all defined infection control standards at all times.
- Conduct hand hygiene in accordance with Trust policy, challenging those around you that do not.
- Challenge poor practice that could lead to the transmission of infection.

#### **Hand Hygiene Policy**

The Trust has adopted "Naked Below the Elbow" strategy which means that when involved in patient care and direct physical contact with patients, you must wash or decontaminate your hands as per the Hand Hygiene Policy.

Compliance with the Hand Hygiene Policy is mandatory; you must wear short sleeved shirts/blouses/uniform, remove any out jackets and roll up your sleeves. No jewellery should be worn below the elbow (except a plain wedding band) and wrist watches must be removed.

Compliance with this policy will be monitored and any non-compliance may be subject to disciplinary action."

#### **Rehabilitation of Offenders**

Because of the nature of the work for which you are applying, this post is exempt from the provisions of Section 4(2) of the Rehabilitation of Offenders Act, 1974 by virtue of the Rehabilitation of Offenders Act, 1974 (exceptions) order 1975. Applicants are therefore not entitled to withhold information about convictions. This could result in dismissal or disciplinary action from the Trust.

Any information given will be completely confidential and will be considered only in relation to an application for positions to which the order is applied.

**Medical clearance**

Appointment to this post is subject to satisfactory medical clearance. If appointed, you will be required to complete a simple medical questionnaire.

**Post Vacant**

The post is currently available, and the appointee will be required to take up the post no later than four months from the date of the offer of an appointment, unless a special agreement has been made between the appointee and Portsmouth Hospitals University NHS Trust

If you consider it unlikely that you will be able to take up the appointment within such a period, you are advised to point this out at the time of your application.

**Visiting Arrangements**

Intending applicants may obtain further information and/or arrange a visit, should contact Dr Najaf Haider at Queen Alexandra Hospital, telephone number 02392 286000 ext. 6040.

Please note that Portsmouth Hospitals University NHS Trust will reimburse expenses for one pre interview visit in respect of short-listed candidates.

Due to the high volume of recruitment and our desire to treat all applicants fairly it is not possible to meet with the Chief Executive, Mrs Penny Emerit, prior to the Appointments Advisory Committee.

However, arrangements to meet with Dr John Knighton, Chief Medical Officer, can be made by contacting Emily Wainwright on 02392 286342. Both Mrs Emerit and Dr Knighton are extremely committed and supportive of this appointment and to appointing the right candidate and, as part of the induction programme the successful applicant will have an opportunity to meet them.