

Consultant Job Description – Awaiting Royal College Approval

Grade: Consultant Radiologist with a major interest in Cardiothoracic Radiology

Department: Radiology

Reports to: Clinical Director for Radiology

Key Responsibilities:

- Subspecialty interest in cardiothoracic imaging, to participate in all aspects of thoracic and cardiac imaging, Lung cancer health check service, plain film imaging, imaging guided biopsies and cardiothoracic MDTs and meetings. Experience in cardiac MRI is desirable.
- General work
 - Acute in-patient cross sectional imaging
 - On-call service. Currently 1:16
 - Supported by local Trainees until 2200hrs
 - Outsourced CT 2200hrs to 0900hrs
 - Weekend on call working is in and working for between 8-10 hrs, compensated with time in lieu (time and a third). This can be taken within three months of the on call date.
- Share with colleagues in the training, supervision and support of radiographers and ultrasonographers, including skill mix training.
- Provide training for the Portsmouth Radiology Training Scheme Specialty Trainees and other Southampton based rotating Wessex SPRs.
- The job comprises 8 direct clinical care (DCC) and 2 supporting programme activities (SPA). One of the SPA sessions can be taken off site. We are happy to support flexible working (eg compressed job plan, four day working, reporting from home (home workstations are provided) etc.) Extra DCC PAs may be available following consultation with the Clinical Director, depending on departmental and personal requirements. Regular reviews of job plan will be undertaken.

Cardiothoracic Department

This new cardiothoracic post is to join our team of 5 subspecialty radiologists (currently 3 cardiothoracic, 1 thoracic and oncology and 1 cardiac and interventional).

Portsmouth Hospitals University NHS Trust is a major cardiac CT centre performing over 2500 CTs per year and expanding. We perform studies for Portsmouth and the Isle of Wight (IOW). There is an established CTFFR service (HEARTFLOW) and we have participated in both national and international CTCA/CTFFR studies. The Cardiac MRI service started in 2023 and is expected to significantly increase with an additional MRI scanner in 2025. 15 cardiology consultants provide primary PCI, heart failure services, electrophysiological services, TOE etc.

Portsmouth has a large respiratory department comprising of 16 respiratory consultants with NHS Specialist Commissioned services for severe asthma and ILD. Sub speciality services include COPD, bronchiectasis, pleural diseases, TB, sleep and lung cancer. PHUNT has the highest number of new lung cancers and mesothelioma diagnoses within the Wessex region and has established thoracoscopy and endobronchial biopsy (EBUS) services.

The Targeted Lung Health Service started in June 2022 for the Portsmouth CCG and expanded to Gosport and Fareham in 2024. It is expected to expand to South Hampshire in 2025. The thoracic radiology department provides high numbers of imaging guided biopsies (CT and USS), established lung perfusion CT and dynamic tracheal imaging services. PHUNT provides SABR treatment since 2023 and the applicant is expected to present during these meetings. There are several oncologic and non-oncologic MDTs per week and as a specialist centre in ILD there are also weekly ILD MDTs.

Intending applicants may obtain further information and/or arrange a visit by contacting Dr Paula McParland, on 02392 286000 Ext 1482 or via email paula.mcparland@porthosp.nhs.uk.

Person Specification

Qualifications

Essential

- Full GMC Registration with a licence to practice
- Entry on the GMC specialist register via CCT (proposed date must be within 6 months), CESR or European Community Rights
- Fellowship of Royal College of Radiologists, or equivalent.
- Subspecialty experience in Cardiothoracic imaging

Desirable

- Management course or experience.
- Fellowship level training in cardiothoracic imaging
- Experience in cardiac MRI with BSCMR, SCCT, BSCCT/BSCI or equivalent qualifications.
- BSTI Nodule analysis course.

Clinical Experience

Essential

- Demonstrable, significant and ongoing experience in thoracic and cardiac radiology with evidence of significant subspecialist training, including competence in a broad range of ultrasound, imaging guided biopsies, cardiac CT, thoracic cross-sectional reporting, leading both cancer and non cancer MDTs and Xray meetings and plain film interpretation.
- General Diagnostic Radiology skills to support local requirements for acute general radiology service weekday time and on call/ in and working at weekend.
- Understanding of clinical risk management.

Desirable

- Fellowship level training in Cardiothoracics imaging, including cardiac CT and MRI.
- Training and experience in teaching of medical, radiographic and nursing staff.

Skills

Essential

- Professional skills of high standard in Clinical Radiology.
- Demonstrable basic management skills.
- Excellent time management.
- Computer literacy.

Desirable

- Appropriate and relevant publications in peer reviewed journals; presentations at national or international meetings.
- Evidence of clinical research training and significant involvement in research projects.
- Advanced computer skills.
- Knowledge of the principles of service redesign.

Knowledge

- Able to demonstrate appropriate level of clinical knowledge
- Knowledge and use of evidence based practice
- IT skills
- Effective, confident presentation ability
- Experience in and outside speciality

Other

- Evidence of participation in audit
- Good oral and written communication skills
- Publications
- Prizes and honours
- Logical thinking, problem solving and decision making
- Demonstrable experience and ability in teaching, both formally and informally

Working Together for Patients with Compassion As One Team Always Improving

Strategic approach (clarity on objectives, clear on expectations)

Relationship building (communicate effectively, be open and willing to help, courtesy, nurtures partnerships)

Personal credibility (visibility, approachable, back bone, courage, resilience, confidence, role model, challenge bad behaviour, manage poor performance, act with honesty and integrity)

Passion to succeed (patient centred, positive attitude, take action, take pride, take responsibility, aspire for excellence)

Harness performance through teams (champion positive change, develop staff, create a culture without fear of retribution, actively listen and value contribution, feedback and empower staff , respect diversity)

Job holders are required to act in such a way that at all times the health and well being of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition, all staff are expected to complete essential/mandatory training in this area.

Print Name:

Date:

Signature:

Name:	Consultant Radiologist
Primary Speciality:	Cardiothoracic
Secondary Speciality:	

Job Content – Awaiting Royal College Approval

Day	Time	Location	Category (DCC/SPA)	Work	Hours/PA's
Monday	AM	QAH	SPA	SPA	1
	PM	QAH	-	off	0
Tuesday	AM	QAH	DCC	Reporting/TLHC reporting	1
	PM	QAH	DCC	Reporting and MDT prep	1
Wednesday	AM	QAH	DCC	Lung MDT/ CT guided biopsy	1
	PM	QAH	DCC	TLHC MDT and SABR MDT	1
Thursday	AM	QAH	DCC	CMR/CTCA reporting	1
	PM	QAH	DCC	RAU	1
Friday	AM	QAH	DCC	TLHC reporting/IP cardiac CT	1
	PM	QAH	DCC	Reporting	1
Saturday				On Call in and working for between 8-10 hours. Time taken back as time in lieu at time and a third.	
Sunday					
Off Site SPA	-	Off Site	SPA	SPA	1
Additional agreed activity to be worked flexibly					
Predictable emergency on-call work					
Unpredictable emergency on-call work					
Total Hours					40
Total PAs					10

SUMMARY OF PROGRAMMED ACTIVITY	Number
Supporting Professional Activities	2
Direct Clinical Care (including unpredictable on-call)	8
Other NHS Responsibilities	
External Duties	
TOTAL PROGRAMMED ACTIVITIES	10

1. ON-CALL AVAILABILITY SUPPLEMENT

Agreed on-call rota (e.g. 1 in 5):	1 in 9 but currently 1:15
On-call supplement (%):	3%

2. OBJECTIVES – TRUST, SPECIALTY AND PERSONAL

Objectives (and for Specialty and Personal, how these will be met)
<p>Trust</p> <ol style="list-style-type: none"> 1. Ensure that, based on the needs of the patients and their families, care is delivered to the highest standard, maintaining the patient's dignity at all times. Wherever possible, the aim is to promote independence and restore healthy living. 2. Assist in establishing and maintaining a high quality environment for patients and staff, which delivers excellent care to patients and supports the achievement of all local and national access targets. 3. Through personal leadership and influence, contribute to maintaining the highest standards of clinical and environmental hygiene, to assure infection control standards and eliminate hospital acquired infections. 4. Assist in promoting and developing the culture of a learning organisation, that is fully committed to providing excellence in both health and customer care, and to providing continuous improvement. 5. Participate in Continuous Professional Development, thus enabling the Trust to enhance its reputation for high quality education, learning and development, and research. 6. Use all resources wisely, and promote a culture of value for money and return on investment.

Specialty

N/A

Personal

N/A

3. SUPPORTING RESOURCES

Facilities and Resources required for the delivery of duties and objectives	Description
1. Staffing support	Secretarial staff to support clinical and administrative commitments.
2. Accommodation	
3. Equipment	Shared-use office, equipped with PC connected to intranet, internet and printer; telephone.
4. Any other required resources	

4. ADDITIONAL NHS RESPONSIBILITIES AND/OR EXTERNAL DUTIES

Specify how any responsibilities or duties not scheduled within the normal timetable will be dealt with:

In addition to regular duties and commitments, the consultant might have certain ad-hoc responsibilities. These would normally but not exclusively fall into the 'additional NHS responsibilities' or 'external duties' categories of work, for example member of an Advisory Appointments Committee or work for a Royal College. Such duties could be scheduled or agreement could be reached to deal with such work flexibly. Such work should be discussed and supported within the department and by the Medical Director.

5. OTHER COMMENTS AND/OR AGREEMENTS

Detail any other specific agreements reached about how the job plan will operate (for example, with regard to Category 2 fees, domiciliary consultations and location flexibility):

An annual report detailing research progress and evidence of SPA will be required.

6. AGREEMENT

Doctor:	
Name	
Signature	
Date of Agreement	
Clinical Director:	
Name	
Signature	
Date of Agreement	

Additional Information:

Portsmouth Hospitals University NHS Trust is a provider of Acute Health Services under contract to a range of Purchasers in the area of the Hampshire basin and Western South Downs. The catchment is in excess of 675,000 people. The area served by the Trust is on the Solent and English Channel and includes the City of Portsmouth and the Boroughs of Gosport, Fareham and Havant extending from Warsash in the west to Emsworth on the Sussex border and its northern boundaries encompass Petersfield and Liss. With the exception of the rural north, it is an essentially urban area having grown up around the Royal Naval establishments in Portsmouth and Gosport. It now provides a wide range of modern high-tech industry and the facilities associated with a commercial port and cross Channel ferry terminal.

Portsmouth is a thriving naval city, steeped in history, on the South Coast. It is ninety minutes from central London and has good transport links, including regular ferries to France and Spain. The major airports are easily accessible. It has some of the best water sports facilities in Europe and sandy beaches are within easy reach. Developments within the city itself and on the Gosport side of the harbour suggest a vibrant future for the area. Inland from the hospital is the beautiful and relatively unspoilt countryside of rural Hampshire. Close by is the New Forest and the recently designated National Park of the South Downs. The area combines the advantages of city life with pleasant villages and seaside towns. There are a number of first-rate schools both in the state and private sector and it is an excellent place to raise a family.

Portsmouth Hospitals University NHS Trust

Portsmouth Hospitals University NHS Trust has a vision to be recognised as a world-class hospital, leading the field through innovative healthcare solutions, focusing on the best outcomes for our patients, delivered in a safe, caring and inspiring environment.

At present PHU provides the following services, Emergency Medicine, Trauma and Orthopaedic Surgery, Oncology, Radiology, Orthodontic and Oral Surgery, General and Specialist Medicine, General Surgery, Breast Screening and Surgery, Plastic Surgery, Renal Services, Acute Medical Admissions, Ophthalmology, Maxillofacial, ENT, Critical Care, Coronary Care, Elderly Medicine, Rheumatology, Elderly Medicine, Rehabilitation, Dermatology, Maternity, Gynae, Paeds and Neurology.

The Department

Diagnostic Imaging in Portsmouth

The radiology team comprises of 35 NHS consultant radiologists, a nuclear medicine physician, a military radiologist and 18 specialty trainees. All NHS consultants are employed according to the new consultant contract.

Consultants contribute to the acute corridor and general radiology work of the department and have a subspecialty interest developed according to body system lines. This is reinforced by close co-operation with clinical colleagues, aided by regular MDT meetings in all areas.

The radiology service is supported by a team of radiographers, nurses, radiographic assistants, secretarial and clerical staff and a general management team.

The department has been proactive in-service redesign, embracing role extension. Radiographic assistants provide venous access for CT. Radiographers report ED films and perform independent fluoroscopy lists, and sonographers provide a general acute ultrasound service. Speciality radiographers perform CT colongraphy and independent cardiac CT lists. We currently have one consultant radiographer.

The department provides placements for student radiographers from the University of Portsmouth and teaching for medical undergraduates from the University of Southampton.

Team Working

Radiology Access Unit (RAU)

Radiologists are expected to contribute to the acute radiology services. There are four x2 hour RAU sessions a day, allocated on a weekly rota, 2 consultants are rostered to cover inpatient CT and other reporting from 9 am to 5 pm. A full-time equivalent consultant would be expected to undertake a minimum of 4 hours per week in the RAU.

Elective Reporting

CT and MR machines run through the week and weekend (0800-2000hrs). Reporting of all modalities is distributed to the relevant subspecialty work lists. Every effort is made to ensure reports are available for the relevant MDT meetings.

Weekend Working and on call

General work includes taking part in an on-call service and weekend working. The department provides a 7-day service. Currently the duty radiologist and trainee on weekend and bank holidays, are in and working for 8-10 hours

This time is recompensed by time off in lieu to be taken within 3 months of the on-call date at time and a half.

6 Colleagues provide a separate Interventional Radiology on call. The appointee would not be expected to contribute to this.

There is out of hour's emergency MRI for metastatic cord compression, cauda equina, post anaesthetic epidural haematoma and acute stroke neuro.

The Radiology Trainees, ST3-6, provide the evening on call service. Emergency imaging is outsourced to an external provider from 22:00-09:00hrs. The on-call Consultant is expected to be remotely available to support the trainees.

Home reporting

Remote reporting is in place.

Portsmouth Hospitals University NHS Trust Sites

Queen Alexandra Hospital

The main X-Ray and scanning departments have been designed to provide separate acute/ inpatient and elective/ outpatient facilities. The breast unit and nuclear medicine department have dedicated imaging facilities and further satellite imaging units can be found in the emergency, paediatric and head and neck departments. The department is fully digital with Sectra PACS and HSS CRIS. Dragon voice recognition software integrated with CRIS is used for reporting across all modalities. Image sharing through the patient pathway is promoted by involvement in the SWASH (Salisbury, IOW and South Hampshire) RIS/PACS consortium that uses XDS standards.

Outpatient department

- 6 plain X-ray rooms: 4 Siemens Ysio and 2 Philips Easy Diagnost, all with WiDi wireless detectors (all 2009)
- 4 ultrasound rooms: 3 Canon Aplio i800 (2018), and 1 Samsung RS85v2(2021)
- 3 CT scanners: Canon Prime SP (2020) , 1 Canon Aquilion 1 (2016) and Canon Prime (2019)
- 2 MR scanners: 1 Siemens 1.5T Avanto (2018) and 1 GE 3.0T MR750w GEM (2014)
- 1 Fluoroscopy suite: Siemens Artis Zee Multipurpose (2009)
- 1 paediatrics ultrasound room: Canon Aplio XG (2018)

Inpatient department

- 2 plain X-ray rooms: 1 Siemens Ysio and 1 Philips Easy Diagnost (2009)
- 3 ultrasound rooms (including H&N): 1 Samsung RS85 Prestige v2.04 (2022), 2 Canon Aplio i800(2018)
- 1 CT scanner: Canon Aquilion Prism (2020)
- 1 MR scanner: GE 1.5T MR450w Optima (2015)

Radiology Day Case Unit

- 9 care spaces
- 2 interventional suites: 1 Siemens Artis Q Ceiling (August 2021) and 1 Siemens Artis Zee Ceiling (2010)
- 1 fluoroscopy suite : Siemens Artis Zee Multipurpose (2017)
- 4 Ultrasound machines : 1 Canon Aplio i800 (2022), 1 Samsung HS60 (2020), 2 Canon Viamo c100 laptops (2022).

New Emergency Department

- 2 plain X-ray rooms: 1 Siemens Ysio Max X.Pree and 1 MIS GC85 AccE (2024)
- 1 paediatric plain X-ray room: MIS GC85 AccE (2024)
- 2 CT scanner: Canon Aquilion Prism (2024)

Paediatric department

- 2 plain X-ray rooms: 2 Siemens Ysio (2009)
- 1 ultrasound room: 1 Canon Aplio i800 (2018)

Head and Neck department

- 2 room department: 1 Instrumentarium Focus with Vistascan CR (intra-oral) and 1 Instrumentarium OC200d (OPG and ceph) (2009)
- Cone beam CT

Nuclear Medicine department

- 1 SPECT Gamma cameras : 1 Siemens Symbia T (2009)

- 2 SPECT-CT scanner : 1 Siemens Symbia T16 (2009) and 1 GE 870 Discovery (2023)
- 1 Siemens Biograph Truepoint PET-CT scanner, installed October 2009, service managed by Alliance Medical under the National Contract

Further PET-CT scanning is offered to the district by an independent provider from a mobile site at Southampton General Hospital. PET-CT scans performed on Portsmouth patients are reported by a small group of Portsmouth radiologists together with the Nuclear Medicine physician.

The service currently has 1 temporary CT scanner located at Rodney Road CDC and 2 temporary MRI scanner located at St Mary's and Fareham Community hospitals supporting elective imaging.

St Mary's Hospital

This site provides:

- Dermatology
- GU medicine
- Post-acute general and elderly medicine
- Satellite maternity unit

The St Mary's Hospital site also hosts an Independent Sector Treatment Centre that has some imaging services provided for primary care referrals. Although this is separate from Portsmouth Hospitals University NHS Trust, close collaboration exists between the two providers ensuring seamless patient care.

Community Units

Small community hospitals in the district providing plain films and ultrasound:

- Gosport War Memorial Hospital – 1 Canon Aplio i700 (2020)
- Petersfield Community Hospital – 1 Samsung RS85 Prestige v2.04 (2022)
- Fareham Community Hospital – 1 Samsung RS85 Prestige v2.04 (2022)

Radiology Workload – Exams

Modality Name	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
Additional Workload	253	168	222	364	813	686
ANGIOGRAPHY	5241	4464	5099	4921	4834	4751
CONE BEAM CT	256	107	276	261	261	288
CT	59026	57965	63692	76627	78766	88108
DEXA	5476	3216	5272	5269	4995	5653
ENDOSCOPIC	728	766	916	976	1105	1105
FLUOROSCOPY	10986	8416	10762	10253	10589	10456
Mammography	7755	7335	8286	9291	8877	9434
MRI	31087	30310	32060	38132	40533	41671
NUCLEAR MEDICINE	4737	3744	4338	4961	5076	5284
OBSTETRICS	28279	29089	30884	32143	31310	32553
PET CT	2082	2112	2391	2502	2828	3360
RADIOLOGY	172807	134566	172804	180447	190114	193022
ULTRASOUND	59339	50204	60868	67495	71822	75795
Total	388052	332462	397870	433642	451923	472166

Departmental Staff

Diagnostic Imaging Services Manager:

Mrs Janine Hatch, email: janine.hatch@porthosp.nhs.uk

Clinical Director:

Mr Rob Bunting (Advanced Practitioner Radiographer)

Email via PA : radiology.secretaries@porthosp.nhs.uk

Radiographic and Support Staff

In Portsmouth Hospitals University NHS Trust a superintendent radiographer supervises each of the imaging sections, namely General Radiology (QAH and Community Hospitals), Ultrasound, CT and MR, Breast Imaging and Nuclear Medicine.

Funded Establishment

Consultants	39.5 WTE
Trainees	20 WTE
Radiographers	180 WTE (including superintendents)
RDAs/ Assistant practitioners	101 WTE
Nurses / HCSW	15 WTE
Clerical and Secretarial inc Management	51 WTE

Secretarial Support and Office Accommodation

Shared office space and shared secretarial support will be provided at QAH.

Radiologists

Name	Specialty	Number of PAs
Ali Riaz	Neuroradiology and head and neck radiology	10.00
Dr J Atchley FRCR	Interventional and Cardiovascular Radiology	8
Dr C Ball FRCR	Gastrointestinal radiology	11.5
Dr M Banerjee	Musculoskeletal radiology	9
Dr R Beable FRCR	Gastrointestinal radiology	11.5
Dr J Bekker European Board Certified	Head and neck and neuroradiology	10
Dr A Beling FRCR	Breast radiology	7.5
Dr K Chandrasekaran FRCR	Musculoskeletal radiology	8
Dr S Coles FRCR	Interventional radiology	10
Dr K Colquhoun FRCR	Musculoskeletal and Breast radiology	9
Dr N Cowan FRCR	Uroradiology and oncology radiology	8
Dr H El-Megadmi MB BCh FRCS MSc	Nuclear medicine physician	10
Dr D Flowers FRCR, EBIR (Joint CD)	Interventional radiology	11.5
Dr S Gibbs FRCR	Breast radiology	7.25
Dr T Gibson FRCR	Interventional radiology	10
Dr R Harrison FRCR	Paediatric radiology	9.5
Dr A Higginson FRCR	Gastrointestinal radiology	7.5
Dr A Hurley Dugdale FRCR	Breast radiology	8
Dr C Ihezue FRCR	Oncology radiology	11
Dr M Ismail FRCR	Uroradiology and oncology radiology	10
Dr J Langham-Brown FRCR	Interventional, gastrointestinal breast radiology	5
Dr J Latham FRCR	Chest and oncology radiology	5.5
Dr A Leandru	Oncology radiology	9
Dr C Main	Paediatric radiology	10
Dr P McParland FRCR	Cardiac and chest radiology	8
Dr P Menon FRCR	Interventional radiology	10
Dr P Osborn FRCR	Interventional radiology and uroradiology	10
Dr R Panton FRCR	Gastrointestinal radiology	10
Dr D Perumala	Neuroradiology and head and neck radiology	10
Dr S Ramachandraiah	Cardiac and chest radiology	10
Dr Radoslaw FRCR	Musculoskeletal radiology	8
Dr E Savoldi	Gastrointestinal radiology	7.1
Dr N Shabazi Fashtali - European Board Certified	Neuroradiology and head and neck radiology	8
Dr H Tawfeeq	Breast radiology	8.5
Dr M Taylor FRCR	Paediatric radiology	10
Dr A Wallis FRCR	Cardiac and Chest radiology	10.25
Dr S Ward FRCR (Associate Medical Director)	Oncology and chest radiology	4.5
Dr F Witham FRCR	Musculoskeletal radiology	7.75
Dr J Wong FRCR	Musculoskeletal radiology	8
Dr J Woodhouse FRCR	Interventional radiology	9
Lt Col Gibb MB BS FRCR	Musculoskeletal and general radiology	4

General requirements

Radiologists are expected to participate in the general development of the Radiology Department by involvement with departmental or Trust projects/committees, equipment procurement, administration and management, audit, teaching, research, fostering good working relations within the department and provide high quality communication with hospital clinicians and GPs.

Medical Staffing - Consultants

The consultant's job plan is subject to change at any time, by negotiation with the Consultant and Trust management.

Education & Research

It is expected that the appointee will contribute to the active teaching programme for junior medical staff within the Trust and nurses within the Health Safety and Wellbeing Service.

The post holder is strongly encouraged to develop the academic potential of the service and will be expected to have an active interest in academic developments in Occupational Medicine, to promote an academic ethos amongst all staff and where appropriate to carry out and encourage research projects.

Conditions of Service

The post is covered by the Terms and Conditions of Service Consultant Contract (2003)

The Trust expects all Medical and Dental staff to work within the guidelines of the GMC 'Guide to Good Medical Practice' which can be viewed on the GMC website www.gmc-uk.org.

Where the post holder manages employees of the Trust, he/she will be expected to follow the local and national employment and personnel policies and procedures.

Accommodation

Shared office accommodation will be made available within the department together with secretarial support.

Management

The post holder will be expected to work with local managers and professional colleagues in the efficient running of services including the medical contribution to management. Subject to the provisions of the Terms and Conditions of Service, the post holder is expected to observe agreed policies and procedures drawn up on consultation with the profession on clinical matters and follow the standing orders and financial instructions of the Portsmouth Hospitals University NHS Trust. In particular, Managers of employees of the Portsmouth Hospitals University NHS Trust are expected to follow the local and national employment and personnel policies and procedures. The post holder will be expected to ensure that there are adequate arrangements for hospital staff involved in the care of patients to be able to contact him/her when necessary.

All medical and dental staff are expected to comply with the Portsmouth Hospitals University NHS Trust Health and Safety Policies.

All medical and dental staff are expected to proactively, meaningfully and consistently demonstrate the Trust Values in their every day practice, decision making and interactions with patients and colleagues.

Study leave

30 days within a three-year period, subject to national and local policies will be allowed.

Status of Post

This is a full-time post. Applicants interested in part time working are also welcome.

Residence

Residence within either 10 miles or 30 minutes by road from Queen Alexandra Hospital is usually required unless alternative arrangements agreed with the Trust management. His/her private residence must be maintained in contact with the public telephone service.

Safe Guarding

Act in such a way that at all times the health and wellbeing of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition, all staff are expected to complete essential/mandatory training in this area.

Infection Control

In compliance with the Trust's practices and procedures associated with the control of infection, you are required to:

- Adhere to Trust Infection Control Policies assuring compliance with all defined infection control standards at all times.
- Conduct hand hygiene in accordance with Trust policy, challenging those around you that do not.
- Challenge poor practice that could lead to the transmission of infection.

Hand Hygiene Policy

The Trust has adopted "Naked Below the Elbow" strategy which means that when involved in patient care and direct physical contact with patients, you must wash or decontaminate your hands as per the Hand Hygiene Policy.

Compliance with the Hand Hygiene Policy is mandatory; you must wear short sleeved shirts/blouses/uniform, remove any out jackets and roll up your sleeves. No jewellery should be worn below the elbow (except a plain wedding band) and wrist watches must be removed.

Compliance with this policy will be monitored and any noncompliance may be subject to disciplinary action."

Rehabilitation of Offenders

Because of the nature of the work for which you are applying, this post is exempt from the provisions of Section 4(2) of the Rehabilitation of Offenders Act, 1974 by virtue of the Rehabilitation of Offenders Act, 1974 (exceptions) order 1975. Applicants are therefore not entitled to withhold information about convictions. This could result in dismissal or disciplinary action from the Trust.

Any information given will be completely confidential and will be considered only in relation to an application for positions to which the order is applied.

Post Vacant

The post is currently available, and the appointee will be required to take up the post no later than four months from the date of the offer of an appointment, unless a special agreement has been made between the appointee and Portsmouth Hospitals University NHS Trust.

If you consider it unlikely that you will be able to take up the appointment within such a period, you are advised to point this out at the time of your application.

Visiting Arrangements

Intending applicants may obtain further information and/ or arrange a visit by contacting Dr Angelique Beling or Rob Bunting via PA, Email radiology.secretaries@porthosp.nhs.uk Tel: 023 9228 6000 Ext 5302

Please note that Portsmouth Hospitals University NHS Trust will reimburse expenses for one pre-interview visit in respect of short-listed candidates.

Due to the high volume of recruitment and our desire to treat all applicants fairly it is not possible to meet with the Chief Executive, Mrs Penny Emerit prior to the Appointments Advisory Committee.

However, arrangements to meet with Dr Natalie Borman, Interim Chief Medical Officer, can be made by contacting her PA on 02392 286342. Both Dr Borman and Mrs Emerit are extremely committed and supportive of this appointment and to appointing the right candidate and, as part of the induction programme, the successful applicant will have an opportunity to meet with them.

DRAFT