

Additional Department Information

Grade: Consultant in General Internal Medicine

Department: Medicine

Reports to: Clinical Director

Additional Information:

Portsmouth Hospitals University NHS Trust is a provider of Acute Health Services under contract to a range of Purchasers in the area of the Hampshire basin and Western South Downs. The catchment is in excess of 650,000 people. The area served by the Trust is on the Solent and English Channel and includes the City of Portsmouth and the Boroughs of Gosport, Fareham and Havant extending from Warsash in the west to Emsworth on the Sussex border and its northern boundaries encompass Petersfield and Liss. With the exception of the rural north, it is an essentially urban area having grown up around the Royal Naval establishments in Portsmouth and Gosport. It now provides a wide range of modern high-tech industry and the facilities associated with a commercial port and cross Channel ferry terminal.

Portsmouth is a thriving naval city, steeped in history, on the South Coast. It is ninety minutes from central London and has good transport links, including regular ferries to France and Spain. The major airports are easily accessible. It has some of the best water sports facilities in Europe and sandy beaches are within easy reach. Developments within the city itself and on the Gosport side of the harbour suggest a vibrant future for the area. Inland from the hospital is the beautiful and relatively unspoilt countryside of rural Hampshire. Close by is the New Forest and the recently designated National Park of the South Downs. The area combines the advantages of city life with pleasant villages and seaside towns. There are a number of first-rate schools both in the state and private sector and it is an excellent place to raise a family.

Portsmouth Hospitals University NHS Trust

Portsmouth Hospitals University NHS Trust has a vision to be recognised as a world-class hospital, leading the field through innovative healthcare solutions, focusing on the best outcomes for our patients, delivered in a safe, caring and inspiring environment.

At present PHUT provides the following services, Emergency Medicine, Trauma and Orthopaedic Surgery, Oncology, Radiology, Orthodontic and Oral Surgery, General and Specialist Medicine, General Surgery, Breast Screening and Surgery, Plastic Surgery, Renal Services, Acute Medical Admissions, Ophthalmology, Maxillofacial, ENT, Critical Care, Coronary Care, Elderly Medicine, Rheumatology, Elderly Medicine, Rehabilitation, Dermatology and Neurology.

The Department

General Medicine sits within the Medicine and Urgent Care Group alongside Cardiology, Respiratory, Gastroenterology, Diabetes and Endocrinology and Neurology. There are currently 4 Care Groups within the Trust. The Medicine and Urgent Care Group employs over 700 staff and is regularly responsible for the care over 300 inpatients. The Care Group also delivers a broad range of elective specialty services delivering over 70 thousand patient episode per year, approximately 1000 per month of which are unscheduled inpatient episodes.

The Medicine Care Group has a Care Group Director, Care Group Manager and Senior Lead Nurse. Each service has a Clinical Director or Clinical Lead and is supported by a shared Business Manager and Matron resource.

General Medicine as a discrete service was re-established in 2014. Although medical specialities still deliver a component of General Medicine within their bed base, national recognition of the benefits both to the patient and the hospital of a general medical approach instigated the opening of a dedicated General Medical ward: C1.

Staff:

Dr Golam Yahia - Consultant

Dr Lee WahPin - Consultant

2 locum consultants

1 Spec Grade trust post

Speciality Interest:

In addition to the commitment to General Medicine as outlined above, there is the opportunity for the post holder to continue to maintain an interest in a medical specialty e.g., the Trust is willing to accommodate up to 2 sessions in Acute or Speciality Medicine or consider novel approaches such as sessions in medical education, governance or as directed by other specific interests of the successful appointee. This innovative approach aims to attract high quality applicants and aims to balance the aspirations and wishes of the applicant with the strategic aims and overall needs of the Trust.

Current Consultant Lead

Dr Golam Yahia

Clinical Director of General Internal Medicine

Duties of the post

Departmental responsibilities include:

- Sharing in providing the General medicine service.
- A commitment to subspecialty medicine in the form of clinics/procedures if appropriate
- Supervision of trainees, providing advice and reviewing treatment plans
- Participation in education programmes for trainees, medical students, physiotherapists, nursing staff and other specialist staff
- Participation in the clinical governance activities of the department
- Being an active member of the general medicine team, encouraging multi professional working
- Management of the trainees in the firm, providing appraisal and necessary feedback
- Contribution to the overall management of the general medicine service, undertaking projects and programmes of work as delegated by the clinical director

Medical Staffing – Consultants

The consultant's job plan is subject to change at any time, by negotiation with the Consultant and Trust management.

Education & Research

The appointee will be expected to fulfil the Royal College of Physicians' recommendations for CME/CPD as a minimum. Portsmouth has an active and thriving teaching reputation and all consultants are expected to play an active part in education for all professional groups. Undergraduates from Southampton University Medical School are attached regularly to the department. The trust has now formally announced that they shall be creating a post graduate Medical School.

Conditions of Service

The post is covered by the Terms and Conditions of Service Consultant Contract (2003)

The Trust expects all Medical and Dental staff to work within the guidelines of the GMC 'Guide to Good Medical Practice' which can be viewed on the GMC website www.gmc-uk.org.

Where the post holder manages employees of the Trust, he/she will be expected to follow the local and national employment and personnel policies and procedures.

Any Consultant who is unable, for personal reasons to work full-time, i.e., only on a part-time basis, will be eligible to be considered for the post. If such a person is appointed, modification of his/her job plan will be discussed between the Consultant and Clinical Director in conjunction with Consultant Colleagues if appropriate.

The trust runs a mentorship scheme which is accessible to all new consultants.

Accommodation

Shared office accommodation will be made available within the department together with secretarial support.

Management

The post holder will be expected to work with local managers and professional colleagues in the efficient running of services including the medical contribution to management. Subject to the provisions of the Terms and Conditions of Service, the post holder is expected to observe agreed policies and procedures drawn up on consultation with the profession on clinical matters and follow the standing orders and financial instructions of the Portsmouth NHS Trust. Managers of employees of the Portsmouth Hospitals University NHS Trust are expected to follow the local and national employment and personnel policies and procedures. The post holder will be expected to ensure that there are adequate arrangements for hospital staff involved in the care of patients to be able to contact him/her when necessary.

All medical and dental staff are expected to comply with the Portsmouth Hospitals University NHS Trust Health and Safety Policies.

All medical and dental staff are expected to proactively, meaningfully and consistently demonstrate the Trust Values in their every day practice, decision making and interactions with patients and colleagues.

Study leave

30 days within a three-year period, subject to national and local policies will be allowed.

Revalidation

The Trust has the required arrangements in place to ensure that all physicians have an annual appraisal with a trained appraiser and supports consultants going through the revalidation process.

Status of Post

This is a full-time post.

The post holder will be appointed on the Consultant Contract (2003) and the sessions have been allocated accordingly. The job plan is for a 10 PA working week. The job plan is reviewed on an annual basis.

Residence

Residence within either 10 miles or 30 minutes by road from Queen Alexandra Hospital is usually required unless alternative arrangements agreed with the Trust management. His/her private residence must be maintained in contact with the public telephone service.

Safe Guarding

Act in such a way that at all times the health and wellbeing of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition, all staff are expected to complete essential/mandatory training in this area.

Infection Control

In compliance with the Trust's practices and procedures associated with the control of infection, you are required to:

- Adhere to Trust Infection Control Policies assuring compliance with all defined infection control standards at all times.
- Conduct hand hygiene in accordance with Trust policy, challenging those around you that do not.
- Challenge poor practice that could lead to the transmission of infection.

Hand Hygiene Policy

The Trust has adopted "Naked Below the Elbow" strategy which means that when involved in patient care and direct physical contact with patients, you must wash or decontaminate your hands as per the Hand Hygiene Policy.

Compliance with the Hand Hygiene Policy is mandatory; you must wear short sleeved shirts/blouses/uniform, remove any out jackets and roll up your sleeves. No jewellery should be worn below the elbow (except a plain wedding band) and wrist watches must be removed.

Compliance with this policy will be monitored and any non-compliance may be subject to disciplinary action."

Rehabilitation of Offenders

Because of the nature of the work for which you are applying, this post is exempt from the provisions of Section 4(2) of the Rehabilitation of Offenders Act, 1974 by virtue of the Rehabilitation of Offenders Act, 1974 (exceptions) order 1975. Applicants are therefore not entitled to withhold information about convictions. This could result in dismissal or disciplinary action from the Trust.

Any information given will be completely confidential and will be considered only in relation to an application for positions to which the order is applied.

Post Vacant

The post is currently available, and the appointee will be required to take up the post no later than four months from the date of the offer of an appointment, unless a special agreement has been made between the appointee and Portsmouth Hospitals University NHS Trust

If you consider it unlikely that you will be able to take up the appointment within such a period, you are advised to point this out at the time of your application.

Visiting Arrangements

Intending applicants may obtain further information and/or arrange a visit by contacting the PA for Medicine on 023 9228 6000 ext 5711.

Intending applicants may also email the following staff to make enquiries:

Dr Golam Yahia, Clinical Director for General Medicine, golam.yahia@porthosp.nhs.uk

Dr Amanda Quine, Care Group Director for Medicine amanda.quine@porthosp.nhs.uk

Please note that Portsmouth Hospitals University NHS Trust will reimburse expenses for one pre interview visit in respect of short-listed candidates.

Due to the high volume of recruitment and our desire to treat all applicants fairly it is not possible to meet with the Chief Executive, Mrs Penny Emerit, prior to the Appointments Advisory Committee.

However, arrangements to meet with Mr John Knighton, Medical Director, can be made by contacting Michelle Reed on 02392 286342. Both Mrs Penny Emerit and Mr Knighton are extremely committed and supportive of this appointment and to appointing the right candidate and, as part of the induction programme the successful applicant will have an opportunity to meet with them.