

Job Description

Title: Senior Biomedical Scientist, Blood Sciences

Band: 7

Staff Group: Allied Health Professional

Reports to: Blood Transfusion Operational Manager

Job Purpose:

The role of the Senior Biomedical Scientist is to carry out investigations on samples of tissue and body fluids to aid in the diagnosis of disease and monitor the treatment of patients. The postholder will assist in providing reliable and accurate analytical data in line with relevant regulatory standards, work as part of the Biomedical Scientist team to deliver a patient-focused laboratory service, act as a section leader and coordinate day-to-day technical activities. They will supervise, train and guide laboratory staff, provide specialist advice to clinicians, support departmental quality standards, participate in agreed working patterns and deputise for the Operational Manager as required.

We have a fantastic opportunity for a part-time Senior Biomedical Scientist to join our Transfusion team and support our Pathology Service.

Candidates must be HCPC Registered, with a minimum of 3 years post-registration laboratory experience within a clinical laboratory and hold an MSc or equivalent in Biomedical Science. Candidates should be highly experienced in all aspects of routine Blood Transfusion.

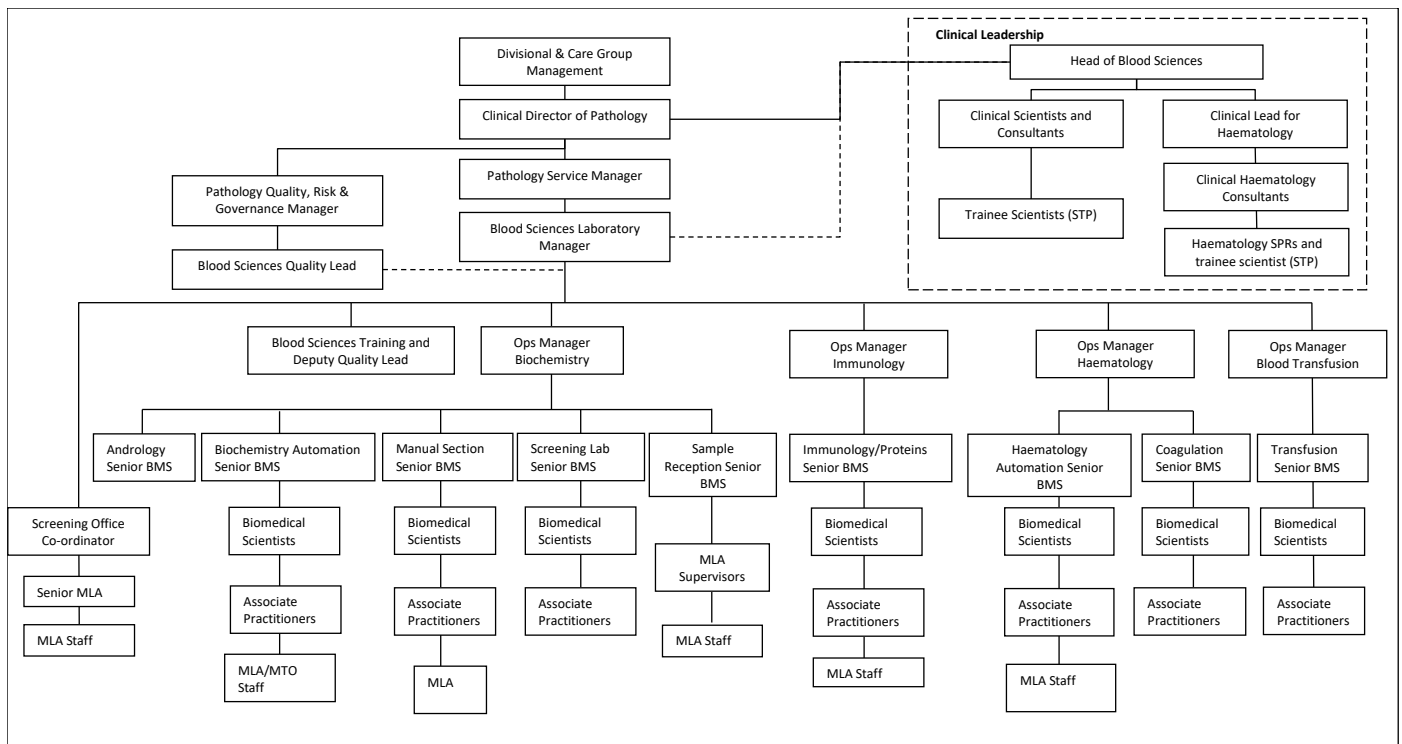
Key Responsibilities

The role of the Senior Biomedical Scientist in the blood transfusion department is to carry out investigations on blood samples to aid in the diagnosis of disease and for the safe provision of blood and blood products by:

1. Assisting in the provision of reliable and accurate analytical data for the Trust, in accordance with relevant regulatory standards and requirements (including ISO 15189 and MHRA)
2. To work as part of a team of Biomedical Scientists to deliver, within budget, a patient-orientated medical laboratory service to contribute to efficient and effective care
3. To act as a section leader within a designated section, managing and co-ordinate the day-to-day technical activities
4. To demonstrate an exemplary standard of work at all times; including the supervision, training and guidance of laboratory staff as required
5. To provide specialist advice to clinicians as to the appropriateness of tests and timescales
6. To assist in the ongoing achievement of departmental quality standards
7. To have attained specialist knowledge in Blood Transfusion through a minimum of three years experience as a HCPC Registered Biomedical Scientist working in a Haematology/Blood Transfusion laboratory demonstrated by the possession of an IBMS approved Masters level qualification or equivalent

8. To participate in the agreed working patterns of the department to provide a safe and effective service
9. To deputise for Operational Manager as required

Organisational Chart



Other

This job description does not purport to cover all aspects of the job holder's duties but is intended to be indicative of the main areas of responsibility



Management Essentials

We are proud to offer a comprehensive development programme, Management Essentials, designed to equip staff with the skills and knowledge to become effective managers.

This post has been identified as a role that will benefit from this training, and you will be able to enrol in both mandatory and, relevant, optional modules upon commencement with the Trust.

Please click [here](#) for further information on the Management Essentials programme.



Leadership Insights

Additionally, our new leadership development programme, Leadership Insights, aims to help all newly promoted, existing and aspiring leaders, at every level at the Trust, to recognise, reflect and role model the core principles of people-centred leadership.

If, this is of interest to you, you will be able to enrol upon commencement with the Trust.

Please click [here](#) for further information on the Leadership Insights programme.

Person Specification

Qualifications

ESSENTIAL

- MSc or equivalent in Biomedical Science
- Registration with the Health Care Professions Council (HCPC) as a Biomedical Scientist
- Be able to demonstrate a broad level of specialist knowledge and practical experience by possession of an Institute of Biomedical Science (IBMS) Specialist Portfolio or equivalent
- Evidence of continuing professional development

DESIRABLE

- Management qualification
- BBTS Certificate in Transfusion Practice

Experience

- Three years experience in a specialist BMS role within a clinical laboratory
- Evidence of supervisory experience
- Evidence of training and developing staff
- Evidence of contribution to service improvement

Skills and knowledge

ESSENTIAL

- Be able to demonstrate the ability to problem solve in a methodical and logical manner
- Ability to use highly complex automated equipment and associated computer software systems
- Ability to maintain standards of accuracy and hand to eye coordination in repetitive manual techniques and working in a methodical organised manner
- Ability to undertake the technical validation of results
- Communication and interpersonal skills
- The ability to work using own initiative and without supervision
- The ability to supervise and train laboratory staff effectively
- Competent in the interpretation of diagnostic laboratory results

- Excellent verbal and written communication skills
- Good knowledge of Health and Safety legislation and procedures
- A knowledge of Health and Safety legislation and procedures within a clinical laboratory
- Good interpersonal skills and ability to manage staff

DESIRABLE

- Competent in the use of Microsoft Word, Outlook and Excel
- Practical knowledge of departmental equipment and methods

Working Together For Patients with Compassion as One Team Always Improving

Strategic approach (clarity on objectives, clear on expectations)

Relationship building (communicate effectively, be open and willing to help, courtesy, nurtures partnerships)

Personal credibility (visibility, approachable, back bone, courage, resilience, confidence, role model, challenge bad behaviour, manage poor performance, act with honesty and integrity)

Passion to succeed (patient centred, positive attitude, take action, take pride, take responsibility, aspire for excellence)

Harness performance through teams (champion positive change, develop staff, create a culture without fear of retribution, actively listen and value contribution, feedback and empower staff , respect diversity)

Job holders are required to act in such a way that at all times the health and well being of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition all staff are expected to complete essential/mandatory training in this area.

Print Name:

Date:

Signature: