Portsmouth Hospitals University NHS Trust

Medics Job Description

Grade: Senior Clinical Fellow / Registrar in Nephrology MT04

Department: Nephrology
Location: Wessex Kidney Centre, Queen Alexandra Hospital, Portsmouth
Reports to: Dr Helena Edwards or Named Educational Supervisor
Contract: Fixed-Term, 12 Months
Start Date: 3 February 2027

Job Summary:

Wessex Kidney Centre (WKC) at Queen Alexandra Hospital, Portsmouth, is delighted to offer an exciting Senior Clinical Fellow / Registrar post in Nephrology commencing February 2027.

This post provides exposure to tertiary nephrology, kidney transplantation, home dialysis therapies, complex glomerular disease, vasculitis and lupus, alongside excellent opportunities for procedural training, education, leadership, quality improvement, and research.

The successful applicant will join a large, supportive consultant-led team and participate in a 1:9, 24-hour non-resident renal on-call rota. The role offers extensive experience across acute nephrology, transplantation, haemodialysis, peritoneal dialysis, specialist outpatient care and regional renal referral services.

This position is particularly well suited to:

- Doctors who have completed IMT and looking to gain further experience in nephrology prior to ST4 training.
- Doctors undertaking OOPE/OOPT.
- Post-CCT fellows wishing to develop a subspecialty interest.
- International nephrologists seeking advanced UK renal and transplant experience.
- Candidates pursuing CESR or looking to strengthen their portfolio for future consultant applications.

The successful applicant will be encouraged and supported to develop a subspecialty interest and build their portfolio through involvement in education, leadership, service development, quality improvement and clinical research.

About Us:

Wessex Kidney Centre (WKC), located at Queen Alexandra Hospital (QAH), Portsmouth, is a very busy and active department currently providing a comprehensive Renal Service to a population of approximately 2.2 million. In addition to the Wessex Region (including Hampshire, Isle of Wight and Wiltshire) the Unit also provides renal services to the adjacent part of West Sussex. All aspects of renal disease are referred and treated. Wessex Kidney Centre is known internationally for its large and successful home therapies programme. It also has a large transplant programme and a dedicated vasculitis and lupus service. There are around 950 patients in the dialysis programme (~750 on haemodialysis (HD), ~100 on Home HD and ~85 on peritoneal dialysis (PD). WKC manages over 1200 patients with functioning renal transplants. The unit aims to undertake 100 renal transplants per year.

Main Duties of the Job:

Based at QAH, the post holder will rotate through areas of the service gaining exposure to all clinical aspects of renal and transplant medicine.

This includes:

- Ward work on two acute nephrology wards
- On call work covering renal SDEC unit, seeing acute inpatient referrals and co-ordinating regional take
- Transplant experience – ward and transplant clinics with dedicated transplant team
- General nephrology clinics
- Specialist nephrology clinics e.g. vasculitis, lupus, PD, home HD, young persons

The post holder will participate in a 1 in 9, 24-hour non-resident renal on call and will be responsible for supporting the resident F2/IMT out of hours and providing renal advice for other trust departments, other hospitals and satellite dialysis units.

The post holder will be expected to become competent in practical procedures such as vascular catheterisation (temporary and tunnelled) and renal biopsy (native and transplant).

Other essential duties include supervising and teaching doctors in training.

There are several educational opportunities to support the post:

- Renal SpR peer led teaching (weekly), held during a protected time
- Renal X-ray MDT (weekly)
- Renal MDT – including Histopathology, Journal club, M&M, transplant listing meetings (weekly on a Wednesday afternoon)
- Subspecialty sub-groups (quarterly)
- Transplant MDT (weekly)
- Vasculitis MDT (weekly)

Person Specification

Qualifications (Essential)

- Full GMC registration with a licence to practice
- MBBS or equivalent
- PLAB (if applicable)
- MRCP

Clinical Experience (Desirable)

- Higher professional training in Renal Medicine
- Demonstrable skills and significant experience of Renal Medicine

Clinical Skills (Essential)

- Management of ward patients
- Out-patient clinic experience
- Understanding of clinical risk management

Demonstrate Evidence of Being Able to (Essential)

- Manage/prioritise time
- Manage information effectively
- Prioritise clinical need
- Organise ward rounds
- Ability to maximise safety and minimise risk
- Monitor developing situations and anticipate issues
- Evidence of involvement in an audit project, a quality improvement project, formal research project or other activity

Knowledge (Essential)

- Able to demonstrate appropriate level of clinical knowledge
- Willing to seek timely assistance from senior colleagues when appropriate
- Knowledge and use of evidence based practice
- Demonstrate understanding of clinical governance
- IT skills
- Effective, confident presentation ability

Other (Desirable)

- Ability to function successfully under pressure
- Able to adopt the objectives or an existing team
- Commitment to a career in renal medicine
- Evidence of participation in audit
- Good oral and written communication skills
- Publications
- Prizes and honours
- Logical thinking, problem solving and decision making

Working Together For Patients with Compassion as One Team Always Improving

Strategic approach (clarity on objectives, clear on expectations)

Relationship building (communicate effectively, be open and willing to help, courtesy, nurtures partnerships)

Personal credibility (visibility, approachable, back bone, courage, resilience, confidence, role model, challenge bad behaviour, manage poor performance, act with honesty and integrity)

Passion to succeed (patient centred, positive attitude, take action, take pride, take responsibility, aspire for excellence)

Harness performance through teams (champion positive change, develop staff, create a culture without fear of retribution, actively listen and value contribution, feedback and empower staff, respect diversity)

Job holders are required to always act in such a way that the health and well-being of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition, all staff are expected to complete essential/mandatory training in this area.

Print Name:

Date:

Signature: