

## Consultant Job Description

**Grade:** Locum Consultant in Clinical Oncology with Special Interest in Urological Cancers

**Department:** Haematology and Oncology

**Reports to:** Clinical Director of Oncology

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### Job Summary:

We are seeking an enthusiastic Locum Consultant colleague for a 1 year fixed term position to cover maternity leave in our Urological malignancy team. The post-holder will provide oncological treatments (radiotherapy and some systemic treatment) for patients diagnosed with:

- Urological cancers (St Richards Hospital, Chichester)

The successful candidate will join a Consultant Medical Oncologist as part of the Chichester Urology MDT. Systemic treatments for these patients is delivered in Chichester and radiotherapy at Portsmouth. There is an established brachytherapy program for prostate cancer. The team is well supported by nurse specialists. There Urology team is very research active with a broad portfolio of clinical studies and strong track record of recruitment to clinical trials.

This is a 7 PA post, although candidates wishing to work more than this are welcome to discuss their requirements with the department.

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### Key Responsibilities:

The appointee will join the Oncology Team as a Clinical Oncology Consultant and will be expected to participate in all facets of departmental activity.

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## Person Specification

### Qualifications

#### *Essential*

- Full GMC registration with a license to practice
- Higher professional training in Clinical Oncology

#### *Desirable*

- MRCP/FRCP or equivalent
- BSc or MD

### Clinical Experience

- Entry on the GMC specialist register via CCT (proposed date must be within 6 months), CESR or European Community Rights
- An appropriate higher Clinical Oncology surgical qualification
- Evidence of a clinical or research fellowship

### Clinical Skills

- Demonstrable skills and experience of expertise in the areas of special interest relevant to the Job Plan
- Understanding of clinical risk management

## **Knowledge**

- Able to demonstrate appropriate level of clinical knowledge
- Knowledge and use of evidence based practice
- IT skills
- Effective, confident presentation ability
- Experience in and outside specialty

## **Research/Publications**

### *Essential*

- Experience of recruiting to clinical trials
- Willingness to participate in research as a Consultant
- Participation in audit

### *Desirable*

- Research Experience
- Published research in peer reviewed journal

## **Leadership/Management**

### *Essential*

- Evidence of leadership/management experience within outside of medicine
- Evidence of effective team working

### *Desirable*

- Formal management training/qualification
- Ability and enthusiasm for leading service improvement

## **Teaching Experience**

### *Essential*

- Evidence of effective teaching of SHOs

### *Desirable*

- Formal teaching qualification
- Training of registrars

## **Other**

- Good oral and written communication skills
- Logical thinking, problem solving and decision making
- Ability to organise oneself and prioritise clinical need
- Ability to work in multi-professional teams
- Understanding of NHS Clinical Governance and Resource Constraints
- Probity
- Effective, confident presentation ability
- Prizes and honours

## **Working Together For Patients with Compassion As One Team Always Improving**

**Strategic approach** (clarity on objectives, clear on expectations)

**Relationship building** (communicate effectively, be open and willing to help, courtesy, nurtures partnerships)

**Personal credibility** (visibility, approachable, back bone, courage, resilience, confidence, role model, challenge bad behaviour, manage poor performance, act with honesty and integrity)

**Passion to succeed** (patient centred, positive attitude, take action, take pride, take responsibility, aspire for excellence)

**Harness performance through teams** (champion positive change, develop staff, create a culture without fear of retribution, actively listen and value contribution, feedback and empower staff, respect diversity)

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Job holders are required to act in such a way that at all times the health and well-being of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition all staff are expected to complete essential/mandatory training in this area.

**Print Name:**

**Date:**

**Signature:**