

Name:	Consultant Physician in Rehabilitation Medicine
Primary Speciality:	Rehabilitation Medicine
Secondary Speciality:	NA

## Job Content

Day	Time	Location	Category (DCC/SPA)	Work	Hours/PA's
Monday	09.00 to 13.00	QA Hospital (QAH)	DCC	MDT Meeting - Inpatient rehabilitation Unit  Lunch (30 mins)	4hrs/1 PA
	13.00 to 17.00	QA Hospital (QAH)	DCC	Consultant-led Ward Round - Inpatient rehabilitation Unit	4hrs/1 PA
Tuesday	09.00 to 13.00	St Mary's Hospital (SMH)	DCC	Specialist Neuro-Rehab Clinic – Portsmouth Enablement Centre  (Travel 30 mins if return to QAH)  Lunch (30 mins)	4hrs/1 PA
	13.00 to 17.00	QAH or SMH	DCC	Non-patient-facing DCC/Clinical Administration	4hrs/1 PA
Wednesday	09.00 to 13.00	St Mary's Hospital (SMH)	DCC	Specialist MDT Prosthetics Clinic – Portsmouth Enablement Centre  (Travel 30 mins)  Lunch (30 mins)	4hrs/1 PA
	13.00 to 17.00	QAH or off-site by negotiation	SPA	SPA (Personal/Revalidation requirements)	4hrs/1 PA

Thursday	09.00 to 13.00	QA Hospital (QAH)	DCC	MDT and Clinical Liaison – Acute Neuro Team Outreach assessments  Lunch (30 mins)	4hrs/1 PA
	13.00 to 17.00	QA Hospital (QAH)	DCC	Consultant-led Ward Round - Inpatient rehabilitation Unit	4hrs/1 PA
Friday	09.00 to 13.00	QA Hospital (QAH)	DCC	Inpatient rehabilitation Unit - Ward Work/MDT meetings  Leave cover for buddy consultant (0.25)  Lunch (30 mins)	4hrs/1 PA
	13.00 to 17.00	QA Hospital (QAH)	SPA	SPA (Other Roles)	4hrs/1 PA
Additional agreed flexible activity	Not Applicable				
Predictable emergency on-call work	Not Applicable				
Unpredictable emergency on-call work	Not Applicable				
Total Hours					40
Total PAs					10

SUMMARY OF PROGRAMMED ACTIVITY	Number
Supporting Professional Activities	2
Direct Clinical Care (including unpredictable on-call)	8
Other NHS Responsibilities	0

External Duties	0
<b>TOTAL PROGRAMMED ACTIVITIES</b>	<b>10</b>

**1. ON-CALL AVAILABILITY SUPPLEMENT**

Agreed on-call rota (e.g. 1 in 5):	Not Applicable (There is no requirement for On-Call)
On-call supplement (%):	Not Applicable (There is no requirement for On-Call)

**2. OBJECTIVES – TRUST, SPECIALTY AND PERSONAL**

Objectives (and for Specialty and Personal, how these will be met)
<p><b>Trust</b></p> <ol style="list-style-type: none"> <li>1. Ensure that, based on the needs of the patients and their families, care is delivered to the highest standard, maintaining the patient's dignity at all times. Wherever possible, the aim is to promote independence and restore healthy living.</li> <li>2. Assist in establishing and maintaining a high quality environment for patients and staff, which delivers excellent care to patients and supports the achievement of all local and national access targets.</li> <li>3. Through personal leadership and influence, contribute to maintaining the highest standards of clinical and environmental hygiene, to assure infection control standards and eliminate hospital acquired infections.</li> <li>4. Assist in promoting and developing the culture of a learning organisation, that is fully committed to providing excellence in both health and customer care, and to providing continuous improvement.</li> <li>5. Participate in Continuous Professional Development, thus enabling the Trust to enhance its reputation for high quality education, learning and development, and research.</li> <li>6. Use all resources wisely and promote a culture of value for money and return on investment.</li> </ol>

### Specialty

The appointee will join the 2 existing RM consultants and will be expected to participate in all facets of departmental activity.

A full-time substantive consultant physician in Rehabilitation Medicine post of 10 PA (8DCC+2SPA) is available to:

- Provide specialist rehabilitation inpatient care for 13 patients (shared with a 2<sup>nd</sup> consultant).
- Provide leave cover for “buddy consultant” during times of leave. 10 weeks x 1 session within ward work allocation (0.25 PA per week). Outpatient clinics are cancelled during periods of leave.
- Provide MDT leadership across inpatient and outpatient settings.
- Provide expert clinical assessment and advice to wider MDT across Rehabilitation Medicine services.
- Provide supervision to doctors in training across all areas of the service.
- Engage with all areas of governance and service development.
- Engage with regional and networks in the interests of the service.

This is a whole time (10 PA) appointment, however individuals wishing to work less than full time would be considered with appropriate reduction in clinical responsibilities.

### Personal

- To be discussed through formal job planning process to meet needs of annual PDP.
- Ideally to include formal recognition of education and clinical supervision. Full participation in teaching, audit and research will be expected.
- Own transport required for this post.

## 3. SUPPORTING RESOURCES

Facilities and Resources required for the delivery of duties and objectives	Description
1. Staffing support	<ul style="list-style-type: none"> <li>• Resident medical workforce will be allocated to inpatient areas to support in delivery of care.</li> <li>• Shared secretarial support will be available.</li> </ul>
2. Accommodation	<ul style="list-style-type: none"> <li>• Office space will be available to support delivering all activities.</li> <li>• There is limited hospital accommodation which can be booked on temporary basis at own expense.</li> <li>• Relocation expenses are available, and policy contains further details.</li> </ul>

<b>3. Equipment</b>	<ul style="list-style-type: none"> <li>Access to required IT programs to support all aspects of job plan including remote access if required.</li> </ul>
<b>4. Any other required resources</b>	<ul style="list-style-type: none"> <li>Expenses for business mileage is available as per local policy.</li> <li>Mentorship available as standard through trust mentorship scheme.</li> <li>Study leave allocation and budget through local policy (10 days per year).</li> <li>Allocation of trust appraiser and access to trust appraisal/revalidation lead.</li> </ul>

#### 4. ADDITIONAL NHS RESPONSIBILITIES AND/OR EXTERNAL DUTIES

**Specify how any responsibilities or duties not scheduled within the normal timetable will be dealt with:**

There is a local external duties (ED) policy and such duties as well as additional responsibilities are considered through the job planning process. ED require agreement by the medical director.

#### 5. OTHER COMMENTS AND/OR AGREEMENTS

**Detail any other specific agreements reached about how the job plan will operate (for example, with regard to Category 2 fees, domiciliary consultations and location flexibility):**

- Business mileage may be claimed and local policy available to support this.
- There is no remuneration for domiciliary visits specifically, but these may be scheduled in place of outpatient clinic slots.
- Professional expenses for completing verifications and certifications may be claimed by individuals and payment made directly. This is viewed as other work and if personal charges are made should be completed outside of job-planned time.

#### 6. AGREEMENT

<b>Doctor:</b>	
<b>Name</b>	
<b>Signature</b>	
<b>Date of Agreement</b>	



<b>Clinical Director:</b>	
<b>Name</b>	
<b>Signature</b>	
<b>Date of Agreement</b>	