**Grade:** Locum Consultant Anaesthetist

**Department:** Anaesthetics

**Reports to:** Clinical Director



**The Hospital**

Portsmouth Hospitals University NHS Trust provides a range of acute services at Queen Alexandra Hospital (QAH). QAH is a very large, busy district general hospital and has gone through a major redevelopment in 2009, when three pre-existing hospitals were brought together to create a modern and spacious new block, where Anaesthetics, Obstetrics and Intensive Care departments are now all housed. There are over 7,500 full time equivalent staff, including Ministry of Defence employees, who are fully integrated into the activities of the hospital. The Emergency Department is one of the busiest in the UK, treating in excess of 180,000 patients each year. Similarly maternity services are responsible for the delivery of around 6,500 births per year, making it one of the largest maternity services on the south coast. The Trust is also home to the Wessex Renal and Transplant Unit and it holds prestigious Cancer Beacon Status for the Head and Neck Cancer Services. Queen Alexandra Hospital has around 1,200 beds, including cots (NICU), 30 theatres and superb critical care facilities with a 24 bedded ICU.

**The Anaesthetic Department**

We are a large and friendly department with over 65 Consultants, 11 SAS’s, up to 40 Residents and post CCT Fellows. We are very proud to be a MDHU (Ministry of Defence Hospital Unit) with 3 Military Consultants and a variable number of Military Residents of various grades. We have 4 qualified AA’s in a bespoke programme designed for the benefit of, and led by the department. The department also hosts 3.5 WTE Acute Pain Nurses, Peri-Operative team, 20 WTE Pre Operative Assessment Nurses and 4 Administrative and Clerical staff.

As a department we have a reputation for being cohesive, innovative and providing excellent education and support to our trainees, Trust Grades and Consultants. We were delighted to be one of the first Departments in the UK to achieve ACSA accreditation from the RCOA and reaccredited again in 2023. We have also had a successful “Getting it Right First Time” (GIRFT) visit and were particularly commended for our Surgery School and our Surgical High Care Unit.

The hospital has 30 operating theatres and 5 remote suites where anaesthetic services are delivered. The department provides anaesthetic services to all sites in the Trust and supports subspecialties including:

* Major General: Colorectal, Upper GI (including Oesophagectomies), Bariatrics, Gynaecology, Urology. Including robotic surgery (4 robotic theatres)
* Major Head and Neck and ENT (including free flap surgery)
* Orthopaedics, including significant amount of regional anaesthesia
* Renal transplant and Renal Vascular access surgery
* Plastics
* Paediatrics
* Obstetrics
* Pain
* Non-theatre: Interventional Radiology, CT/ MRI, Gastro/Endoscopy and Cardiology.
* Periop Medicine: Anaesthetic Preassessment clinic, dedicated Bariatric/Upper GI clinic and MDT, CPET, daily Surgical High-Care Ward round and Surgery School (www.surgeryschool.co.uk)

The department runs numerous courses and particularly prides itself on its reputation within the region for teaching. We run a nationally-recognised difficult airway course (PAWS), numerous simulator courses (we have a high-fidelity Simulation Suite on site), Regional Anaesthesia courses and exam preparation courses.

Our Intensive Care Unit is a separate 24 bedded department within the same Care Group and 5 of the 14 Consultant Intensivists have anaesthetic sessions.

**The Post**

PHU are seeking a fixed term Locum Consultant Anaesthetist for a period of up to one year. The job plan of 10 P’'s can be worked flexibly or fixed and will consist of 8.75 DCC and 1.25 SPA. The DCC is typically worked on a 2 week rolling rota, with 4 days on one week and 3 days on the other week.

The job plan will be reviewed by agreement with the successful candidate prior to commencement in the post.

**On-call**

This post does not contain any on-call requirements.

**Commencement of duties**

This post is currently vacant and the appointee will be required to take up the post as soon as is possible.

**Person Specification**

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| **Attributes** | **Essential** | **Desirable** |
| Qualifications | Full registration and License to Practice with the General Medical CouncilPrimary Medical Qualification (e.g. MBChB)A higher degree e.g. FRCA or equivalentEntry onto the GMC Specialist Register for Anaesthesia via CCT or CESR (or within 6 months of proposed date of award of CCT) | Higher qualification in Anaesthesia e.g. EDRAPossession of Additional Degree (MD, BSc), diploma or post-graduate qualification e.g. MRCPCompletion of relevant Subspecialty FellowshipAward of external Prizes or Honours |
| Training & Clinical Experience | Old 2010 RCOA curriculumEvidence of completion (or equivalent) of 8 relevant Higher Training modulesEvidence of completion (or equivalent) of 2 relevant Advanced Training modulesNew 2021 RCOA curriculumCompletion of all stage-3 essential HALO’s or equivalent12 months SIA or equivalent | Old 2010 RCOA curriculumEvidence of completion of additional relevant Higher Training modulesEvidence of completion of additional relevant Advanced Training modulesFellowship or Out of Programme Experience (OOPE) / Out of Programme Training (OOPT) in relevant specialist area(s)New 2021 RCOA curriculumEvidence of completion of additional SIA.Fellowship or Out of Programme Experience (OOPE) / Out of Programme Training (OOPT) in relevant specialist area(s) |
| Teaching & Governance | Achievement of Local standards to be a Clinical SupervisorActive regular participation in teaching and trainingActive consistent engagement with Clinical Governance and Quality ImprovementEvidence of change ImplementationResearch, Publications and Presentation | Deanery Accredited Educational SupervisorRegistered Associate or Member of Academy of Medical EducatorsExtensive/formal experience/leadership in medical education including regional teachingEducational qualificationCurrent Provider/Instructor of Advanced Life Support (ATLS, APLS, ALS) |
| Personal Attributes | Evidence of alignment with PHT Values, Behaviours & StandardsEvidence of self-awareness, reflection and appropriately planned personal developmentPolite and helpful approach, with good communication and people skillsPositive comments from varied theatre team members in multi-source feedback exercises Good organisational skillsEvidence of a positive work ethic and personal resilience | Evidence of leadership / soft skills developmentEvidence of flexibility in approach to clinical workload |

Job holders are always required to act in such a way that the health and wellbeing of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition, all staff are expected to complete essential/mandatory training as required by the Trust.

**Print Name:**

**Date:**

**Signature:**