

## Consultant Job Description

**Grade:** Consultant Trauma Surgeon

**Department:** Trauma and Orthopaedics

**Reports to:** Clinical Director

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### Job Summary:

Portsmouth Hospitals University NHS Trust is looking for the permanent appointment of a Consultant in Orthopaedics and Trauma with a sub speciality interest in Trauma Surgery.

### Key Responsibilities:

The successful applicant will join the team as a Consultant and will be expected to participate in all facets of the department including on-call and will undertake fracture clinics and trauma operating to meet service demands.

### Clinical Duties:

The post holder will be an Orthopaedic Consultant with a specialist interest in trauma at Fellowship level. The post will be based at Queen Alexandra Hospital. Full participation in teaching, audit and research will be expected.

### Education & Research

The teaching and training of Junior Medical Staff is regarded to be of paramount importance by this department. The teaching standards are in line with the agreement between the Trust and Post Graduate Dean.

It is expected that the appointee would contribute to the active teaching programme for undergraduates/specialist registrars /GPs /resident doctor staff and nurses. Monthly audit meetings are held on a rolling basis and are held at Queen Alexandra Hospital. These are attended by as many Consultants as possible and all resident doctor staff, nursing staff and allied health professionals. This is on a rolling half-day basis allied to other specialties within the hospital.

The department plays an active part in the Wessex Regional Post Graduate Orthopaedic training programme, which occurs on alternate Fridays during the University term time and is run in conjunction with the Orthopaedic Department of University Hospital Southampton. Teaching sessions are held in Southampton and Portsmouth and once a term in other departments within the region. Time will be made available if the Consultant is required to participate in regional teaching.

The Consultant may be expected to be a named Educational Supervisor for resident doctors.

### Continued Professional Development

In addition to the Trust's medical library the department holds an extensive library of journals and relevant educational materials to support CPD. There are opportunities to undertake relevant external duties to support and enhance CPD. These are agreed with the Clinical Director and Medical Director.

## **Revalidation**

The job plan includes 2 PAs of SPA during which time the post holder will be expected to complete activities required for revalidation, continuing professional development and audit.

## **Mentoring**

There is a formal mentoring process for new consultant surgical colleagues to support adjustment to their new role within Portsmouth Hospitals. The ultimate aim is to make sure that all new consultants within surgery have an appropriate period of mentoring tailored to their individual needs to support professional development.

Following appointment there will be a meeting between the Clinical Director/ Clinical Lead and the new Consultant to agree mentoring arrangements.

## **Person Specification**

### **Qualifications**

#### ***Essential***

- Medical Degree (MBBS / MBChB or equivalent)
- FRCS T&O or qualifications of an equivalent level
- Recognised Fellowship in trauma surgery
- An appropriate higher Trauma and Orthopaedic surgical qualification
- Full GMC registration with a licence to practice
- Entry on the GMC Specialist Register via
  - Certificate of completion of training (CCT) or CESR (CP) – proposed CCT/CESR (CP) date must be due within 6 months of interview
  - CESR /portfolio pathway, or alternative routes to specialist registration

### **Clinical Skills**

#### ***Essential***

- Demonstrable skills and experience of Trauma Surgery
- Understanding of clinical risk management

### **Knowledge**

- Able to demonstrate appropriate level of clinical knowledge
- Knowledge and use of evidence-based practice
- IT skills
- Effective, confident presentation ability
- Experience in and outside speciality

### **Other**

- Understanding the principles of research
- Evidence of participation in audit

- Good oral and written communication skills
- Publications
- Prizes and honours
- Logical thinking, problem solving and decision making
- Ability to organise oneself and prioritise clinical need
- Experience and ability in work in multiprofessional teams
- Understanding of the NHS, Clinical Governance and resource constraints
- Evidence of teaching experience, particularly junior medical staff and a willingness to contribute to teaching

The opportunity to take up additional PAs may be offered.

### **Working Together For Patients with Compassion as One Team Always Improving**

**Strategic approach** (clarity on objectives, clear on expectations)

**Relationship building** (communicate effectively, be open and willing to help, courtesy, nurtures partnerships)

**Personal credibility** (visibility, approachable, back bone, courage, resilience, confidence, role model, challenge bad behaviour, manage poor performance, act with honesty and integrity)

**Passion to succeed** (patient centred, positive attitude, take action, take pride, take responsibility, aspire for excellence)

**Harness performance through teams** (champion positive change, develop staff, create a culture without fear of retribution, actively listen and value contribution, feedback and empower staff , respect diversity)

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Job holders are required to act in such a way that at all times the health and well being of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition all staff are expected to complete essential/mandatory training in this area.

**Print Name:**

**Date:**

**Signature:**