

Job Description

Title: Audiologist/ Clinical Scientist

Band: 6

Reports to: Band 7 Audiologist/Clinical scientist.

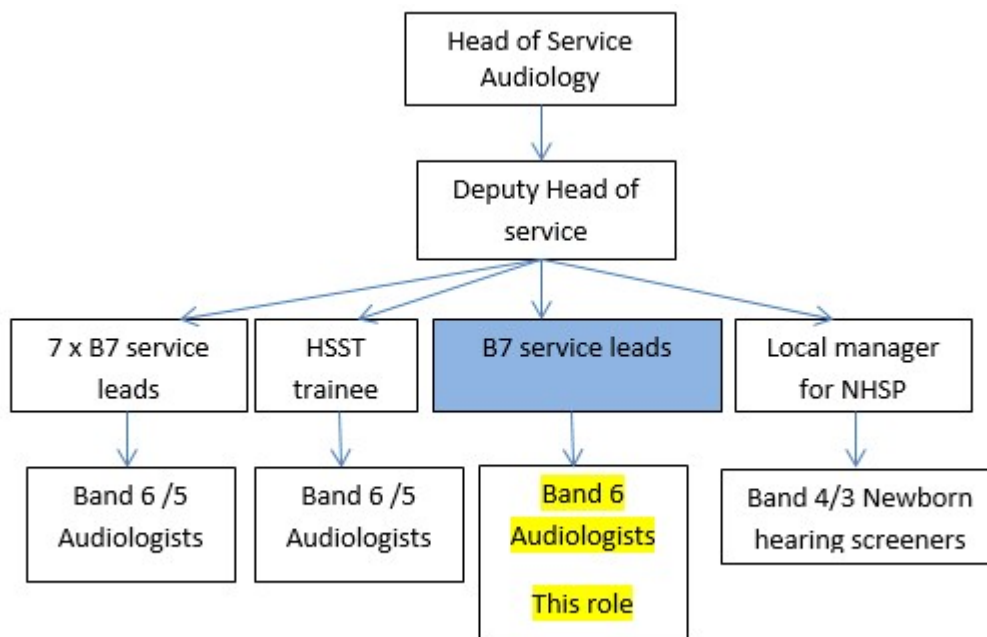
Job Summary:

Band 6 Audiologist/ Clinical Scientist. Working within a large and vibrant team of Audiologists, Clinical Scientists, Clinical Assistants and Administration staff. This post involves leading paediatric assessment, and Adult assessment and rehabilitation clinics. Additional opportunities in Tinnitus, Complex adults and Vestibular services are available. This role will involve assisting with the training and support of our STP trainees and line management of other clinical staff.

Key Responsibilities

- Advanced independent clinical testing, reporting and decision making for at least one area of specialist Audiology (Paediatric testing, Complex adults, Tinnitus services or vestibular testing and rehabilitation)
- Day to day management of relevant clinical and administrative functions of the Portsmouth Audiology Service, ensuring the Audiology service maintains the highest possible standards of care; and clinical and management decisions are effectively communicated throughout the audiology service.
- Overall patient management including liaison with other professions including ENT, AVM, paediatrics, health visitors, GPs, Education and Social Services.
- Timely and effective response to telephone, postal and email enquiries from professionals and patients.
- Teaching and supervision of trainee or allied clinical staff, including STP, Apprenticeship, MSc, HTS and medical students, medical staff, nurses, under the direction of the Training Lead.
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- Training and induction of new positions and identify training needs of existing staff members.
- Line management including involvement in the staff appraisal process.
- Provide appropriate professional advice and to make recommendations to the Head of Service regarding concerns or service development needs. Ensure the highest possible standard of service including contributing to service review and development. Assist in the department processes to attain and maintain IQIPS accreditation standards.
- Participate in department research, audit and document review, and evaluate new equipment and new test protocols

Organisational Chart



Other

This job description does not purport to cover all aspects of the job holder's duties but is intended to be indicative of the main areas of responsibility



Management Essentials

We are proud to offer a comprehensive development programme, Management Essentials, designed to equip staff with the skills and knowledge to become effective managers.

This post has been identified as a role that will benefit from this training, and you will be able to enrol in both mandatory and, relevant, optional modules upon commencement with the Trust.

Please click [here](#) for further information on the Management Essentials programme.



Leadership Insights

Additionally, our new leadership development programme, Leadership Insights, aims to help all newly promoted, existing and aspiring leaders, at every level at the Trust, to recognise, reflect and role model the core principles of people-centred leadership.

If, this is of interest to you, you will be able to enrol upon commencement with the Trust.

Please click [here](#) for further information on the Leadership Insights programme.

Person Specification

Qualifications

- STP, or M.Sc. in Clinical Audiological Science and Certificate of Audiological Competence, or BAAT or PTP or BSc in Audiology with appropriate clinical experience and sign off.
- Clinical skills and management to appropriate standard of independent practice as supported by State Registration.

Skills and Knowledge

- Evidence of academic study relevant to the post.
- Relevant practical knowledge and experience. Patient handling, counselling and all necessary skills involved in patient facing Audiology clinical work.
- Ability to gather data, compile information, and prepare reports.
- Ability to develop and maintain record keeping systems and procedures.

Experience

- Experience of managing all aspects of care involved in at least one area of advanced Audiology from Complex Adults, Paediatrics, Vestibular or Tinnitus services.
- Experience of using all relevant diagnostic, rehabilitative and clinical instrumentation.
- Communication with multidisciplinary teams ensuring affective patient management.
- Staff management and leadership
- Service monitoring and development

Working Together For Patients with Compassion as One Team Always Improving

Strategic approach (clarity on objectives, clear on expectations)

Relationship building (communicate effectively, be open and willing to help, courtesy, nurtures partnerships)

Personal credibility (visibility, approachable, back bone, courage, resilience, confidence, role model, challenge bad behaviour, manage poor performance, act with honesty and integrity)

Passion to succeed (patient centred, positive attitude, take action, take pride, take responsibility, aspire for excellence)

Harness performance through teams (champion positive change, develop staff, create a culture without fear of retribution, actively listen and value contribution, feedback and empower staff , respect diversity)

Job holders are required to act in such a way that at all times the health and well-being of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition all staff are expected to complete essential/mandatory training in this area.

Print Name:

Date:

Signature: