

## Consultant Job Description

**Grade:** Consultant in Diagnostic Imaging with an Interest in Breast Imaging

**Department:** Breast Unit

**Reports to:** Clinical Director of Diagnostic Imaging and the Director of Breast Screening

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### Job Summary:

We are seeking a dynamic consultant colleague to join our friendly and cohesive team in the Portsmouth Breast Unit. Applicants should be in a position to offer the full range of skills expected of a modern Breast Radiologist and be keen to learn new techniques and develop the breast service. Interests in other subspecialist areas would be welcome.

The successful candidate will bring a specialist interest in breast imaging. A minimum of four PAs will be dedicated to this work. There will be an expectation that the successful candidate will contribute to the reporting of cross-sectional imaging.

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### Key Responsibilities:

- Reporting all imaging modalities across the symptomatic / screening pathways
  - Assessment clinics are routinely shared and led by a pair of consultants, supported by specialist breast care nurses, Advanced Practitioner, radiographers, radiographic department assistants and surgeons
  - Involvement in symptomatic fast-track clinics: patients are triaged so may be seen initially by a surgeon or a radiologist. The radiologists perform the majority of biopsies, most during each patient's initial attendance
  - Supporting the ethos of service redesign with flexible working, role extension and mentoring of junior and paramedical colleagues
  - Support colleagues in the training of the Portsmouth Radiology Training Scheme Specialty Trainees and other Southampton based rotating Wessex SpRs
  - Participate in the general development of the Radiology Department by involvement with departmental or Trust projects/committees, equipment procurement, administration and management, audit, teaching, research, fostering good working relations within the department and good liaison with hospital clinicians and GPs.
  - Share with colleagues in the training, supervision and support of paramedical colleagues being developed for and working in an environment of greater skills mix.
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## Person Specification

### Qualifications

#### *Essential*

- Full GMC registration with a licence to practice
- Higher professional training in Radiology
- FRCR

#### *Desirable*

- BSc, MSc
- MRCP, MRCS (or equivalent)

### Clinical Experience

#### *Essential*

- Entry on the GMC specialist register via CCT (proposed date must be within 6 months), CESR or European Community Rights

#### *Desirable*

- Experience of certified training at a UK Breast Screening Teaching Centre

### Clinical Skills

#### *Essential*

- Demonstrable skills and experience of breast radiology to sub-speciality level including breast MRI
- Image guided tissue sampling of axillary lymph nodes
- Understanding of clinical risk management

#### *Desirable*

- NHS Breast Screening Programme accreditation
- Demonstrable skills in oncology imaging
- Experience of stereotactic x-ray guided procedures, including techniques for wire localisation, core biopsy and vacuum assisted biopsy and excision
- Experience of preparing and presenting at Breast MDT

### Knowledge

- Able to demonstrate appropriate level of clinical knowledge
- Knowledge and use of evidence based practice with evidence of participation in clinical audit
- Proficient use of RIS and PACS with a broader IT skill set
- Logical thinking with established problem solving and decision making skills

### Other Desirable Attributes

- Effective, confident presentation ability with good oral and written communications skills
- Experience inside and outside speciality
- Publications, prizes and honours

Successful candidates will be expected to work in line with the Trust's values:

- **Respect & dignity**
- **Quality of care**
- **Working together**
- **Efficiency**
- **Strategic approach** (clarity on objectives, clear on expectations)
- **Relationship building** (communicate effectively, be open and willing to help, courtesies, nurtures partnerships)
- **Personal credibility** (visibility, approachable, back bone, courage, resilience, confidence, role model, challenge bad behaviour, manage poor performance, act with honesty and integrity)
- **Passion to succeed** (patient centred, positive attitude, take action, take pride, take responsibility, aspire for excellence)
- **Harness performance through teams** (champion positive change, develop staff, create a culture without fear of retribution, actively listen and value contribution, feedback and empower staff , respect diversity)

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Job holders are required to act in such a way that at all times the health and well being of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition all staff are expected to complete essential/mandatory training in this area.

**Signed**

**Date**