NHS
Portsmouth Hospitals
NHS Trust

Job Description

Title: Highly Specialised Pharmacist – Haematology and Oncology

Band: 8a

Staff Group: Pharmacy

Reports to: Pharmacy Team Leader – Haematology and Oncology

Job Summary:

To provide highly specialised Clinical Pharmacy Services to Haematology / Oncology services in order to optimise patient benefit from treatment and ensure safe, efficacious and cost-effective use of medicines.

To act as a Non medical prescriber within scope of practice in area of expertise.

Key Responsibilities:

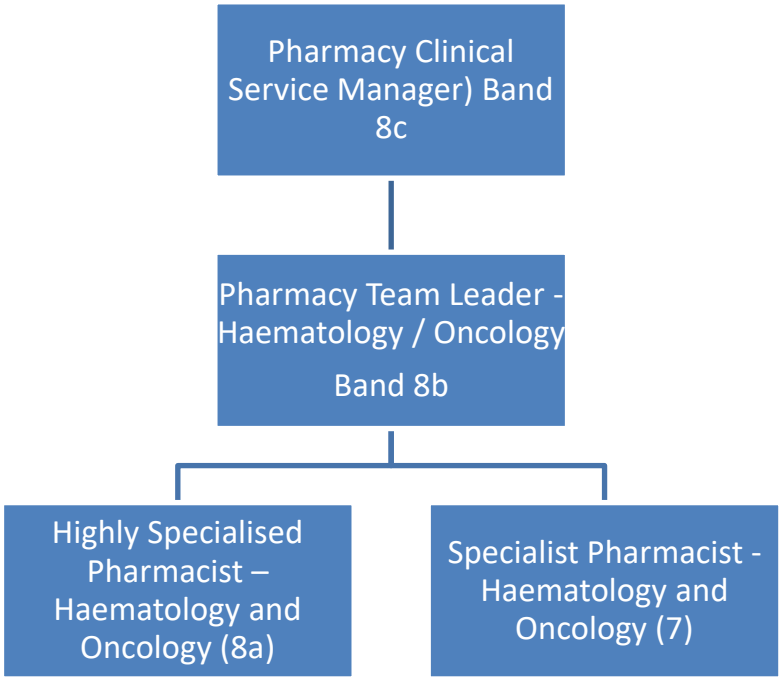
- Providing highly specialised clinical pharmacy expertise in use of medicines for patients within Haematology / Oncology services during an inpatient hospital stay or on an outpatient or day case basis. This will include undertaking of clinical screening and interpretation of blood results.
- Ensuring necessary funding streams have been applied for and completed before issuing of medicines to patients. The main mechanism for this is use of the Blue-teq database.
- When required to participate in medical speciality ward rounds and provide specialised medicines information on haematology and oncology patients and services.
- When required to provide pharmaceutical support and advice to the Rowans's hospice and to work with the Trust's Palliative Care Team to facilitate patient care.
- Working with staff within the network services division to ensure that chemotherapy prescribing, dispensing, handling and administration protocols are consistent with local and national policies to minimise risks to patients, staff and the Trust.
- Liaising with clinical staff within the haematology and oncology service to ensure the timely and safe scheduling and delivery of chemotherapy to patients treated on the ward and within the day unit.
- Liaising with colleagues within the pharmacy outpatient service to ensure patients have safe and timely access to their treatments.
- To undertake the role of non-medical prescriber, with the appropriate qualifications where appropriate and according to the needs of the service.
- Supporting the development and clinical checking of regimens on Aria when required.
- Identifying potential and clinical development to the Haematology / Oncology services and planning the implementation to ensure that services continue to meet customer's requirements and income is sufficient to fund development.
- When required liaising with NHSE about specific clinical issues effecting Haematology / Oncology patients.
- Interpreting budgetary information for Haematology / Oncology divisional staff at agreed intervals to ensure that significant variances are highlighted together with proposals for appropriate action.

- Assisting the Pharmacy Team Leader for Haematology and Oncology in evaluating the costs and benefits of new drug developments and presenting evaluated information to division and directorate lead clinicians and managers to aid them in deciding if new products or approaches to treatment should be used in the division.
- Assisting the clinicians in the preparation of business case applications for the District Prescribing Formulary to the Formulary and Medicines Group and/or Area Prescribing Committee, and where necessary taking cases of need to purchasers to ensure that funding for new products or approaches to treatment is secured in contracts.
- Contributing to the production of prescribing guidelines to ensure that medicines are used safely and in such a way as to maximize benefits to patients within available resources.
- Providing training, teaching and support to underpin CPD in the Pharmacy department and deliver general and specialist pharmaceutical education to other healthcare professionals.
- Participation in the pharmacy education and training agenda, e.g. diploma mentor, trainee tutor and in-house buddy.
- When required to act as a line manager or joint manager for other pharmacy staff including rotational pharmacists and medicine management technicians.
- Support the medication safety team in the handling of medication incidents, ensuring lessons are learnt and practice evolves to prevent recurrence.
- Contribute to continuous improvement and the delivery of the pharmacy strategy relevant to the haematology and oncology pharmacy service.
- Contributing to clinical audit to ensure that national and local prescribing guidelines are implemented and followed.
- Undertake practice-based research as agreed with pharmacy managers and participate in the running of Haematology / Oncology clinical trials ensuring that Good Clinical Practice is maintained at all times.
- Maintaining GCP competency for the screening and checking of clinical trials in haematology and oncology patients.
- Supervising the dispensing of medicines within legal and ethical requirements and in accordance with local work instructions to ensure that patients receive the correct medication in a timely manner.
- Participating in dispensary cover for 10% of working time and the Bank Holiday and weekend working rota to maintain basic pharmacy services and personal competency.





Organisational Chart



Person Specification

Qualifications

Essential

- Masters or Bachelors Degree in Pharmacy
- Registered with General Pharmaceutical Council
- Diploma in Clinical Pharmacy or equivalent

Desirable

- Registered as an independent Non-Medical prescriber.
- Member of BOPA

Experience

- Previous experience as a pharmacist in a leading role (team, service or directorate responsibilities).
- Previous experience of Haematology / Oncology Pharmacy

Skills and Knowledge

- Strong interpersonal skills
- Excellent verbal and written communication skills, including the ability to build rapport with colleagues at all levels.
- Ability to cope with constant interruptions and maintain professional approach.
- Ability to present with a high level of personal credibility.

- Demonstrate ability to concentrate, prioritise and manage an unpredictable workload.
- Demonstrate ability to motivate self and others.
- Demonstrate ability to work in a team.
- Demonstrate confidence as a clinical pharmacist.
- Demonstrate ability to use initiative and be proactive.
- Demonstrate ability to maintain quality standards.
- Confidence to deliver training sessions to members of the multidisciplinary team.
- Ability to act as a role model
- Prepared to work flexibly in multidisciplinary environment
- Ability to remain calm under pressure.
- Demonstrate strong presentation skills and ability to use standard office software applications.
- Sound knowledge of Haematology / Oncology medicines.
- Experience of writing guidelines, policies and procedures and putting them into practice.
- Clinical appraisal skills.

Working Together For Patients with Compassion as One Team Always Improving

Strategic approach (clarity on objectives, clear on expectations)

Relationship building (communicate effectively, be open and willing to help, courtesy, nurtures partnerships)

Personal credibility (visibility, approachable, back bone, courage, resilience, confidence, role model, challenge bad behaviour, manage poor performance, act with honesty and integrity)

Passion to succeed (patient centred, positive attitude, take action, take pride, take responsibility, aspire for excellence)

Harness performance through teams (champion positive change, develop staff, create a culture without fear of retribution, actively listen and value contribution, feedback and empower staff , respect diversity)

Job holders are required to act in such a way that at all times the health and well being of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition all staff are expected to complete essential/mandatory training in this area.

Print Name:

Date:

Signature: