

Consultant Job Plan

Name:	Consultant Orthopaedic Trauma Surgeon
Primary Speciality:	Trauma & Orthopaedic – Trauma Surgeon
Secondary Speciality:	Trauma

Job Content

Day	Time	Location	Category (DCC/SPA)	Work	Hours/PA's
Monday	AM	QAH	DCC 3:4 SPA 1:4	# Clinic 3:4 / SPA 1:4	1
	PM	QAH	DCC	WR / DCC Admin	1
Tuesday	All DAY	Non Working Trust Day			
Wednesday	AM	QAH	DCC	Trauma theatre	1.25
	PM	QAH	DCC	Trauma theatre	1.25
Thursday	AM	QAH	DCC	On – Call 1:4 / OPD fracture clinic 3:4	1
	PM	QAH	DCC 1:4 SPA 3:4	On- Call 1:4 / OPD fracture clinic 3:4	1
Friday	AM	QAH	DCC	Trauma theatre	1.25
	PM	QAH	DCC	Trauma theatre	1.25
Saturday					
Sunday					

Additional agreed activity to be worked flexibly		Floating	SPA	SPA	4 hrs /1 PA
Predictable emergency on-call work		Theatre / Ward /	DCC	On-call	4 hrs /1 PA (approx.)
Unpredictable emergency on-call work					
Total Hours					44
Total PAs					11

SUMMARY OF PROGRAMMED ACTIVITY	Number
Supporting Professional Activities	2 (1 SPA flexible)
Direct Clinical Care (including unpredictable on-call)	9
Other NHS Responsibilities	
External Duties	
TOTAL PROGRAMMED ACTIVITIES	11

1. ON-CALL AVAILABILITY SUPPLEMENT

Agreed on-call rota (e.g. 1 in 5):	1:16
On-call supplement (%):	3%

2. OBJECTIVES – TRUST, SPECIALTY AND PERSONAL

Objectives

Trust

1. Ensure that, based on the needs of the patients and their families, care is delivered to the highest standard, maintaining the patient's dignity at all times. Wherever possible, the aim is to promote independence and restore healthy living.
2. Assist in establishing and maintaining a high quality environment for patients and staff, which delivers excellent care to patients and supports the achievement of all local and national access targets.
3. Through personal leadership and influence, contribute to maintaining the highest standards of clinical and environmental hygiene, to assure infection control standards and eliminate hospital acquired infections.
4. Assist in promoting and developing the culture of a learning organisation, that is fully committed to providing excellence in both health and customer care, and to providing continuous improvement.
5. Participate in Continuous Professional Development, thus enabling the Trust to enhance its reputation for high quality education, learning and development, and research.
6. Use all resources wisely, and promote a culture of value for money and return on investment.
7. Commitment from the Trust to the appointee that they will have equitable working conditions to their colleagues

Specialty

1. To contribute to the Orthopaedic service.
2. To supervise non-consultant staff in clinic.
3. To fulfil college and CPD requirements.
4. To participate in the teaching of undergraduates, postgraduates and GP's or nurses.
5. Keeping up to date in areas of specialist interest.
6. Contribute to the team working within the department.

Personal

To be agreed with the Clinical Director on appointment, and to be reviewed annually as part of the appraisal/revalidation process.

3. SUPPORTING RESOURCES

Facilities and Resources required for the delivery of duties and objectives	Description
1. Staffing support	<ul style="list-style-type: none">▪ Resident junior staff (SPR/SHO) for theatre and unit work as deemed appropriate by Department.▪ Secretary and administration staff.▪ Nurse practitioners for pre op clinics and trauma. Hospital practitioners for outpatient and fracture clinics.
2. Accommodation	<ul style="list-style-type: none">▪ Adequately equipped shared office with desk, telephone, computer with internet access. Access in office to printer, photocopier and fax.▪ Suitably equipped out patient consulting rooms, theatre suites, day case and procedure rooms.▪ Meeting room to accommodate whole department with AV facilities.▪ Access to drinking water and beverage facilities.

	Conveniently located secure car parking with 24 hour access.
3. Equipment	<ul style="list-style-type: none"> ▪ Access to internet in units/theatre/department. ▪ Library and database links. ▪ Access to confidential telephone and fax facilities. ▪ Teaching, training and simulation equipment. ▪ IT for data collection and analysis. <p>Out patients department and theatres equipped to standard set by RCS and BOA.</p>
4. Any other required resources	

4. ADDITIONAL NHS RESPONSIBILITIES AND/OR EXTERNAL DUTIES

Specify how any responsibilities or duties not scheduled within the normal timetable will be dealt with:

--

5. OTHER COMMENTS AND/OR AGREEMENTS

Detail any other specific agreements reached about how the job plan will operate (for example, with regard to Category 2 fees, domiciliary consultations and location flexibility):

An annual report detailing research progress and evidence of SPA would be required.

6. AGREEMENT

Doctor:	
Name	
Signature	
Date of Agreement	
Clinical Director:	
Name	
Signature	
Date of Agreement	