

Consultant Job Description

Grade: Consultant Radiologist with a major interest in Thoracic Radiology

Department: Radiology

Reports to: Clinical Director for Radiology

Key Responsibilities:

- Subspecialty interest in thoracic imaging, to participate in all aspects of thoracic imaging, Lung cancer health check service, plain film imaging, imaging guided lung/pleural biopsies, interstitial lung disease, MDTs and meetings.
- General work
 - Acute in-patient cross-sectional imaging
 - On-call service. Currently 1:16
 - Supported by local Trainees until 2200hrs
 - Outsourced CT 8-10 hours
 - Weekend on call working is in and working for between 8-10 hrs, compensated with time in lieu (time and a half). This can be taken within three months of the on-call date.
- Share with colleagues in the training, supervision, and support of radiographers and ultrasonographers, including skill mix training.
- Provide training for the Portsmouth Radiology Training Scheme Specialty Trainees and other Southampton based rotating Wessex SPRs.
- The job comprises 8 direct clinical care (DCC) and 2 supporting programme activities (SPA). One of the SPA sessions can be taken off site. We are happy to support flexible working (eg compressed job plan, four day working, reporting from home (home workstations are provided etc.) Extra DDC PAs may be available following consultation with the Clinical Director, depending on departmental and personal requirements. Regular reviews of job plan will be undertaken.

Cardiothoracic department

This new thoracic post is to join our team of 4 subspecialty radiologists (currently 3 cardiothoracic and 1 thoracic and oncology) for our expanding service. Applicants who have a second subspeciality interest would also be considered e.g., thoracic and oncology, thoracic and head and neck etc.

PHU has a large respiratory department comprising of 16 respiratory consultants with NHS Specialist Commissioned services for severe asthma and ILD. Sub speciality services include COPD, bronchiectasis, pleural

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diseases, TB, sleep and lung cancer. PHU has the highest number of new lung cancers and mesothelioma diagnoses within the Wessex region and has an established thoracoscopy and endobronchial biopsy (EBUS) services. The Targeted Lung Health Service started in June 2022 for the Portsmouth CCG and in September 2023 this will be expanded to the Gosport and Fareham. The thoracic radiology department provides high numbers of imaging guided biopsies (CT and USS), established lung perfusion CT and dynamic tracheal imaging services. There are several oncologic and non-oncologic MDTs per week and as a specialist centre in ILD there are also regular ILD MDTs. There is an established lung ablation service which is steadily expanding.

Intending applicants may obtain further information and/or arrange a visit by contacting Dr Paula McParland, on 02392 286000 ext 1482 or via email paula.mcparland@porthosp.nhs.uk.

Person Specification

Qualifications

Essential

- Full GMC Registration with a licence to practice
- Entry on the GMC specialist register via CCT (proposed date must be within 6 months), CESR or European Community Rights
- Fellowship of Royal College of Radiologists, or equivalent.
- Subspecialty experience in thoracic imaging.

Desirable

- Management course or experience.
- Fellowship level training in thoracic imaging
- BSTI Nodule analysis course.
- Adult cardiac/coronary CT

Clinical Experience

Essential

- Demonstrable, significant, and ongoing experience in thoracic radiology with evidence of subspecialist training, including competence in a broad range of ultrasound, CT, imaging guided biopsies, MDT experience and plain film interpretation.
- General Diagnostic Radiology skills to support local requirements for acute general radiology service weekday time and on call/ in and working at weekend.
- Understanding of clinical risk management.

Desirable

- Fellowship level training in thoracic imaging.
- Training and experience in teaching of medical, radiographic, and nursing staff.

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Skills

Essential

- Professional skills of high standard in Clinical Radiology.
- Demonstrable basic management skills.
- Excellent time management.
- Computer literacy.

Desirable

- Appropriate and relevant publications in peer reviewed journals; presentations at national or international meetings.
- Evidence of clinical research training and significant involvement in research projects.
- Advanced computer skills.
- Knowledge of the principles of service redesign.

Knowledge

- Able to demonstrate appropriate level of clinical knowledge
- Knowledge and use of evidence based practice
- IT skills
- Effective, confident presentation ability
- Experience in and outside speciality

Other

- Evidence of participation in audit
- Good oral and written communication skills
- Publications
- Prizes and honours
- Logical thinking, problem solving and decision making
- Demonstrable experience and ability in teaching, both formally and informally

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Strategic approach (clarity on objectives, clear on expectations)

Relationship building (communicate effectively, be open and willing to help, courtesy, nurtures partnerships)

Personal credibility (visibility, approachable, back bone, courage, resilience, confidence, role model, challenge bad behaviour, manage poor performance, act with honesty and integrity)

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Passion to succeed (patient centred, positive attitude, take action, take pride, take responsibility, aspire for excellence)

Harness performance through teams (champion positive change, develop staff, create a culture without fear of retribution, actively listen and value contribution, feedback and empower staff , respect diversity)

Job holders are required to act in such a way that at all times the health and well being of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition, all staff are expected to complete essential/mandatory training in this area.

Print Name:

Date:

Signature:

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