

Consultant Job Description

Grade: Locum Consultant in Medical Oncology with a Specialist Interest in Urological and Upper GI/HPB Cancers

Department: Haematology and Oncology

Reports to: Clinical Director of Oncology

Job Summary:

We are seeking an enthusiastic Locum Consultant Medical Oncology colleague to join our existing urology and Upper GI/HPB practices on a fixed term contract – 12 months.

The post-holder will provide systemic oncological treatments for patients diagnosed with:

- Urological cancers (Isle of Wight)
- Upper GI/HPB cancers

The successful candidate will provide systemic treatments for urological cancers on the Isle of Wight. On the island he/she will work alongside a Medical Oncologist and supported by Specialist Registrars, prescribers and clinical nurse specialists. A joint Isle of Wight/PHU MDT is held weekly. The department is in the top 10 recruiters nationally to the PACE-NODES trial and has recently started offering prostate SABR routinely to eligible patients. The department has also for many years been one of the highest recruiters to the STAMPEDE trial and is now recruiting to STAMPEDE2.

With regard to the Upper GI/HPB practice, the successful candidate will join a team of two Medical Oncologists and two Clinical Oncologists providing care for the Portsmouth and West Sussex populations. Clinics are based at Fareham and systemic therapy for is delivered at Portsmouth and Fareham. There is CNS and registrar support. Portsmouth has thriving esophagogastric surgery unit, undertaking around 50 oesophagectomies a year. It also has established hepatology and HPB interventional radiology services. Tertiary HPB surgical support is provided by the HPB surgical team in Southampton, with Consultant HPB Surgeon presence at the Portsmouth MDT and a weekly surgical clinic at Portsmouth.

This is a 10 PA post, although candidates wishing to work fewer PAs are most welcome to discuss their requirements with the department. Other site specialty interests could be accommodated, however, and candidates are encouraged to discuss their preferences.

Approximate new referrals would be approximately 80-100 per year for each practice, totalling no more than 160-200 referrals per year. A 10 PA post is based on 8 PAs DCC and 2 PAs SPA.

Key Responsibilities:

The appointee will join the Oncology Team as a Clinical Oncology Consultant and will be expected to participate in all facets of departmental activity. The post will be based at Queen Alexandra Hospital. Full participation in teaching, clinical supervision, audit and research is expected.

Person Specification

Qualifications

Essential

- Full GMC registration with a license to practice
- Higher professional training in Medical Oncology

Desirable

- MRCP/FRCR or equivalent
- BSc or MD

Clinical Experience

- Entry on the GMC specialist register via CCT, CESR or European Community Rights
- An appropriate higher Medical Oncology qualification

Clinical Skills

- Demonstrable skills and experience of expertise in the areas of special interest relevant to the Job Plan
- Understanding of clinical risk management

Knowledge

- Able to demonstrate appropriate level of clinical knowledge
- Knowledge and use of evidence-based practice
- IT skills
- Effective, confident presentation ability
- Experience in and outside specialty

Research/Publications

Essential

- Experience in recruiting to clinical trials
- Willingness to participate in research as a consultant
- Participation in audit

Desirable

- Research Experience
- Published research in peer reviewed journal

Leadership/Management

Essential

- Evidence of leadership/management experience within/outside medicine
- Evidence of effective team working
- Ability and enthusiasm for leading service improvement

Desirable

- Formal management training/qualification

Teaching Experience

Essential

- Teaching of junior doctors

Desirable

- Formal teaching/Educational experience and qualifications

Other

- Good oral and written communication skills
- Logical thinking, problem solving and decision making
- Ability to organise oneself and prioritise clinical need
- Ability to work in multi-professional teams

- Understanding of NHS Clinical Governance and Resource Constraints
- Probity
- Effective, confident presentation ability
- Prizes and honours

Working Together For Patients with Compassion As One Team Always Improving

Strategic approach (clarity on objectives, clear on expectations)

Relationship building (communicate effectively, be open and willing to help, courtesy, nurtures partnerships)

Personal credibility (visibility, approachable, back bone, courage, resilience, confidence, role model, challenge bad behaviour, manage poor performance, act with honesty and integrity)

Passion to succeed (patient centred, positive attitude, take action, take pride, take responsibility, aspire for excellence)

Harness performance through teams (champion positive change, develop staff, create a culture without fear of retribution, actively listen and value contribution, feedback and empower staff, respect diversity)

Job holders are required to act in such a way that at all times the health and wellbeing of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition, all staff are expected to complete essential/mandatory training in this area.

Print Name:

Date:

Signature: