

## Consultant Job Plan

Name:	Consultant Urological Surgeon with an interest in Renal Cancer & Robotics
Primary Speciality:	Urology
Secondary Speciality:	

### Job Content

Day	Time	Location	Category (DCC/SPA)	Work	Hours/PA's
Monday	am	QAH	DCC	Admin	1
	pm	QAH	DCC	Clinic	1
Tuesday	All day (Wk A)	QAH	DCC	Theatre	2.5
Wednesday	All day (Wk B)	QAH	DCC	Theatre	2.5
Thursday	am	QAH	SPA	SPA	0.5
	am/pm	QAH	DCC	MDT	1
	pm	QAH	SPA	SPA	0.5
Friday	am	QAH	DCC	Clinic	1
Additional agreed activity to be worked flexibly		Off site	SPA	SPA	1
Predictable emergency		QAH	DCC	PA from COTW activity 'added' to normal weekly	1

on-call work				activity (work undertaken when COTW)	
Unpredictable emergency on-call work					
<b>Total Hours</b>					<b>40</b>
<b>Total PAs</b>					<b>10</b>

SUMMARY OF PROGRAMMED ACTIVITY	Number
Supporting Professional Activities	2
Direct Clinical Care (including unpredictable on-call)	8
Other NHS Responsibilities	
External Duties	
<b>TOTAL PROGRAMMED ACTIVITIES</b>	<b>10</b>

#### 1. ON-CALL AVAILABILITY SUPPLEMENT

Agreed on-call rota (e.g. 1 in 5):	1:9
On-call supplement (%):	3%

#### 2. OBJECTIVES – TRUST, SPECIALTY AND PERSONAL

Objectives (and for Specialty and Personal, how these will be met)
<p><b>Trust</b></p> <ol style="list-style-type: none"> <li>1. Ensure that, based on the needs of the patients and their families, care is delivered to the highest standard, maintaining the patient's dignity at all times. Wherever possible, the aim is to promote independence and restore healthy living.</li> <li>2. Assist in establishing and maintaining a high quality environment for patients and staff, which delivers excellent care to patients and supports the achievement of all local and national access targets.</li> <li>3. Through personal leadership and influence, contribute to maintaining the highest standards of clinical and environmental hygiene, to assure infection control standards and eliminate hospital acquired infections.</li> <li>4. Assist in promoting and developing the culture of a learning organisation, that is fully committed to providing excellence in both health and customer care, and to providing continuous improvement.</li> <li>5. Participate in Continuous Professional Development, thus enabling the Trust to enhance its reputation for high quality education, learning and development, and research.</li> <li>6. Use all resources wisely, and promote a culture of value for money and return on investment.</li> </ol>

**Specialty**

**Personal**

**3. SUPPORTING RESOURCES**

<b>Facilities and Resources required for the delivery of duties and objectives</b>	<b>Description</b>
<b>1. Staffing support</b>	
<b>2. Accommodation</b>	
<b>3. Equipment</b>	
<b>4. Any other required resources</b>	

**4. ADDITIONAL NHS RESPONSIBILITIES AND/OR EXTERNAL DUTIES**

**Specify how any responsibilities or duties not scheduled within the normal timetable will be dealt with:**

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**5. OTHER COMMENTS AND/OR AGREEMENTS**

**Detail any other specific agreements reached about how the job plan will operate (for example, with regard to Category 2 fees, domiciliary consultations and location flexibility):**

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**6. AGREEMENT**

<b>Doctor:</b>	
<b>Name</b>	
<b>Signature</b>	
<b>Date of Agreement</b>	
<b>Clinical Director:</b>	
<b>Name</b>	
<b>Signature</b>	
<b>Date of Agreement</b>	