

## Consultant Job Description

**Grade:** Consultant in General Internal Medicine

**Department:** Medicine

**Reports to:** Clinical Director

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### Key Responsibilities:

Departmental responsibilities include:

- Sharing in providing the inpatient general medicine service across the trust
- Supervision of trainees, providing advice and reviewing treatment plans
- Participation in education programmes for trainees, medical students, physiotherapists, nursing staff and other specialist staff
- Participation in the clinical governance activities of the department
- Being an active member of the general medicine team, encouraging multi professional working
- Management of the trainees in the firm, providing appraisal and necessary feedback
- Contribution to the overall management of the general medicine service, undertaking projects and programmes of work as delegated by the Clinical Director.

Individual responsibilities are timetabled by consensus, with spells 'on' and 'off' ward-cover in firms shared between consultants. The sessions will include one educational session as part of our weekly commitment to CPD.

## Person Specification

### Qualifications

- Full GMC registration with a licence to practice
- Higher professional training in General Internal Medicine is essential
- Hold the MRCP(UK) or equivalent
- Higher professional training in a subspecialty is desirable

### Clinical Skills & Experience

- Entry on the GMC specialist register for General (Internal) Medicine with or without another specialty via CCT (proposed date must be within 6 months), CESR or European Community Rights
- Demonstrable skills set expected of a specialist physician
- Understanding of clinical risk management

### Knowledge

- Able to demonstrate appropriate level of clinical knowledge
- Knowledge and use of evidence based practice
- IT skills
- Effective, confident presentation ability

- Experience in and outside speciality

#### **Other**

- Evidence of participation in audit
- Good oral and written communication skills
- Publications
- Prizes and honours
- Logical thinking, problem solving and decision making

#### **Working Together For Patients with Compassion as One Team Always Improving**

**Strategic approach** (clarity on objectives, clear on expectations)

**Relationship building** (communicate effectively, be open and willing to help, courtesy, nurtures partnerships)

**Personal credibility** (visibility, approachable, back bone, courage, resilience, confidence, role model, challenge bad behaviour, manage poor performance, act with honesty and integrity)

**Passion to succeed** (patient centred, positive attitude, take action, take pride, take responsibility, aspire for excellence)

**Harness performance through teams** (champion positive change, develop staff, create a culture without fear of retribution, actively listen and value contribution, feedback and empower staff , respect diversity)

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Job holders are required to act in such a way that at all times the health and well being of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition all staff are expected to complete essential/mandatory training in this area.

**Print Name:**

**Date:**

**Signature:**