

## Additional Departmental Information

**Grade:** Consultant Clinical Oncologist

**Department:** Oncology

**Reports to:** Clinical Director of Haemato-Oncology

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### Additional Information:

Portsmouth Hospitals University NHS Trust is a provider of Acute Health Services under contract to a range of Purchasers in the area of the Hampshire and Western South Downs. The area served by the Trust is on the Solent and English Channel and includes the City of Portsmouth and the Boroughs of Gosport, Fareham and Havant extending from Warsash in the west to Emsworth on the Sussex border and its northern boundaries encompass Petersfield and Liss. With the exception of the rural north, it is an essentially urban area having grown up around the Royal Naval establishments in Portsmouth and Gosport. It now provides a wide range of modern high-tech industry and the facilities associated with a commercial port and cross Channel ferry terminal.

Portsmouth is a thriving naval city on the South Coast, steeped in history. It is ninety minutes from central London and has good transport links, including regular ferries to France and Spain. The major airports are easily accessible. It has some of the best water sports facilities in Europe and sandy beaches are within easy reach. Developments within the city itself and on the Gosport side of the harbour suggest a vibrant future for the area. Inland from the hospital is the beautiful and relatively unspoilt countryside of rural Hampshire, and the South Downs National Park. The New Forest National Park is close by. The area combines the advantages of city life, rural villages and seaside towns. There are several first-rate schools both in the state and private sector and it is an excellent place to raise a family.

The Isle of Wight is easily accessible by Hovercraft, passenger fast cat & car ferry. The island has resorts that have been holiday destinations since Victorian times, and is known for its mild climate, costal scenery, and verdant landscape of fields, downland & chines. It is a designated UNESCO Biosphere Reserve.

### Portsmouth Hospitals University NHS Trust

Portsmouth Hospitals University NHS Trust (PHU) has a vision to be recognised as a world-class hospital, leading the field through innovative healthcare solutions, focusing on the best outcomes for our patients, delivered in a safe, caring and inspiring environment. It was rated as 'Good' by the Care Quality Commission (CQC) in January 2020.

Portsmouth Hospitals University NHS Trust has a new partnership with Isle of Wight NHS Trust to deliver integrated services for the Isle of Wight population with strong partnership working for oncological services with delivery of care in an outreach model.

At present Portsmouth Hospitals University NHS Trust provides the following services: Emergency Medicine, Trauma and Orthopaedic Surgery, Oncology, Radiology, Interventional Radiology, Orthodontic and Oral Surgery, General and Specialist Medicine, Gastroenterology, including specialised Endoscopy services, such as EMR, General Surgery, Specialist Upper GI Cancer surgery, Breast Screening and Surgery, Plastic Surgery, Renal Services (Wessex Regional Renal Unit), Ophthalmology, Maxillofacial, including specialised Head and Neck Cancer surgery, ENT, Critical Care, Coronary Care, Elderly Medicine, Rheumatology, Elderly Medicine, Rehabilitation, Dermatology and Neurology.

Portsmouth Oncology Centre provides Oncological services to St Richards Hospital, Chichester, and St Marys Hospital, Isle of Wight.

There is an on-site nursery and a fitness centre, with swimming pool.

## The Department

### Clinical arrangements within the department:

Portsmouth Combined Haematology Oncology Centre (CHOC) is based at Queen Alexandra Hospital in Cosham. It serves the local population of around 850,000 and with part of West Sussex and the Isle of Wight enlarges the Cancer Centre catchment to 1-1.5 million.

Oncology has a large footprint within the hospital with combined Oncology/Haematology inpatient unit, acute oncology unit, day case unit, oncology clinic suites & on-site radiotherapy.

Portsmouth has been a designated Cancer Centre since 1996, with well-established multidisciplinary teams and good working relationships with the Cancer unit at St Richard's Hospital, Chichester, and now expanding sub-specialist services to the Isle of Wight. In 2009 the Cancer Centre relocated to purpose-built facilities at the newly developed Queen Alexandra site, which brought together all acute services on a single site and enabled development of joint Hematological and Oncology Centre and fully integrated oncology at the acute interface.

The diagnostic imaging department supports acute and cancer services with CT scanning, MRI, a proactive interventional radiology team, on site PET scanning, nuclear medicine, specialty reporting and dedicated support to cancer MDTs.

There is a strong track record of research and clinical trial activity supported by research nursing team, and strategic research partnerships with Portsmouth University.

## Existing Staff

### Clinical Oncology Consultants & Specialist Doctors

<b><i>Member of Staff</i></b>	<b><i>Interests</i></b>
Dr Radwa Ahmed FRCR	Gynae, Urology
Dr Mary Aziz FRCR	Lower GI, Upper GI, CUP
Dr Hannah Bainbridge PhD FRCR	Lung, SABR
Dr Freddie Bartlett MRCP FRCR MD(Res) <i>Head of Radiotherapy</i>	Upper GI, Breast
Dr Danny Bloomfield MA BMBCh MRCP FRCR	Breast
Dr Olly Donnelly PhD FRCR MRCP MBChB BSc (Hons)	Head and Neck, melanoma
Dr Mostafa El-Haddad FRCR	Head and Neck, Thyroid
Dr Yasser Haba MBChB MRCP FRCR	Lymphoma, CUP
Dr Umesh Hombaiah FRCR	Urology, Breast
Dr Christopher Jingree MRCP FRCR	Lung, SABR, Urology
Dr Megan Llewellyn MRCP FRCR	Gynae, brachytherapy, Urology
Dr Tarun Loganathan MRCP FRCR	Colorectal, Lung, SABR

Dr James Lowe MRCP FRCR	Colorectal, CNS
Mrs Clare Murphy, Consultant Radiographer	Urology
Dr Yoodhvir Nagar MD DNB	Urology, brachytherapy, Lung, SABR
Dr Sophie Needham MRCP FRCR	Lung, SABR, thyroid
Dr Sudhan Rajan FRCR	Head and Neck, Skin
Dr Eleni Simpson MRCP FRCR	CNS, SRS
Dr Anne Suovuori Specialist in Oncology & Radiotherapy (University of Turku, Finland)	Breast, Skin, Sarcoma
Dr Maja Uherek MRCP FRCR	Gynae, brachytherapy, Urology
Mrs Ruth Williams, Consultant Radiographer	Breast

### **Medical Oncology Consultants**

<b>Member of Staff</b>	<b>Interests</b>
Dr Caroline Archer BSc MBBS FRCP <i>Clinical Director Haematology-Oncology</i>	Breast
Dr Giuseppe Banna MD	Lung, Urology
Dr Samuel Chan Bsc MBBS, MRCP	Lung, Upper GI, NET, AOS
Dr Christopher Coyle MBBS, MRCP, MD(res)	Breast, Upper GI, AOS
Prof Hani Gabra BSc MSc PhD FRCPE FRCP <i>Trust Lead Cancer Clinician</i>	Gynae, AOS
Dr Joanna Gale BM FRCP DM	Urology
Dr Hameed Khalid MRCP	Breast, Lung
Dr Nataliya Martynyuk MRCP	Melanoma, Urology, AOS
Dr Akash Maniam MRCP	Breast, Urology, AOS
Dr S R Mutharamalingham MBBS MD FRCP	Lung, Lower GI
Dr Ann O'Callaghan MB BCh BAO MRCPI	Lymphoma, Lower GI
Dr Chit Cheng Yeoh MBBS BMedSc MRCP PhD	CUP, Gynae, AOS

The consultant team is supported by 2 Oncology specialty doctors, a clinical research fellow, radiotherapy fellows, 8 clinical oncology registrars, 5 medical oncology registrars, AOS specialty doctors, and SHOs on a variety of training schemes, with increases in Oncology trainees anticipated from August 2025.

Advanced Nurse Practitioners & Physicians Associate roles have been developed in inpatient & acute oncology services, and Advanced Nurse Practitioners and pharmacy prescribers supporting chemotherapy prescribing.

We are committed to increase enhanced nursing, pharmacy and radiographer roles within the department. Advanced radiographer roles and trainee Consultant Radiographers support the Breast and Urology practice, with plans to develop further in other areas.

There is an expanding team of Clinical Nurse Specialists within oncological services supporting those with metastatic disease, in addition to specialty CNS teams. Clinical Psychologists support patients offering counselling services.

### **Facilities**

There is a dedicated outpatient suite with 14 large consultation/examination rooms adjacent to the Haemato-oncology Day Unit (HODU) which is staffed by 21 full and part-time trained chemotherapy nurses. Nurse-led services include group work, "Demystifying Chemotherapy", as well as individualised holistic assessments and PICC insertions. There is also a chest PORT service. Chemotherapy is also delivered at Fernhurst chemotherapy suite at St Richard's Chichester, and at St Marys Hospital on the Isle of Wight, and an out-reach 10 chair unit opened at Fareham Community Hospital March 2022 expanding chemotherapy capacity and giving chemotherapy closer to home. Homecare services also available.

The Macmillan Patient Information Suite is situated adjacent to the main waiting room and the outpatient suite at the QAH site, providing an oasis of peace and quiet for patients and their relatives, and there are other charitable organisations offering local support services to patients and a Living Well Centre attached to the Rowans Hospice, which is a drop-in service for patients and relatives.

Administration and secretarial offices and consultant offices are co-located with outpatient, day unit and radiotherapy facilities.

Radiotherapy equipment includes 4 matched Varian Linear accelerators all with 6 and 10 MV photons and a range of electron energies. A linear accelerator replacement programme to Varian Truebeams has occurred, with the final machine commissioned in November 2020. These state-of-the-art machines include a six degree of freedom couch and facilities for 4D cone-beam CT, respiratory gating and SABR. IMRT/VMAT is standard of care for all radical radiotherapy treatments. SABR for lung primaries commenced in 2021 and SABR for oligometastatic disease (bone and nodal metastases) commenced in December 2023. A new Siemens Somatom CT simulator was commissioned in 2022. The new treatment planning software, Raystation, is now implemented and in use. Contouring and plan approval are available at consultant desks and remotely. We are a paperless radiotherapy department, having expanded the use of Varian's ARIA radiotherapy management system to cover the whole radiotherapy patient pathway in 2024.

We have a progressive radiotherapy physics department and a team of approximately 37 radiographers, including two Consultant Radiographers, 6 advanced practitioners, two research radiographers and 7 oncology assistants. Radiographers and dosimetrists perform much of the organ-at-risk outlining and we are actively expanding the non-Consultant workforce. Advanced practitioners with prescribing skills undertake radiotherapy review clinics. Other treatment equipment includes a dual energy 250kV and 80-120kV Gulmay machine and HDR and LDR brachytherapy facilities. We are keen to develop and embrace new ways of working with recent appointments of enhanced radiographer and Consultant Radiographers, in addition to nursing and pharmacy prescribers' roles to ensure cancer services that best meets patients' needs and service demands.

### **Inpatient Care**

Inpatient care is based on a purpose-built ward suite F5, 6 & 7 shared with Haematology. There are 44 beds, many of which are single rooms with en-suite facilities, and laminar air flow rooms for haematology transplant patients. The ward nursing team combines oncological and haematological nursing expertise. There is a policy of direct admission to oncology wards for patients on treatment or known to department. There is a designated team of junior doctors providing daytime care with hospital at night service operational from 8pm.

## **Acute Oncology**

Acute Oncology is located on F1 ward as an independently functioning SDEC area, The service is nurse-led by a team of extended role nurses who carry out telephone triage and advice and initial assessment 8am-8pm, 7 days/week and medically supported by dedicated AOS doctors, and the Oncology SHO's and Registrars. Day case biopsies and procedures, such as ascitic drains are co-ordinated via AOS and we hope to expand with more ambulatory services to manage patients to reduce in-patient stays, such as managing immunotherapy toxicity.

## **Palliative Care Services**

The hospital has a specialist palliative care team including palliative care consultant and specialist nursing team. There is excellent hospice provision in the district provided at The Rowans Hospice, Countess Mountbatten House and St Wilfrid's Hospice, Chichester, & Mountbatten Hospice on the Isle of Wight.

## **Continued Professional Development**

In addition to the Trust's medical library the department holds an extensive library of journals and relevant educational materials to support CPD. There are opportunities to undertake relevant external duties to support and enhance CPD. These are agreed with the Clinical Director and Medical Director.

## **Audit**

The Clinical Service Centre has a well-developed audit programme and all consultants contribute to local, regional and national audit.

## **Research**

We have an enthusiastic and experienced oncology research team comprising research nurses, research radiographers, pharmacists, clinical trials assistants and R&D colleagues, supporting a large portfolio of clinical trials. We remain firmly committed to offering the advantages of clinical research participation to as many of our patients as possible.

## **Mentoring**

There is a formal mentoring process for new consultant colleagues to support adjustment to their new role within Portsmouth Hospitals. The aim is to make sure that all new consultants have an appropriate period of mentoring tailored to their individual needs to support professional development.

Following appointment there will be a meeting between the Clinical Director/ Clinical Lead and the new Consultant to agree mentoring arrangements.

## **Conditions of Service**

The post is covered by the Terms and Conditions of Service Consultant Contract (2003)

The Trust expects all Medical and Dental staff to work within the guidelines of the GMC 'Guide to Good Medical Practice' which can be viewed on the GMC website [www.gmc-uk.org](http://www.gmc-uk.org).

Where the post holder manages employees of the Trust, he/she will be expected to follow the local and national employment and personnel policies and procedures.

The consultant's job plan is subject to change at any time, by negotiation with the Consultant and Trust management.

## **Office accommodation**

A Shared office space will be made available within the department together with secretarial support.

## **Management**

The post holder will be expected to work with local managers and professional colleagues in the efficient running of services including the medical contribution to management. Subject to the provisions of the Terms and Conditions of Service, the post holder is expected to observe agreed policies and procedures drawn up on consultation with the profession on clinical matters and follow the standing orders and financial instructions of Portsmouth Hospitals University NHS Trust. Managers of employees of the Portsmouth Hospitals University NHS Trust are expected to follow the local and national employment and personnel policies and procedures. The post holder will be expected to ensure that there are adequate arrangements for hospital staff involved in the care of patients to be able to contact him/her when necessary.

All medical and dental staff are expected to comply with the Portsmouth Hospitals University NHS Trust Health and Safety Policies.

All medical and dental staff are expected to proactively, meaningfully and consistently demonstrate the Trust Values in their every day practice, decision making and interactions with patients and colleagues.

### **Study leave**

30 days within a three-year period, subject to national and local policies will be allowed.

### **Status of Post**

This is a full-time post and is available as described, but candidates wishing to work less than full time are encouraged to apply.

### **Residence**

Residence within either 10 miles or 30 minutes by road from Queen Alexandra Hospital is usually required unless alternative arrangements agreed with the Trust management.

### **Safeguarding**

The Consultant should act in such a way that at all times the health and wellbeing of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. All staff are expected to complete essential/mandatory training in this area.

### **Infection Control**

In compliance with the Trust's practices and procedures associated with the control of infection, you are required to:

Adhere to Trust Infection Control Policies assuring compliance with all defined infection control standards at all times.

Conduct hand hygiene in accordance with Trust policy.

### **Hand Hygiene Policy**

The Trust has adopted "Naked Below the Elbow" strategy which means that when involved in patient care and direct physical contact with patients, you must wash or decontaminate your hands as per the Hand Hygiene Policy.

Compliance with the Hand Hygiene Policy is mandatory; you must wear short sleeved shirts/blouses/uniform, remove any out jackets and roll up your sleeves. No jewellery should be worn below the elbow (except a plain wedding band) and wrist watches must be removed.

Compliance with this policy will be monitored and any non-compliance may be subject to disciplinary action.

### **Rehabilitation of Offenders**

Because of the nature of the work for which you are applying, this post is exempt from the provisions of Section 4(2) of the Rehabilitation of Offenders Act, 1974 by virtue of the Rehabilitation of Offenders Act, 1974 (exceptions) order 1975. Applicants

are therefore not entitled to withhold information about convictions. This could result in dismissal or disciplinary action from the Trust.

Any information given will be completely confidential and will be considered only in relation to an application for positions to which the order is applied.

### **Visiting Arrangements**

Intending applicants are encouraged to discuss their application by contacting Dr Caroline Archer, Clinical Director [caroline.archer@porthosp.nhs.uk](mailto:caroline.archer@porthosp.nhs.uk), or Dr Freddie Bartlett, Head of Radiotherapy [frederick.bartlett@porthosp.nhs.uk](mailto:frederick.bartlett@porthosp.nhs.uk), or phone 02392 286000 ext. 4790 for an informal discussion and /or arrange a visit to the department.

Please note that Portsmouth Hospitals University NHS Trust will reimburse expenses for one pre interview visit in respect of short-listed candidates.

Due to the high volume of recruitment and our desire to treat all applicants fairly it is not possible to meet with the Chief Executive, Mrs Penny Emerit, prior to the Appointments Advisory Committee.

However, arrangements to meet with Dr John Knighton, Chief Medical Officer, can be made by contacting Emily Wainwright on 02392 286342. Both Mrs Emerit and Dr Knighton are extremely committed and supportive of this appointment and to appointing the right candidate and, as part of the induction programme the successful applicant will have an opportunity to meet with them.