

## Job Plan (Representative) – Awaiting Royal College Approval

**Grade:** Consultant

**Department:** Cardiology

**Reports to:** Cardiology Clinical Director

Day	Time	Location	Category (DCC/SPA)	Work	Hours/PA's
Monday	0900-1300	QAH	DCC	Clinic or Speciality Advice	1
	1300-1700	Remote	SPA	Revalidation/CPD etc	1
Tuesday	0900-1300	QAH	DCC	Admin	1
	1400-1600	QAH	SPA	Departmental Meeting	0.5
	1600-1700	QAH	DCC	Revasc MDT	0.25
Wednesday	0800-0830	QAH	SPA	Journal Club	0.125
	0800-13:00	QAH	DCC	Ward round (in practice split into "ward weeks")	1.25
	13:00 – 14:30	QAH	SPA	Revalidation / CPD etc	0.375
Thursday	0800-1800	QAH	DCC	Cathlab	2.5
	1800-0700	On call	DCC	On call	2
Friday	0700-1700			Compensatory rest	
Additional agreed activity to be worked flexibly	<10 days a year at St Mary's Hospital, IOW  Weekends	SMH		Ward rounds, referrals and outpatients. To be performed instead and not in addition to work at QAH  1 in 8 weekends. Includes ward rounds both days, all day list on Saturday and on call	0
Unpredictable emergency on-call work				PPCI rota	2
Total Hours					40
Total PAs					10

SUMMARY OF PROGRAMMED ACTIVITY	Number
Supporting Professional Activities	2
Direct Clinical Care (including unpredictable on-call)	8
Other NHS Responsibilities	0
External Duties	0
<b>TOTAL PROGRAMMED ACTIVITIES</b>	<b>10</b>

#### 1. ON-CALL AVAILABILITY SUPPLEMENT

Agreed on-call rota (e.g. 1 in 5):	1 in 8 weekends. 1 in 8.5 weekdays
On-call supplement (%):	5%

#### 2. OBJECTIVES – TRUST, SPECIALTY AND PERSONAL

Objectives (and for Specialty and Personal, how these will be met)
<p><b>Trust</b></p> <ol style="list-style-type: none"> <li>1. Ensure that, based on the needs of the patients and their families, care is delivered to the highest standard, maintaining the patient's dignity at all times. Wherever possible, the aim is to promote independence and restore healthy living.</li> <li>2. Assist in establishing and maintaining a high-quality environment for patients and staff, which delivers excellent care to patients and supports the achievement of all local and national access targets.</li> <li>3. Through personal leadership and influence, contribute to maintaining the highest standards of clinical and environmental hygiene, to assure infection control standards and eliminate hospital acquired infections.</li> <li>4. Assist in promoting and developing the culture of a learning organisation, that is fully committed to providing excellence in both health and customer care, and to providing continuous improvement.</li> <li>5. Participate in Continuous Professional Development, thus enabling the Trust to enhance its reputation for high quality education, learning and development, and research.</li> <li>6. Use all resources wisely and promote a culture of value for money and return on investment.</li> </ol>

### Specialty

The appointee will join the Cardiology Team as a Consultant with a specialist interest in Coronary Intervention. The appointee will also share in general cardiology duties (wards work, clinics and referral management, including a departmental commitment to the IOW (which will include <10 days a year on the IOW)).

A full-time substantive consultant cardiologist post of 10 PA (8DCC+2SPA) is available.

A part-time appointment would be considered with appropriate reduction in clinical responsibilities.

The post will be based at Queen Alexandra Hospital, with a limited commitment to St Mary's Hospital on the Isle of Wight as above. Full participation in teaching, audit and research will be expected.

### Personal

### 3. SUPPORTING RESOURCES

Facilities and Resources required for the delivery of duties and objectives	Description
1. Staffing support	Shared secretarial support
2. Accommodation	Available if necessary.
3. Equipment	Shared office space is provided.
4. Any other required resources	The Trust offers a mentorship scheme which is available to all new Consultants

### 4. ADDITIONAL NHS RESPONSIBILITIES AND/OR EXTERNAL DUTIES

Specify how any responsibilities or duties not scheduled within the normal timetable will be dealt with:

N/A

## 5. OTHER COMMENTS AND/OR AGREEMENTS

**Detail any other specific agreements reached about how the job plan will operate (for example, with regard to Category 2 fees, domiciliary consultations and location flexibility):**

Inpatient care ("Wards") is covered in 3-week rotational blocks. New patients (from Monday to Friday) are the responsibility of the ward consultant who then continues to care for these patients for a further 2 weeks. After the week on the ward will be an on-call weekend. The ward rota is currently 1 in 9. The interventional weekend on call rota will coincide with the ward weekend but as there are only 8 interventionalists there will be 1 or 2 extra weekend on call for intervention every year.

There is a departmental commitment to support cardiology services on the Isle of Wight. This will include <10 days of job planned activity a year on the Island, including a PA allocation to cover travel time.

## 6. AGREEMENT

Doctor:	
Name	
Signature	
Date of Agreement	
Clinical Director:	
Name	
Signature	

Date of Agreement	
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