

# 2025 Aspect Scholarships

## About Aspect and the scholarships

Aspect (Autism Spectrum Australia) is one of Australia's largest autism-specific service providers, with one of the world's most extensive autism-specific educational programs. A not-for-profit organisation, we work in partnership with people of all ages on the autism spectrum to codevelop, co-produce and co-deliver supports and services that are individualised, goal driven and grounded in evidence-based practices.

Aspect invites university students in their final year of studying towards a degree in occupational therapy or speech pathology who intend to work in these disciplines to apply for scholarships of up to \$10,000 (**Scholarship**).

In addition, Aspect will also provide scholarship recipients with a job once they have completed the requirements to be awarded the degree. Scholarship recipients must commit to working for Aspect on a permanent, full time or part time basis for at least a minimum period of 18-24 months following completion of such degree requirements.

See the terms and conditions below for more information.

#### Terms and conditions

To be able to apply for the Scholarship, you must:

- (a) be an Australian or New Zealand citizen or Australian permanent resident;
- (b) currently be enrolled in an Australian university course that is:
  - (i) for a degree in occupational therapy or speech pathology; and
  - (ii) accredited under the *Higher Education Act 2001* (NSW) (or equivalent legislation in other Australian States and Territories);
- currently be in your final year of studying towards that degree that is, you will complete the requirements of your degree by the end of either the 2025 calendar year or June 2026;
- (d) be willing to:
  - (i) enter into a casual employment agreement with Aspect prior to receiving the Scholarship Grant
  - (ii) after completing the requirements to be awarded the degree, commit to working for Aspect on a permanent, full time or part time basis for at least a minimum period of up to 18-24 months from a date to be agreed by you and Aspect;
  - (iii) while you are studying for your degree, keep in contact with Aspect to support your transition to the workforce;
  - (iv) apply your best endeavours to studying for your degree and satisfying your degree's requirements by the end of either the 2025 calendar year or June 2026;
  - (v) obtain the relevant accreditations, licences and/or clearances necessary to work for Aspect in a role that is in connection with you holding your degree; and
  - (vi) advise Aspect in writing as soon as practicable of you becoming aware of any change in circumstances which may impede your progress of

satisfying your degree's requirements by the end of either the 2025 calendar year or June 2026;

- (e) agree to repay to Aspect the scholarship grant if you fail to:
  - (i) complete your degree's requirements by the end of either the 2025 calendar year or June 2026;
  - (ii) convert from casual employment to permanent employment;
  - (iii) commence permanent, part time or full time employment with Aspect by a date to be agreed (but, in any event, by no later than 1 March 2026 or 1 August 2026, depending on when it is agreed that you will complete your degree's requirements by); or
  - (iv) remain employed by Aspect for the minimum period of work because you resign or if the employment is terminated for serious misconduct; and
- (f) enter into a written agreement with Aspect regarding the award of the Scholarship and your obligations as a recipient of the Scholarship, as set out above.

## How to apply

Applications for the Scholarship open on 5 May 2025 and close at 11:59pm 10 June 2025.

Your application must include:

- a cover letter about why you think you should be awarded the Scholarship and want a career in Autism Speciality;
- your contact details; and
- supporting documents to prove that you:
  - have the right to work in Australia on a permanent, part time or full time basis;
  - are currently enrolled in an Australian university course that is accredited under the *Higher Education Act 2001* (NSW) (or equivalent legislation in other Australian States and Territories); and
  - are currently in your final year of studying towards a degree in occupational therapy or speech pathology.

Candidates must apply directly to the job by clicking on the "I'm Interested" button and including the details outline above. We do not accept application directly via email.

We will aim to advise applicants about whether their applications have been successful moving to the next round for an interview by Monday 30 June 2025.

# **Further information**

When you are considering applying for the Scholarship, you should obtain relevant professional advice on the impact of any payment of a scholarship grant has on your tax liability. Aspect may be obliged to withhold tax from such a payment.

If you have any questions about the Scholarship and/or require more information, please reach out to Elle Harris at <u>aspecttherapyuniversity@aspect.org.au</u>.

Please note that all information provided in the process of applying for the Scholarship will be dealt with in accordance with our Privacy of Personal Information & Data Policy – a copy of which can be found here: <a href="https://www.aspect.org.au/privacy-policy">https://www.aspect.org.au/privacy-policy</a>.