

# LEAD Framework: Leadership at Aspect



Building reflective, capable leaders who drive positive impact across Aspect.

## What is the LEAD Framework?

The LEAD Framework outlines what effective leadership looks like at Aspect by defining key principles and expectations on leadership capabilities. It supports leaders to reflect on their practice, recognise strengths and areas for growth, and guide professional learning.

Each capability describes what good leadership looks like at Aspect, why it matters, and how it shows up in everyday practice.



### Why it matters

- Builds consistent leadership across schools
- Supports staff growth and development
- Improves outcomes for students and teams
- Strengthens a positive organisational culture

### How can you use it

- Reflect on your leadership strengths
- Identify areas for growth
- Guide professional development conversations
- Support team and school improvement

### In practice

Make this relatable for school staff:

- In team meetings
- In performance and development planning
- In mentoring and coaching
- In day-to-day decision making

a different  
**brilliant**<sup>®</sup>

Understanding, engaging and celebrating the strengths, interests and aspirations of people on the autism spectrum.