



## Senior Concept Designer

**Reports to:** Supervising Art Director  
**Location:** Miramar, Wellington

### Role Purpose

The Senior Concept Designer role is to develop highly original conceptual material through the creation of compelling illustration and design work for the entertainment industry. The Senior Concept Designer will actively develop their conceptual thinking and artistic skills and regularly seek opportunities for guidance and improvement. The Senior Concept Designer will be a pro-active member of the Creative Studio team.

### Key Accountabilities & Outcomes

- Deliver high quality solutions to varying conceptual, illustrative, and design-related challenges, for **Screen, Games and Immersive Experiences**.
- Work with senior design and immersive experience team in order to execute their vision.
- Develop conceptual thinking, art and design, and research skills.
- From time to time participate in blue-sky and concept design brainstorming and design processes.
- Integration with vendor and client teams.
- Follows all health, safety, and well-being rules, procedures, and instructions. Takes reasonable care to look after their own H&S at work and the H&S of others.
- Champions excellent health, safety and wellbeing practices.

### Qualifications & Experience

- 2+ Years working in the entertainment and immersive experiences industry.
- Experience designing within Immersive Experience, Screen and AAA Games environments.
- Spatial design experience mandatory

### Skills & Competencies

- Very strong 3D Design skills
- Strong creature design skills
- Advanced proficiency in Blender and Zbrush
- Excellent Photoshop skills
- Fundamental art, design and research skills.
- Familiar with InDesign and Illustrator
- Understanding of the design process.

## Key Working Relationships

### Internal

- Creative Studio Team: Design & Concept Art, Experience & Architectural Designers, Art Directors, Creative Directors
- Manufacture

### External

- Clients and Vendors

## Change to Job Description

Completed on: 2/03/2026    Review Date: 1/03/2027