



Job Description

Diversional Therapist

The purpose of the role is to provide an activities programme to residents in the Care Centre that is meaningful and enjoyable for residents, which promotes dignity and independence through the development of individualised resident recreational plans.

There will be scheduled activities that you will organise, promote and run end to end, from planning, organising through to the final delivery of the event e.g. Grandparents Day.

Your key focus will be the Care Centre residents but there may be vulnerable residents in the Village that may like to participate in the activities programme.

This job description provides an overview of the responsibilities and tasks of the role. You may be required to perform job related tasks other than those specified



STRONG ENOUGH TO CARE



ONE TEAM






STRIVE TO BE THE BEST



BRINGING THE BEST OF LIFE

Business Unit	Operations
Department / Team	Village Operations
Reporting Line	Care Centre Manager / Clinical Nurse Lead
Contribution / Responsibilities	<p>Resident support</p> <ul style="list-style-type: none"> • Provide active support to residents to participate and engage in the social life of the Care Centre and the wider village by understanding the residents interests and offering meaningful activities. • Create a recreational programme for seniors living in a care supportive environment. • Lead a culture of purposeful engagement which promotes dignity and independence through the therapeutic recreation process. <p>Diversional therapy and activities planning</p> <ul style="list-style-type: none"> • Plan and implement a program of activities that empower residents to make choices, maintain control of their daily activities & enhance their wellbeing, ensuring all plans are aligned to Summerset policies. • Effectively lead and participate in activities as needed, including involvement in residents’ functions, driving residents on trips and assisting in the transportation of residents to special appointments. • Applying the APIED process (assessment, planning, implementation, evaluation, documentation) for individual or group recreational programmes <p>Diversional therapy reporting and analysis</p> <ul style="list-style-type: none"> • Monitor, analyse and assess residents’ abilities and engagement, reporting progress against their plans as per policy guidelines. • Maintain monthly expenditure records for Village Manager’s approval. <p>Communication</p> <ul style="list-style-type: none"> • Ensure the Care Centre Manager is kept up to date with residents’ requirements for activities. • Collaborate with the Activities Coordinator and other DT’s so that all village activities could be extended to the village residents as well as the Care Centre residents as relevant.
People Leadership (if applicable)	<ul style="list-style-type: none"> • Manage and develop direct report(s), with full accountability for all aspects of their recruitment, coaching, performance, recognition, and remuneration review within the parameters of company delegations. • Foster and develop an inclusive team culture that works effectively with other teams to support Summerset’s goals.
Health & Safety	<ul style="list-style-type: none"> • Be a proactive contributor to ensuring the health & safety of our people, our customers, our contractors and our residents. This includes conforming to Summerset’s safety culture expectations of an environment of zero-harm and compliance with health and safety policies and procedures.
Qualifications and Experience	<ul style="list-style-type: none"> • A minimum qualification of National Certificate in Diversional Therapy (Level 4) or equivalent. At least 3 years of relevant work experience may also be acceptable. • Strong organisational skills, ability to multi-task and a positive “can-do” attitude • Excellent interpersonal skills, empathy and a genuine interest in working with older people • Current first aid certificate or willingness to undertake a two-day course • Full & clean Drivers license & ability to drive a Mobility Van. • Computer literacy with using Microsoft Office (Word, Excel, PowerPoint)

Relationships	<ul style="list-style-type: none"> • Caregivers • Care Centre Manager and/or Clinical Nurse Lead • Village Manager • Clinical Quality Manager • Clinical Education Manager • Activities Coordinator • Community providers of services/activities • National Diversional Therapy Lead
Dimensions	<ul style="list-style-type: none"> • Nil direct reports • Nil opex / capex budget
Other	<ul style="list-style-type: none"> • This job includes all the main duties and responsibilities of the role; however you may be required to do other tasks and duties, which would reasonably fall within the responsibilities and skills of the role, at the request of the head of Clinical Services.

Values		
<div style="text-align: center;">  <p>STRONG ENOUGH TO CARE</p> <p>We treat our residents like family. We do what's right. We respect people as individuals.</p> </div>	<div style="text-align: center;">  <p>ONE TEAM</p> <p>We look out for each other. We take ownership and follow through. We share and listen to each other's ideas.</p> </div>	<div style="text-align: center;">  <p>STRIVE TO BE THE BEST</p> <p>We work hard. We like to win. We're always learning and improving.</p> </div>